AGENDA ITEM NO. 194.04

AMENDMENT IN HARYANA STATE POLLUTION CONTROL BOARD (GROUP A,B,C AND D) SERVICE REGULATIONS, 2021.

Agenda Item No.194.04

Amendment in Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021.

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The Haryana State Pollution Control Board vide Resolution No. 179.8 in its 179th meeting held on 28.03.2018 approved a proposal to amend Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004 with regard to 26 cadres of service regarding their qualification, experience and mode of recruitment etc. There are total 35 cadres of service in the Board. After approval of the Board, the proposal for amendment in Service Regulations, 2004 was sent to the Government vide letter No. HSPCB/ Estt./ 2018/ 9019 dated 13.04.2018 (Annexure-A).

In consideration of the above agenda of the Board, the Government repealed the Service Regulations, 2004 and notified the Service Regulations, 2021 for the employees of the Board, vide Notification No. 2/2/2008-1Env. dated 15th January, 2021 (Annexure-B).

Section 12 (3) (3a) of the Water (Prevention and Control of Pollution) Act, 1974 provides that the method of recruitment and the terms and conditions of service of employees of the Board shall be such as may be determined by Regulations made by the State Board; provided that no Regulations made under this sub-section shall take effect unless it is approved by the State Government. As per this provision of the Act, the power to frame the Service Regulations of the employees of the HSPCB lies with the State Pollution Control Board, subject to the approval of the State Government.

Various provisions incorporated in the Service Regulations, 2021 are not approved by the Board. In the Service Regulations, 2021, the posts of Chief Environmental Engineer and Chief Scientific Officer were not included and hence, the Regulations of these posts are not notified. It is necessary to mention here that the Regulations of these posts have been approved by the Board vide agenda Item No. 192.7(S) in its 192nd meeting held on 22.06.2022 and sent to the Government for approval. The same are currently pending with the Government.

After issuance of the Notification dated 15th January, 2021, the Board as well as the Government received various representations from the employees of the Board for making amendment in the Service Regulations, 2021. The Government vide Memo No. 2/3/2021-1Env. Dated 03.08.2021 (Annexure-'C') forwarded the representations to the Board for consideration and suggested that their grievances should be deliberated before the Board at the first instance and Government will consider the same after that because in the recent Notification dated 15th January, 2021, Government has already notified the same. The representations were examined by the office in the context of the Service Regulations, 2021 and after consideration, a Committee of seven senior officers of the Board was constituted vide No. 4494-4502 dated 14.012.2021 to examine the Service Regulations, 2021 and to suggest the required amendments.

The Committee has perused the Service Regulations, 2004 which had been repealed by Service Regulations, 2021 and also examined the representations made by the officers/officials of the Board regarding the Service Regulations, 2021 and submitted its report on 15.04.2022(Annexure-'D').

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The report of the Committee was circulated to all the employees of the Board vide No. 2465-2497 dated 20.04.2022 (Annexure-E) for submission of claims and objections, if any. Forty-nine employees of the Board submitted their claims and objections and the same were forwarded to the Committee to examine the issues raised by them. The Committee has examined the claims and objections and submitted the observations / recommendations vide No. 479 dated 16.06.2022 (Annexure-F).

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It is submitted that the Government has repealed the Service Regulations, 2004 and notified the Service Regulations, 2021 vide Notification No. 2/1/2008-1Env. dated 15th January, 2021, whereas the Board had not approved any proposal to repeal the Service Regulations, 2004 except for some amendments as proposed vide Resolution No. 179.08. Therefore, the Board may agree with the Service Regulations, 2021 subject to the amendments being submitted to the Board under this Agenda Item and further approve to amend the Service Regulations, 2021 in consideration of the report of the Committee and as suggested by the Government vide Memo No. 2/3/2021-1Env. Dated 03.08.2021 (Annexure-'C').

In view of above, a proposal for amendments required in the Service Regulations, 2021 is submitted to the Board (Annexure-G) for consideration and approval.

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HARYANA STATE POLLUTION CONTROL BOARD C-11, SECTOR 6, PANCHKULA. Ph. No. 0172-2577870-873

Dated: 13/04/18

Annexure-A

No. HSPCB/Estt./2018/ 9019

The Additional Chief Secretary to Government Haryana, Environment Department, Chandigarh.

Subject: -

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Proposed Amendments in Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004.

Kindly refer to the proposed amendments already sent through single file on the subject noted above.

In this connection, it is intimated that the proposal for amendment in Haryana State Pollution. Control Board (Group A, B, C and D) Service Regulations, 2004 was placed in the Board's meeting vide Agenda Itam No. 179.8 and 179.10 (S) for approval of Board of Directors. The above agenda itams have been approved by the Board of Directors in its meeting held on 28.03.2018.

However, during course of re-verification of the contents of agenda, it has been observed that due to typographical mistake, the pay-scales of the posts mentioned in Agenda Itam No. 179.8 at Sr. No. 18, 22, 23, 24, 25 and 26 were depicted incorrect, which has now been corrected.

In view of above, I have been directed to forward herewith the copy of Agenda Item No. 179.8 (duly corrected) and 179.10 (S) alongwith minutes of the meeting of the Board circulated vide no. HSPCB/Estt /2018/EG-36/3646-3659 dated 05.04.2018 for information and approval of proposed amendment in Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004. Further, it is also requested that Agenda Item No. 179.10 (S) may be considered in place of Sr. No. 17 of Agenda Item No. 179.8 in context to the amendment proposed for the post of Junior Environmental Engineer.

DA/As above.

Superintendent (Estt.) for Chairman

Agenda item No. 179.8

1. J. C. C.

Proposed Amandments in Haryana State Pollution Control Board (Group A, B, C & D) Service Regulations, 2004.

A meeting regarding proposed amendments in Haryana State Pollution Control Board (Group A, B, C & D) Service Regulations, 2004 was held on 12.03.2018 in O/o Principal Secretary to Govt. Haryana, Environment Department under the Chairmanship of Sh. Devender Singh, Principal Secretary to Govt. Haryana, Environment Department in which the following members were present-

- Sh. Ashok Kheterpal, Chairman, HSPCB.
- il. Sh. S. Narayanan, #5, Member Secretary, HSPCB.
- III. Sh. R.K. Chauhan, Joint Director.
- iv. Sh. S.P. Rathi, E.E.-I (HG)

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v. Sh. Satbir Singh, District Attorney, HSPCB.

The Haryana State Pollution Control Board (Group A; B, C & D) Service Regulations, 2004 were discussed and the following amendments were proposed to be made as per discussion in meeting dated 12.03.2018:-

Sanior Environmental Engineer (02 no. new posts sanctioned by Government vide Memo No. 2/24/2010-1Env dated 06:06:2017)=Total 02 no. posts.

Pay Scale: Rs. 37400-67000+8700 GP (as per 6th pay commission)

Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
L	Mode of recruitment	By Promotion (as approved by HSPE)	By Promotion	
£	Academic Quaification	By Promotion 7 years experience ⁽¹⁾ in the Board as Environmental Engineer or total 14 years experience ^(N) as Environmental Engineer & Assistant Environmental Engineer subject to the condition that the candidate possesses Degree in Engineering. ^(N)	service as	 Dropped Inserted Dropped Dropped Inserted Dropped Dropped Inserted Inserted
-	Company of the second		A CONTRACTOR OF	

Senior Scientist (01 No. new post sanctioned by Government vide Memo No. 2/24/2010-1Env. dated 05.05.2017) (=Total 01 no. posts.

Pay Scale: Rs. 37409-67000+8700 GP (as per 6P pay commission)

Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
Ĩ,	Mode of recruitment	By Promotion (res approved by HBPE)	By Promotion	•
łi.	Academic Qualification	By Promotion 7 years experience ⁽¹⁾ In the Board as Scientist 'C' or total 14 years experience ⁽³⁾ as Scientist 'C' & Scientist 'B'	Scientist 'C' or total 14 years service ¹⁴ as	(2) Inserted (3) Dropped

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subject to the condition that the candidate possesses Post Graduate Degree in Science ^{re}	'B' with minimum S years service as Scientist 'C', ⁽⁶⁾	(5) Dropped (6) Inserted

Environmental Engineer (16 No. posts already sanctioned at Sr. No. 1 of Group-A In Appendix-A of the HSPCB (Group A, B, C & D) Service Regulations, 2004 and 05 No. new posts sanctioned by Government vide Memo No. 2/24/2010-1Env. dated 08.05/2017)= Total 21 No. posts

Pay Scale: Rs.15600-39100+6000 GP (as per 6h pay commission)

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Sr. Na.	Particulara	Existing	Proposed	Remarks
1	2	3	4	5
L	Mode of recruitment	 75% by promotion 25% by direct recruitment by transfert% by transfert% ce deputation par existing HSPC8 (Group A, B, C and D) Service Regulations, 2004) 	1.75% by promotion 8.25% by direct recruitment III. On deputation (Transfer mode is proposed to be deleted).	(1) Dropped
L	Academic Qualification	By direct recruitment Post Graduate Degree in Engineering in first division in Civil/ Mechanical/24/ Chemical/ Environmental Engineering with at least 6 years' experience in the Central Poliution Control Board or any State Poliution Control Board or in Government or reputed institute 7 industry (Large and Medkunt) or the Central 7 Stale Government undertaking; OR Bechelor in Engineering in first division in Civil/ MechanicalPU Environmental/ Chemical Engineering or its equivalent with at least 8 years' experience in the Central Pollution Control Board or any State Pollution Control Board or in Government or reputed institute 7 industry (Large & Medium) or the Central 7 State Government undertaking;	Environmental Engineering with at least 6 years' experience in the Central Pollution Control Board or any State Pollution Control Board or in Government or reputed institute / Industry (Large and Medium) or the Central / State Government undertaking; OR Bachelor in Engineering In first division in Cival/ Environmental/ Chemical	proposed to be deleted which has been prescribed as one of the qualifications in the existing

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	By Promotion At least ⁽⁶⁾ 8 years' service as Assistant Environmental Engineer in the Board having qualifications of Bachelor in Engineering or its equivalent.	By Promotion 8 years service as Assistant Environmental Engineer in the Board having qualification of Bechelor in Engineering or its equivalent in Civit / Chemical / Environmental Engineering, 0 [Provided that the AEEs already recruited with degree in Mechanical Engineering or its	(4) Dropped (5) Inserted (6) Inserted (7) Dropped
**************************************	By Transfer ⁽⁷⁾ of Deputation Masters In Engineering in first division in CMI / Mechanicat ^{IM} / Chemical / Environmental Engineering with at least 6 years' experience in the Central Pollution Control Board or any State Pollution Control Board or any equivalent post in Government or the Central/ State Government undertaking; OR	equivalent shall be eiligible for promotion]. ⁴⁴ <u>On Deputation</u> Masters degree in Engineering in first division in Clvil / Chemical / Environmental Engineering with at least 6 years' experience in the Central Pollution Control Board or any State Pollution Control Board or any equivalent post in Government or the Central/ State Government undertaking:	(8) Dropped (8) Dropped Ingineering may be deleted as one of the qualification as already prescribed in the existing rules.
	Bachelor in Engineering in first division in Civil / MechanicalW/ Environmental / Chemical Engineering with at least 8 years experience in the Central Pollution Control Soard or any State Pollution Control Board or any equivalent post in Government or the Central/ State Government undertaking.	or its equivalent in first division in Civil / Environmental / Chemical Engineering with at least 8 years experience in the Central Pollution Control Board or any State Pollution Control Board or any equivalent post in	(a) nobbeo

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Scientist 'C' (06 No. posts already senctioned at Sr. No. 2 of Group-A in Appendix-A of the

HSPCB (Group A, B, C & D) Service Regulations, 2004 and 01 No. new post sanctioned by Government vide Memo No. 2/24/2010-1Env, dated 06.06.2017)=Total 07 No. posts.

Pay Scale: Rs. 15600-39100+6000 GP (as per 6^a pay commission)

2	Particulars	5600-39100+6000 GP (8s per 0* Existing	Proposed	Remarks
0.			4	5
	2 Mode of recruitment	3 1. 75% by promotion ii. 25% by direct recruitment Iii. by transferth iv. on Deputation (As. per existing HSPCB (Group A, B, C and D) Service Regulations, 2004)	1.75% by promotion 11.25% by direct recruitment 11. On deputation (Transfer mode is proposed to be deleted).	(1) Dropped
	Academic Queffication	By direct recruitment Ph.D. in Chemistry/ Environmental Science with (Degree In Science)/ Microbiology/ Biochemistry/ Biotechnology with 6 years' experience in the Central Pollution Control Board or any equivalent post in Government or reputed Institute/ industry (Large and Medium) or Central/State Government undertaking. OR M.Sc. in Chemistry/ Environmental Science (Degree in Science) Microbiology/ Biochemistry/Bio Science Bio Technology Engineering in first division with at least 0 years' experience in the Central Pollution Control Board or any State Pollution	Hotechnology with o years' experience in the Central Pollution Control Board or any equivalent post in Government or reputed Institute/ Industry (Large and Medium) or Central/ State Government undertaking. OR Masters in Chemistry Environmental Science) (Degree in Science) Microbiology/ Biochemistry/ Bio Science/ Bio Technolog Engineering in firs of division with at least n years' experience in thin Central Polyution Contin Board or any State Polyution Control Board of	In the existing rules, the qualifications mentioned is 'M. Sc in Chemistry' which has been substituted with the words is 'Masters in Chemistry'.
		By Promotion At least 8 years' service the Board as Scientist baving minimum M.3	B of the Boald as Solein	fist rules, U

mantioned is: Masters degree In qualification. 'M. Sc.' which Science. has been substituted with the words 'Mesters degree ίō. Science'. On Deputation (2) Dropped By Transfer⁽²⁾ or Deputation Ph. D. in Chemistry / Environmental Science Ph.D. in Chemistry (with Degree in Science) / Environmental Science (with Degree in Science) / Microbiology Biochemistry / Chamical Microbiology / Biochemistry / Engineering with 6 years' Chemical Engineering with 6 experience in the Central years' experience in the Pollution Control Board or Central Pollution Control State Pollution Board or any State Pollution 80W Control Board or any Control Board or any equivalent post in Government or reputed in. equivalent post Government or reputed institute/industry or Central / Institute/ industry 00 Stata Government Central State undertaking; Government undertaking; OR In the existing Masters in Chemistry / the rules, ØR. qualifications Chemistryl Environmental Science M. Sc. in mentioned is Environmental Science (with (with Degree in Science) / 9M. Sc. ż Degraa in Science)/ Microbiology/ Chemistry' Microbiology / Biochemistry / Biochamistry Bio Technology / Degree in which has been Bio Technology / Degree In Chemical Engineering in substituted with Chemical Engineering in first first division with at least 8 thewords division with at least 8 years' service in the Central years' service in the Masters in Pollution Control Board or Central Pollution Control Chemistry'. Board or any State any Stale Pollution Control Pollution Control Board or Board or in Government or In Government or reputed reputed institute/ industry or Central/State Government insitute! industry or State undertaking. Central Government undertaking. 5,

Development Team Leader (01 No. new post sanctioned by Government vide Memo No. 2/24/2010-1Erv. dated 05.06.2017)=Total 01 No. post.

Pay Scale: Rs.15600-39100+6600 GP (as per 6h pay commission)

Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
L	Mode of recruitment	By promotion or by transfer or deputation (as approved by HBPE)	i. By promotion ii. By transfer iii. On deputation	

Academic Qualification	The prescribed qualifications/ experience and nature of duties of the post will be as per letter No. 2/15/Vol-IV/1439 dated 17.6.2014 issued by Secretariat for Information Technology, Government of Haryana.		
-	B.E/B. Tech. (IT / Computer Science / Electronics & Communications) or MCA or M.Sc. (IT / Computer Science / Applications / Electronics & Communications) from a recognized 'University or Institution with minimum 60% marks AND at least 10 years experience in the software development stream with at least 4 years experience in the capacity of a senior ⁽¹⁾ software developer.	B.E/B. Tech. (IT / Computer Science / Electronics & Communications) or MCA or Masters degree In Science (IT / Computer Science / Applications / Electronics & Communications) from a recognized University or Institution with minimum 60% marks AND at least 10 years experience in the software development stream with at least 7 years ⁽²⁾ experience in the capacity of a software developer. OR	In the existing rules, the qualifications mentioned is 'M. Sc.' which has been substituted with the words 'Masters degree in Science'. (1) Dropped (2) Inserted
	BCA, B.Sc. (IT/ Computer Science/ Applications / Electronics & Communications) from a recognized University or Institution with minimum 60% marks AND at least 14 years past experience out of which 4 years ^{on} at the level of a Senior ⁽²⁾ Software Developer or equivalent. Knowledge of Hindi upto	BCA, B.Sc. (iT / Computer Science/ Applications / Electronics & Communicationa) from a recognized University or Inatitution with minimum 60% marks AND at least 14 years past experience out of which 7 years ^{NI} at the level of a Software Developer or equivalent.	As there is no post of Senior Software Developer sanctioned from the Board, it is proposed that the "Senior word be deleted from the requisite qualification and the
	Matric standard. (Relaxation shall be given to Incombents being engaged on consulting basis). ⁽⁶⁾ Note:- As an exception, candidate(s) having qualifications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to	qualifications in any other discipline with experience as mentioned above may also be considered for the	

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those candidates who have higher qualifications and advance level certifications as mentioned in Annexure "8".	who have high qualifications a advance lev	Contraction of the second s

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Scientist 'B' (11 No. posts streaty sanctioned at Sr. No. 5 of Group-B in Appendix-A of the HSPC8 (Group A, B, C & D) Service Regulations, 2004 and 09 No. new posts sanctioned by Government vide Memo No. 2/24/2010-1Env. dated 06.06.2017)=Total 20 No. posts. Pay Scale: Rs.9300-34800+5400 GP (as per 6* pay commission)

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Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
L	Mode of recruitment	I 50% by promotion. II 50% by direct recruitment. III by transfer% IV. On deputation. (As per existing HSPCB (Group A, B, C and D) Service Regulations, 2004)	 50% by promotion. 50% by direct recruitment. III. On deputation. [Transfer mode is proposed to be deleted] 	(1) Dropped
	Academic Qualification	By direct recentiment M. Sc. in first division in the Chamistry / Biotechnology / Micro-Biology / Bio- Chemistry Environmental Sciences (with Degree in Science)(9)	By direct recruitment Masters in first division in	In the existing rules, the qualifications mentioned is 'M. Sc, in first division in the Chemistry' which has been substituted with the words 'Masters in first division in the Chemistry'. (2) Dropped
		By Promotion With at least 5 years' service as Senior Scientific Assistant in the Board. By Transfer or Deputation M. Sc. In first division in Chemistry/Environmentai Sciences (with degree in	By Promotion 5 years service as Senior Scientific Assistant (SSA) in the Board ; OR Total 10 years service as Senior Scientific Assistant and Junior Scientific Assistant with at least 3 years of aervice as SSA, ^{cp} On Deputation Scientist 'B' in State / Central Pollution Control Board / State Govt. / Central Govt. /	(3) Inserted

	Sciencely Botany / Micr	ro- Public Sect	or (4) Dropped
	Biology/ Bio-Chemistry degree in Chemic Engineering. ⁽⁴⁾	or Undertaking in the all relevant field. ¹⁵	(5) inserted
Assistant E	Ivironmental Engineer (33 No.	posts already sanctioned at	Sr. No. 6 of Gro
new posts 06.06.2017)= Pay Scale: R	sanctioned by Government Total 49 No. posts. s.9306-34900+5400 GP (as per 6	C & D) Service Regulations vide Memo No. 2/24/	2004 and 40
No. Particulars	Existing	Proposed	Remarks
1 2	(3	4	5
/recruitmen	II. 25% by promotion. III. by transfer® IV. on deputation [As per existing HSPCB (Group A, B, C and D) Service Regulations, 2004)	recruitment. I. 25% by promotion. II. On deputation ITransfer mode	(1) Dropped
ii. Academic Qualification	first division in Civil / Mechanical® / Chemical / Environmental Engineering. By Promotion 8 years' service in the Board as Junior Environmental Engineer. By Transfar or Deputation Bachetor in Engineering or its equivalent in first division in Civilly Mechanical/ Chemical / Environmental Engineering	Engineering. By Promotion B years service as Jurior Environmental Engineer in the Board with degree / diploma In Civil / Chemical In Civil / Environmental Engineering. ²⁰ [Provided that the JEEs already recruited with degree / diploma In Mechanical Engineering shall be eligible for promotion to the post of A.E.E.]. ⁴⁰ On Deputation Assistant Environmental Engineer / Assistant Engineer with degree In Inst division in Civil / Chemical /	Mechanical Engineering proposed to b deleted which has bee

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Sr.	Particulars	300-34800+5400 GP (as per 6 Existing	Proposed	Remarks
No.		watering	Proposed	Remarks
1	2	3 -	4	5
E.	Mode of recruitment	By selection Por by transferthor deputation (as approved by HBPE)	I. By promotion ⁷⁰ II. On deputation [Transfer mode is proposed to be deleted],	The Burea has mentione mode or recruitment a 'By Selection whereas the words 'B Promotion' have been added. (1) Dropped (2) Dropped (3) Inserted
il.	Academic Qualification	By Selection Superintendent/Private Secretary with 3 years experience having qualification at least graduate ¹⁴ OR <u>On deputation</u> From the codre of Haryana Secretariat Services equivalent to Superintendent with 3 years experience.	By Promotion 3 years experience as Superintendent/ Private Secretary with qualification of at least Graduate. ^(A) On Deputation 3 years experience as Superintendent from the cadre of Haryana Secretariat Services or any other Government Department with Graduation. ^(A)	(4) Dropped (5) Inserted (6) Inserted

Superintendent (03 No. posts already senctioned at Sr. No. 9 of Group-B in Appendix-A of the HSPC8 (Group A, B, C & D) Service Regulations, 2004]=Total 03 No. posts, Pay Scale: Rs.9300-34800+4200 GP (as per 6^p pay commission)

Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
k	Mode of recruitment	L By promotion IL By transfer ¹⁴ III. On deputation [As per exteting HSPCB (Group A, B, C and D) Service Regulations, 2004]	i. By promotion ii. On deputation [Transfer mode is proposed to be deteted],	(1) Dropped
i.	Academic Qualification	By Promotion 2 years' service as Deputy SuperIntendent in the Board or 9 years experience as Assistant/Accountant.	Superintendent in the Board or total 9 years experience as Deputy Superintendent and	one post of Computer Operator in the Board in the

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	-		and a second sec	Assistant (Computer).(9)	equivalent to
			By Transfer or Deputation 2 years' experience as Deputy Superintendent or 9 years experience as Assistant/ Accountant 44	Assistant (Computer). ⁽⁴⁾ (Seniority among the above cadras will be counted from date of joining as Assistant' Accountant' Assistant (Computer). ⁽²⁾ <u>On Deputation</u> Superintendent or Deputy Superintendent with 2 years of service.	Assistant and the post is already in diminishing cadre. Hence the words Assistant (Computer) have been added as approved by the Government. (2) inserted
	0.0				(3) Inserted (4) Drooped
10.	d	aled 06.06.2011	No. new post sanctioned by Go 7)=Total 01 No. post. 300-34800+5400 GP (as per 6 th		4/2010-1Env.
	Sr. No.	Particulars	Existing	Proposed	Remarks
	1	2	3	4	5
	L	Mode of recruitment	By promotion/%or by transfer@or deputation (as approved by HBPE)	On deputation	(1) Dropped (2) Dropped
	L	Academic Qualification	By promotion Should have worked at		
			least for 5 years in the Board as Assistant Law officer. OR <u>On deputation</u> From Prosecution Department from the cadre of Deputy District Attorney. ⁽⁹⁾	Law from a recognized University. (ii) Who has practiced as an advocate or pleader at the bar for a period of not less than five years. ^(H)	(3) Dropped (4) Inserted
11,			Board as Assistant Law officer. OR <u>On deputation</u> From Prosecution Department from the cadre of Deputy District Attorney. ^(b)	 (i) Degree of Bachelor of Law from a recognized University. (ii) Who has practiced as an advocate or pleader at the bar for a period of not less than five years.^(H) 	(4) Inserted
11.	1	Env. dated 06.0	Board as Assistant Law officer. OR <u>On deputation</u> From Prosecution Department from the cadre of Deputy District Attorney. ⁽⁶⁾	 (i) Degree of Bachelor of Law from a recognized University. (ii) Who has practiced as an advocate or plesder at the bar for a period of not less than five years.^M ad by Government vide Memory 	(4) Inserted
11.	1	Env. dated 06.0	Board as Assistant Law officer. OR <u>On deputation</u> From Prosecution Department from the cadre of Deputy District Attorney. ^(b)	 (i) Degree of Bachelor of Law from a recognized University. (ii) Who has practiced as an advocate or plesder at the bar for a period of not less than five years.^M ad by Government vide Memory 	(4) Inserted
11.	1 F	Env. dated 06.0 Pay Scele: Rs.9	Board as Assistant Law officer. OR <u>On deputation</u> From Prosecution Department from the cadre of Deputy District Attorney. ⁽⁹⁾ <u>Societ (01 No. new post sanction</u> (5.2017)=Total 01 no. post. 300-34800+5400 GP (as per 6 th	 (i) Degree of Bachelor of Law from a recognized University. (ii) Who has practiced as an advocate or pleader at the bar for a period of not less than five years.^(H) ad by Government vide Memory pay commitsion) 	(4) Inserted No. 2/24/2010-

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		The prescribed qualifications/ experience and nature of dubles of the post will be as per Memo No. 2/15/VoH/V/1439 dated 17.6.2014 issued by Secretariat for Information Technology, Government of Haryane.	Academic Qualification	Ш.
In the existing rules, the qualifications mentioned is 'M. Sc.' which has been substituted with the word 'Masters in Science'.	B.E/B.Tech. (IT / Computer Science / Electronics & Communications) or MCA or Masters in Science (IT / Computer Science / Applications / Electronics & Communications) from a recognized University or Institution with minimum 60% marks AND at least 3 years experience in the software development stream in the capacity of a Junior software developer. OR	B.E/B.Tech. (IT / Computer Science / Electronics & Communications) or MCA or M.Sc. (IT / Computer Science / Applications / Electronics & & Communications) from a recognized University or Institution with minimum 60% marks AND at least 3 years experience in the software development stream in the capacity of a Junior software developer.		
Same as pe Secretarial fo Information Technology Memo No 2/15/Vol- IV/1439 date 17.5.2014.	BGA, B.Sc. (IT / Computer Science / Applications / Electronics &	BCA, B.Sc. (IT /Computer Science' Applications / Electronics & Communications) from a recognized University or Institution with minimum 60% marks AND at least 7 years past experience (arternal experience). Knowledge of Hindi upto Matric standard. (Relaxation shall be given to Incumbents being		
Annexure *A	Note:- As an exception, candidate(s) having qualifications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to those candidates who have higher qualifications and advance level certifications as mentioned in Annexure "A".	to incumpents being engaged on consulting basis). ⁽¹⁾ Note:- As an exception, candidata(s) having qualifications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to those candidates who have higher qualifications and advance level certifications as mentioned in Annexure "B".		

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Br.	ay Scale: Rs.9. Particulars	000-3480044600 GP (as per 6* 1 Existing	pay commission) Proposed	Remarks
ND.		3	4	5
1	2 Mode of recruilment	By direct recruitment or by promotion or on deputation (as approved by HBPE)	i. By direct recruitment ii. By promotion iii. On deputation	
H.,	Academic Qualification	The prescribed qualifications/ experience and nature of dulies of the post will be as per Memo No. 2/15/Vol-IV/1439 dated 17.6.2014 Issued by Secretariat for information Technology, Government of Haryana. B.E/B.Tech. (IT / Computer Science / Electronics & Communications) or MCA or M. Sc. (IT / Computer Science / Applications / Electronics & Communications) from a recognized University or institution with minimum 60% marks AND Knowledge of Hindi uplo	or Masters begree in Science (IT / Computer Science / Applications Electronics & Communications) from a recognized University of Institution with minimum 60% marks.	qualifications mentioned is 'M. Sc.' which has been substituted with the words a 'Masters r degree in
		Matric standard. (Relaxation shall be given to incumbents being engaged on consulting basis) ⁽²⁾ Note:- As an exception candidate(s) having qualifications in any othe disciptine with experience a mentioned above may also be considered for the pos Preference shall be given to	Notec- As an exception candidate(s) havin qualifications in any other discipline with experience a smeritioned above must also be considered for the post. Preference shall to given to those candidate	g ar se se se

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P.	Particulars	00-34800+5400 GP (as per 6%) Existing	Propos	ed	Rem	arks
No.	1 diabatic s		4		5	
1	2	3	4	By promotion	-	
	Mode of recruitment	By promotion or on deputation from Finance Department (as approved by HBPE)	И.	On deputation from Finance Department		
E.	Academic Qualification	As prescribed by the Financa Department, By Promotion Three years experience as Superintendent, Accountant, Section Officer/ Senior Auditor who have passed both parts of Haryana State Accounts Service Examination (Ordinary Branch) conducted by the Government or got conducted by & through any agency. By transfer ^(A) / deputation (I) Should be a Chartere Accountant; or M.Com from a recognized University wit 60% marks; (ii) Three years experience as Superintenden Accountant/ Section Office Senior Auditor.	Three as Accou Office order senio passe Harys t Servi (Ordi cond Gove cond any : (Ordi cond Gove cond () S from to mar to from cond () S from cond cond cond cond cond cond cond cond	nary Branch ucted by the smmant or go ucted by it through agency. <u>seputation</u> ishould be a Chartero ountant; or M.Cor i a recognize versity with 60° ks; Three yes refence s perintendent/ ountant/ Secti- ountant/ Secti- ountant/ Secti-	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Inserted I) Dropped
	0042040 45	sintendent (01 No. new post sa nv. dated 05:06:2017)=Total 01 is 9300-34800+4000 GP (es per s Existing	r 8ª pay	56	-1	Remarks
	ND.	1		4		5
_	1 2	3	-	By premotion		
	i. Mode recruitme	of L By promotion II. By transfer th II. On deputation th [As per existing HSPCB (A, B, C and D) S Regulations, 2004] HBPE has approved mo- recruitment by promotion	ode of		and are be	(1) Dropp (2) Dropp

ii. Academ Qualifica	A second and the electron to be set and	By Promotion 5 years' experience as Assistant / Accountant / Assistant (Computer) 9	
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04/17

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15.

14.

Section Officer (01 No. post already sanctioned at Sr. No. 12 of Group-C in Appendix–A of the HSPCB (Group A, B, C & D) Service Regulations, 2004)=Total 01 No. post. Pay Scale: Rs. 9300-34800+4600 GP (as per 6th pay commission)

Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
Ĺ	Mode of recruitment	On deputation from Finance Department of Haryana (As per existing HSPCB (Group A, B, C and D) Service Regulations, 2004)	i. By Promotion ^{III} ii. On deputation	(1) inserted
	Academic Qualification	As applicable in the parent department. By promotion/ transferf deputation From amongst officials of Haryana Government with three years regular service and who have passed both parts of Haryana Subordinate Accounts Service Examination (Ordinary Branch) conducted by Government or got conducted by it through any agency ⁽²⁾ .	Accounts Service Examination (Ordinary Branch) conducted by Government or got	(2) Dropped fr (3) Inserted

04/18
Heryana Subordinate Accounts Service Examination (Ordinary Branch) conducted by it through any agency. ⁴⁴

16.

Senior Scientific Assistant (04 No. posts already sanctioned at Sr. No. 15 of Group-C in Appandix-A of the HSPCB (Group A, B, C & D) Service Regulations, 2004 and 03 No. new posts sanctioned by Government vide Memo No. 2/24/2010-1Env. dated 08.06.2017)=Total 07 No. posts.

Pay Scale: Rs. 9300-34800+4000 GP (as per 6th pay commission)

Sr.	Particulars	Existing	Proposed	Remarks
Na.	2	3	4	5
i.	Mode of recruitment	I. 75% by premotion i. 25% by direct recruitment. iii. By transfert* iv. On depidation (As par existing HSPCB (Group A, B, C and D)	 75% by promotion. 25% by direct recruitment. [The transfer mode is proposed to be deleted]. 	(1) Dropped
	1	Service Regulations, 2004]	l	
E	Academic Qualification	By direct recruitment M. Sc. in the Chemistry/ Environmental Sciences (with degree In Science)/ Micro- Biology/ Biochemistry/ Biotechnology Or 8. Sc. in first division with one year experience in the lab engaged in Environmental Investigation, Testing or Analysis. ²¹ By Promotion 5 years' service in the Board as Junior Scientific Assistant. By Transfer or Deputation M. Sc. in the Chemistry/ Environmental Sciences (with degree in Sciences)/ Micro-Biology/ Bio- Chemistry/ Bio- Technology. Or	Science with first division in Chemistry (In the existing rules, the qualifications mentioned is 'M.Sc. in the Chemistry' which has been substituted with the words 'Masters degree in the Chemistry'. B.Sc. qualification with experience is proposed to be deleted. (2) Dropped
		B. Sc. in first division with one year experience in the lab engaged in Environmental Investigation, Testing or Analysis. ⁽⁹⁾		(3) Dropped (4) Inserted

Junior Environmental Engineer (11 No. posts already sanctioned at Sr. No. 16 of Group-C in Appendix-A of the HSPCB (Group A, B, C & D) Service Regulations, 2004 and 02 No. new posts sanctioned by Government vide Memo No. 2/24/2010-1Env. dated 06.06.2017)=Total 13 No. posts.

04/19

34800+4000 GP (as per 6th pay commission)

17.

18.

2

St.	Particulars	300-34800+4000 GP (as per 0*) Existing	Proposed	Remarks
No.	2	3	4	5
1	Mode of recruitment	By direct recruitment By transferth By transferth By transferth By transferth Gas per existing HSPC8 (Group A, B, C and D) Service Regulations, 2004)	 100% by direct recruitment On deputation [The transfer mode is proposed to be deleted. 	(1) Dropped
I.	Academic Qualification	By direct recruitment 3 years Diploma in first division in Civil/ Mechanica®V ChemicaV Environmental Engineering, By Transfer® of Deputation 3 years' Diploma in first division in Civil/ Mechanical®V Environmental/ Chemical Engineering.	Engineering. On Deputation 3 years diplomating graduation in Civiti	Mechanical Engineering may be deleted, as one of the qualifications as already prescribed in

Statistical Assistant (01 No. post already sanctioned at Sr. No. 17 of Group-C In Appendix-A of the HSPCB (Group A, B, C & D) Service Regulations, 2004]=Total 01 No. post. Pay Scele: Rs. 9300-34800+4988 GP (as per 6th pay commission) 36 ~~

Sr.	Particulars	300-34800+4088 GP (as per 64 p Existing	Proposed	Remarks
No.			4	5
1	2 Mode of recruitment	3 I. By direct recruitment II. By transfer ^{III} III. On deputation (As per existing HSPCB (Group A, B, C and D) Service Regulations, 2004)	 By direct recruitment On deputation [The transfer mode is proposed to be deleted. 	(1) Dropped
R.	Academic Qualification	By direct recruitment Graduate in Economics or Agriculture Economics ¹² or Statistics or Mathematics or Commerce with Statistics as one of the elective subjects with 3 years experience in collection, compliation, analysis of stuffstical data in some Government officestinatitute of repute.	as one of the elective subjects with 3 years experience in collection,	the existing rules and qualification Graduation

Graduati Agricult Statistics Commer one of 1 with 3 y collector analysis some (sfer ⁴⁰ or Deputation e in Economics or ure Economics ⁽⁶⁾ or s or Mathematics or ce with Statistics as the elective subjects years' experience in 1, compilation, of statistical data in Government offices/ of repute.	On Deputation Graduate with 1 st division [®] in Economics or Statistics or Mathematics or Commerce with Statistics as one of the elective subjects with 3 years	(5) Dropped
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04/20 - 1.

 Junior Scientific Assistant (06 No. posts already sanctioned at Sr. No. 18 of Group-C in Appendix-A of the HSPCB (Group A, B, C & D) Service Regulations, 2004 and 04 No. new posts sanctioned by Governmentvide Memo No. 2/24/2010-1Env. dated 06.06.2017)=Total 10 No. posts.

Pay Scale: Rs. 9300-34800+	3600 GP (as par 6h	pay o	(noission)	
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Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
L	Mode of recruitment	I. 100% by direct recruitment II. By transferf! III. On deputation (As par existing HSPC8 (Group A, 8, C and D) Service Regulations, 2004)	100% by direct recruitment II. On deputation [The transfer mode is proposed to be deleted].	(1) Dropped
1.	Academic Qualification	By direct recruitment B. Sc. first division with Chemistry as one of the subjects. By Transferi® or Deputation B. Sc. in 1 st division with Chemistry as one of the subjects.	Chemistry as one of the subjects. On Deputation	(2) Dropped

 Accountant (04 No. posts already sanctioned at Sr. No. 20 of Group-C in Appendix-A of the HSPC8 (Group A, 8, C & D) Service Regulations, 2004)=Total 04 No. posts.

Pay Scale: Rs. 9300-34800+3600 GP (as per 6th pay commission)

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Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
ŀ.	Node of recruitment	1.75% ^(%) by promotion 1.25% ^(%) by direct recruitment 11. by transfer ^(%) 14. on deputation (As per existing HSPC8 (Group A, B, C and D) Service Regulations, 2004]	i. 50%P by promotion ii. 50%P by direct recruitment III. by transfer IV. on deputation	1) Dropped (2) inserted (3) Dropped (4) Inserted (5) Dropped

ä.	Academic Qualification	By direct recruitment M. Com. Second Division Or B. Com. first division with 2 years experience in Commercial Accounting. By Promotion B.Com. with 3 years experience in the Board as Accounts Clerk/Clerk. By Transfer® or Deputation M. Com. second division or B.Com. first division with 2 years experience in the Commercial Accounting.	or B. Com. first division with 2 years experience in the Commercial Accounting.	(6) Dropped
A P	ppendix-A of t losts.	tenoorapher (03 No. posts aire he HSPCB (Group A, B, C & I 1300-34800+3600 GP (as per 6 th Existing	 Service Regulations, 200 	
1	2	3	4	5
ř.	Mode of recruitment	I. 100% by promotion II. By transfer th III. On deputation [As per existing HSPCB (Group, A, B, C and D) Service Regulations, 2004]	i. By promotion ii. On deputation [The transfer mode is proposed to be deleted].	(1) Dropped
L	Academic Qualification	By Promotion 3 years' experience as Junior Scale Stenographer having minimum speed of 100 words per minute in English and 80 words per minute in Hindi Shorthand and transcription thereof @ 30 words per minute in	By Promotion 3 years service in the Board as Junior Scale Stenographer with English Shorthand at a speed of 100 words per minute and transcription at a speed of 20 words per minute	prescribed in the existing

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	minute in English and 30 words per minute in Hindi Shorthand and transcription thereof @ 30 words per minute in English and 25 words per minute in Hindi respectively. ⁽⁴⁾	at a speed of 100 words per minute and transcription at a speed of 20 words per minute and mistakes should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed 4%,19	words per minute in Hindi

<u>Junior Scale Stepographer (02</u> No. posts already sanctioned at Sr. No. 24 of Group-C in Appendix A of the HSPCB (Group A, B, C & D) Service Regulations, 2004)=Total 02 No. posts. $S \gtrsim \sigma \mathcal{D} \rightarrow 2\sigma \gg \sigma \mathcal{D}$ Pay Scale: Rs. 9309 94809=2400 GP (as per 8th pay commission) 22.

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Sr. No,	Particulars	Existing	Proposed	Remarks
1	2	3	4	
L	Mode of recruitment	L 75% by promotion II. 25% by direct recruitment IV. By transfer ⁽¹⁾ IV. On deputation (As per existing HSPCE (Group A, B, C and D, Service Regulations, 2004]	i. 75% by promotion #.25% by direct recruitment. iii. On deputation	(1) Dropped
L		By direct recruitment Graduate with minimum speed of 100 words per minute in English and 80 words per minute in Hindi Shorthand and transcription thereof @ 30 words per minute in English and 25 words per minute in Hindi respectively and Computer Knowledge upto Data Entry Operator. ^(A)	By diract regruitment I. Graduate I. English Shorthand at a speed of 100 words per minute and transcription at a speed of 20 words per minute and mistakes should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 15 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed 4%,01 Provided that the provisions regarding SETC contained in reference	The prescribed qualification in the existing rules i.e. 'Graduate with minimum speed of 100 words per minute in Hindi Shorthand and transcription thereof @ 30 words per minute in Hindi English and 25 words per minute in Hindi espectively' is ligher that the

English and 80 words per minute in Hindi Shorthan and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ⁵⁹	9 Board as Steno-typist 20 with English In Shorthand at a speed er of 100 words per ad minute and transcription at a In speed of 20 words per er minute and mistakes
3 years' service in the Boar as Steno-typist havin minimum speed of 10 words per minute English and 80 words per minute in Hindi Shorthan and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ⁹¹	2013 as amended from time to time shall apply. ⁽⁴⁾ Govi. mentioned Column no. 4 (2) Dropped (3) inserted (3) inserted (4) Inserted (4) Inserted (4) Inserted (4) Inserted (5) Dropped (5) Dropped
3 years' service in the Boar as Steno-typist havin minimum speed of 10 words per minute English and 80 words per minute in Hindi Shorthan and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ⁹¹	time to time shall apply. ⁽⁴⁾ The second
3 years' service in the Boar as Steno-typist havin minimum speed of 10 words per minute English and 80 words per minute in Hindi Shorthan and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ^{pp}	apply. ⁽⁴⁾ Column no. 4 (2) Dropped (3) Inserted (4) Inserted (4) Inserted (4) Inserted (5) Dropped (5) Dropped (6) And Hind Shorthand (6) And Hind Shorthand (7) And Hind Shorthand (7) Dropped (7)
3 years' service in the Boar as Steno-typist havin minimum speed of 10 words per minute English and 80 words per minute in Hindi Shorthan and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ^{pp}	And By Promotion 3 years service in the Board as Steno-typist with English Shorthand at a speed of 100 words per minute and mistakes should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed 4% (5) Dropped (5) Dropped (5) Inserted (5)
3 years' service in the Boar as Steno-typist havin minimum speed of 10 words per minute English and 80 words per minute in Hindi Shorthan and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ^{pp}	All a speed of 20 words per minute and mistakes and Hindl Shorthand at a speed of 20 words per minute and mistakes bould not exceed 4% and Hindl Shorthand at a speed of 80 words per minute and mistakes should not exceed 4% (5) Dropped (5) Incented
as Steno-typist havin minimum speed of 10 words per minute English and 80 words per minute in Hindi Shorthan and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ^{pp}	 Board as Steno-typist with English Shorthand at a speed of 100 words per minute and mistakes should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and mistakes speed of 15 words per minute and mistakes abould not exceed 4%
minimum speed of 10 words per minute English and 80 words per minute in Hindi Shorthar and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ^{PI}	00 with English In Shorthend at a speed er of 100 words per nd minute and 02 transcription at a In speed of 20 words per er minute and mistakes idl should not exceed 4% and Hindi should not exceed 4% per minute and transcription at a speed of 15 words per minute and mistakes should not exceed (5) Dropped
English and 80 words p minute in Hindi Shorthar and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ⁵⁴	er of 100 words per nd minute and transcription at a in speed of 20 words per minute and mistakes should not exceed 4% and Hindi Shorthand st a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed (5) inserted
minute in Hindi Shorthan and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ⁹⁴	nd minute and transcription at a in speed of 20 words per minute and mistakes idl should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed (5) Dropped
and transcription thereof 30 words per minute English and 25 words p minute in Hin respectively. ^{ps}	transcription at a speed of 20 words per minute and mistakes should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed (5) inserted
English and 25 words p minute in Hin respectively. ^p	er minute and mistakes and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed (5) inserted
minute in Hin respectively. ^{pp}	idl should not exceed 4% and Hindi Shorthand st a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed (5) inserted
	st a speed of 80 words (b) Uropped per minute and transcription at a speed of 15 words per minute and mistakes should not exceed (5) incented
	per minute and transcription at a speed of 15 words per minute and mistakes should not exceed (2) inserted
	transcription at a speed of 15 words per minute and mistakes should not exceed (5) inserted
	should not exceed (5) inserted
	should not exceed (3) inserted
	Ast in (c) insteriou
	4.0.
By Transfer or Deputation	D. On deputation
Graduate or 10+2/10	0+2 Graduate in any
Vocational) with atleast division with minim	
speed of 100 words	per university.
minute in English and words per minute in Hi	80 * English Shorthand indi at a speed of 100
Shorthand	and words per minute
transcription thereof @ words per minute	30 and transcription at in a speed of 20 words
English and 25 words	per per minute and
minute in H	indi mistakes should not
respectively. ⁰⁵	exceed 4% and (/) Cloppe Hindi Shorthand at
	a speed of 80 words
- T	per minute and transcription at a
	speed of 15 words
	per minute and
	mistakes should not exceed 4%. ⁽⁶⁾
	Provided that the
	Diovesions redetering 1
	SETC contained in Haryana Government
	Gazette Notification No. HSPCB/Estl./2013

24				04/24	1.4
7			3	dated 8 th November, 2013 as amended from time to time shall apply. ⁽⁹⁾ (9) Inserted
	·		174	A -A Co Ma OF of Down-C In	Accendiz-A of
	23. A	- LICOCO (Cross	(02 No. posts already sanctione up A, B, C & D) Service Regulations 303-34590+2400 GP (es per 6 ³⁴)	113, 6.99 il 14 mil 14	i.
5200-	Sr.	ay Scale: Rs. # Particulars	Existing	Proposed	Remarks
	No.			4	6
	1	2	3 i. By promotion ⁽¹⁾	1. 60% by promotion®	(1) Dropped
	Ľ	Mode of recruitment	I. By transfer ⁴⁴ II. On deputation (As per existing HSPC8 (Group A, B, C and D) Service Regulations, 2004]	 ii. 50% by direct recruitment⁽²⁾ iii. On deputation [The transfer mode is proposed to be deleted]. 	(2) Inserted (3) Inserted (4) Dropped
1.4	8.	Academic		By direct recruitment	(5) Inserted
		Qualification	1	B, Com, First Division, St. Provided that the	(a) maenta
				Provided that the provisions regarding	
		1 .	1.1	SETC contained in	
	1	1		Haryana Government	
		1		Gazatte Notification No.	1
		1		HSPCB/EstLJ2013 dated	1
			1	8th November, 2013 as	1
		a 1	1	amended from time to	1000000000
				time shall apply. ⁹⁰	(6) Inserted
100	1		By Promotion	By Promotion	
			B. Com. with 3 years' service	B. Com. with 3 years	3
			In the Soard as Clerk.	service in the Board as	
			1.1	Clerk. Provided that the	
			1	1.1011444	
				provisions regarding SETC contained in	
	1			Haryana Governmen	t.
			8	Gazette Notification No	6
			1	HSPCB/EstL/2013 date	±
		1		8th November, 2013 a	s
			1 E E	amended from time t	0
2.5			3	time shall apply. ⁽⁷⁾	(7) Inserted
			By Transfer or Deputation	On Deputation	(B) Depart
12 - 14 8 5 1011			B. Com. with secon	nd B. Com. first division. ^a	(8) Dropped (9) Inserted
3	1		division. ⁶⁰	Provided that the provisions regarding	
C 1		1	32.		in i
			1.552	SETC contained Heryana Governme	
			1.	Gazette Notification N	
e'	1	1	1 2	HSPCB/Estt./2013 dat	ed
·. ·~			- 194	8th November, 2013	85
2				amended from time	10
	1		1.	time shall apply. 114	(10) Inserted

24,

Steno-typist (13 No. posts wate sanctioned at Sr. No. 26 of Group-C in Appendic-A of the HSPCB (Group A, B, C & D) Service Regulations, 2004, out of which 05 No. posts were placed In diminishing called by the Government vide Memo No. 2/24/2010-1Env. dated 06.06.2017] =Total 08 No. posts. Pay Scale: Rs. 4304-34800+1900 GP (as per 6th pay commission)

04/25

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Sr.	Particulars	Existing	Propased	Remarks
No.			4	5
1	2 Mode of recruitment	1. 75% by direct recruitment 1. 25% by promotion 11. By transfer(1) 12. Ce deputation 14. cert middlen MSPCB (Group	 75% by direct recruitment 25% by promotion On deputation (The transfer mode is proposed to be deleted). 	(1) Dropped
R.	Academic Qualification	By direct recruitment Graduate second division	Haryant Governmer Gazette Notification No HSPCB/Estt/2013 date 8th November, 2013 a amonded from time	qualification in the existing rules i.e. 'Graduate second division with minimum apeed of 80 words per minute in Hindi c Shorthand and transcription d thereof @ 30 words per minute in Hindi c Shorthand and transcription d thereof @ 30 words per minute in Hindi c English and 25 n words per
		By Promotion One year experience as Clerk with minimum speed of 80 words Per minute in English and 64 words per minute in Hindi Shorthand and transcription thereof @ 30 words per minute in English and 25 words per minute in Hindi respectively. ²⁹	discipline from racognized University ii. English Shorthand at speed of 80 wpm at transcription at a spe h of 15 words per minute	the Govt, at my mentioned it a Column no. 4 (2) Dropped ta (3) Inserted and (4) Inserted ed atte not (5) Dropped ndi of

13.1

1	T	at a smand of 11 words	
	By Transfer or Deputation Graduate or 10+2/10+2 (Vocational) with least second division with minimum speed of 80 words per minute in English and 84 words per minute in Hindl Shorthand and transcription	at a speed of 11 words per minute and mistakes should not exceed 8%. ⁽⁸⁾ Provided that the provisions regarding SETC contained in Haryana Government Gazette Notification No. HSPCB/Estt/2013 dated 8 th November, 2013 as amended from time to time shall apply. ⁽⁷⁾ <u>On Deputation</u> i. Graduate in any discipline from a recognized University. II. English Shorthand at a speed of 80 wpm and transcription at a speed of 15 words per minute	
	shorthand and transcription thereof (2 30 words per minute in English and 25 words per minute in Hindi respectively. ¹⁰	and mistakes should not exceed 8% and Hindi Shorthand at a speed of 64 wpm and transcription	(8) Dropped
		at a speed of 11 words per minute and mistakes	
		should not exceed 8%. ^(P) Provided that the provisions regarding SETC contained in Haryana Government Gazette Notification No. HSPCB/Estt/2013 dated 8 ^{II} November, 2013 as amended from time to	(9) Inserted
1		time shall apply. ⁽¹¹⁾	(10) Dropped

Clerk (40 No. posts were sanctioned at Sr. No. 27 of Group-C in Appendix-A of the HSPCB (Group A, B, C & D) Service Regulations, 2004, out of which 10 No. posts were placed in diminishing cadre by the Government vide Merno No. 2/98/2003-Env-1 dated 15.03.2004 and 08 No. posts were placed in diminishing cadre vide Government Merno No. 2/24/2010-1Env. dated 06.06.2017]=Total 22 No. posts.

Pay Scale: Rs. 6000.34860+1900 GP (as per 6th pay commission)

Sr. No.	Particulars	Existing	Proposed	Remarks
1	2	3	4	5
	Node of recruitment	a server all as a server a server and take if	i. 80% by direct recruitment ii. 20% by promotion iii. On deputation [The transfer mode is proposed to be deleted.]	(1) Dropped

1	Academic	By direct, recruitment	By direct recruitment	0.000
	Qualification	Graduate with knowledge of Computer minimum level of Data Entry Operator. (4)	Graduale. Provided, that the provisions regarding SETC contained in Haryana Government Gazette Notification No. HSPCB/Estt./2013 dated 8 th November, 2013 as amended from time to time shall apply. ^(b)	In the existing rules, the prescribed qualification is Graduation with knowledge of computer. After the applicability of SETC test, the
		By Promotion (i) [10+2 with five years' service as Group C having lesser scale or Group D employees ⁽⁹⁾ ;	By Promotion 10+2 with five years service in the Board ⁴⁴ as Group C having lesser scale or Peon ⁽⁸⁾ .	knowledge o computer k not required. (2) Dropped (3) Inserted (4) Inserted
		(ii) Omitted in view of rule 9A].	Provided that the provisions regarding SETC contained in Haryana Government Gazette Notification No. HSPCB/Estt/2013 dated 8 th November, 2013 as amended from time to time shall apply. th	(4) Inserted (5) Dropped (6) Inserted
		By Transfer or Deputation	<u>On Deputation</u> Graduate with five years' service as	(7) Inserted
		(i)[10+2/Graduate with five years' service as Group C employees; (ii) Hindi upte Metric Standard; and (iii)Omitted in view of rule 9A]. ¹⁹	Clark, ⁶¹ Provided that the provisions regarding SETC contained in Haryana Government Gazette Notification No. HSPCB/Estt./2013 dated 8 th November, 2013 as amended from time to time shall apply. ⁽¹⁰⁾	(8) Dropped (9) Inserted

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× +1.54

Laboratory Attendant (07 No. posts were sanctioned at Sr. No.29 of Group-C in Appendix-A of the HSPCB (Group A, B, C & D) Service Regulations, 2004, out of which 03 No. posts were placed in diminishing cadre by the Government vide Memo No. 2/98/2003-Env-1 dated 15.03.2004 and 06 No. new posts have been sanctioned by Government vide Memo No. - 2/24/2010-1Env. dated 06.08.2017]=Total 10 No. posts.

Sr. No.	Particulars	Existing	Proposed	Remarks 5	
1	2	3 0050	4		
i.	Mode of recruitment	I. 80% ⁽¹⁾ by promotion IL 20% ⁽²⁾ by direct	L 20% by promotion ii. 80% by direct	(1) Dropped (2) Inserted	

-	1-			
		recruitment III. By transfer ^{III} Iv. On deputation (As per existing HSPCB (Group A, B, C and D) Service Regulations, 2004]	recruitment ii. On deputation [The transfer mode is proposed to be deleted.]	(3) Dropped (4) Inserted (5) Dropped
8.	Academic Qualification	By direct recruitment Matric ¹⁴ with Science (Physics and Chemistry) having knowledge of Hindl upto Matric Standard.	By direct recruitment 10+2 ^m with Science (Physics and Chemistry).	In the Public Health Engineering Department, the
		By Promotion Three years' experience as Group D employee of the Board ³⁰ possessing Matric standard qualification with Science and Hindi.	By Promotion Three years' experience as Field Attendant ⁽⁵⁾ possessing Matric standard qualification with Science and Hindi.	nomenclature of the poet is "Leboralory Assistant (Group-C)" and the post of "Laboralory Atlendant is
		By Transfer or Deputation Matric with Science (Physics and Chemistry) having knowledge of Hindi upto Matric standard. ⁽¹⁶⁾	On Deputation 10+2 with Science (Physics & Chemistry). ⁽¹⁾	Abendant is Group-D'. The qualification in the existing rules is 'Matric with Science' and it is proposed
				"10+2 with Science (Physics & Chemistry)". The nomen- clature of the post should be changed to Laboratory
				Assistant. ¹¹² (6) Dropped (7) inserted (8) Dropped (9) inserted (10) Dropped (11) inserted (12) inserted (12) inserted

Note:-

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(i) The Group-A & B posts meant for direct recruitment be filled after conducting written examination.
 (ii) The experience prescribed for various posts in these regulations will be counted only after acquiring essential qualification for respective post.
 (iii) Knowledge of Hindi upto matric standard is compulsory for all the posts.

Annexure – A
The certifications at various levels shall be reviewed and modified from time to time as required.
Table dy Continention for various levels

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Sr. No.	Lev	Level . Software Solution Technology stream		ns and	n for various levels IT Operations and Management Stream	Quality Assurance or Quality Management Stream	
۶.	Bas	Basic Oracle or Sun Certified Java Associate or Microsof Certified Technologis Specialist		dicrosoft	DOECC CHM A Level /Cisco Certified Network Associates/ Cisco Certified Design Associate/ Redhat Certified Engineer/ITIL Foundation course	Certified Associate in Software Testing / Certified Associate in Software Quality	
2,	Intermediate Advanced		 a. Oracle / Sun Certified Java Programmer / Microsoft Certified Professional Developer b. Certified Associate in Project Management / Prince 2 Foundation a. Oracle / Sun Certified Java Master, Microsoft Certified Master, Microsoft Certified Architect, b. Project Management Professional/Prince 2 Practitioner 		Expert / Cisco Certilied Design Professional / Cisco Certilied Architoct / Redhat Certilied Architect / ITIL Expert	Software Test Engineer	
3.							
	_		and the second se	the second second second	te Issuing Agencies		
				Authority	O		
1.	Sun or Oracle Certificates		Sun Microsystems – a subsidiary of Oracle Corporation. Or Oracle Corporation.				
2.	Microsoft Certificates		Microsoft Incorporation.				
3.	Cisco Certificates		Cisco Systems.				
4.	Redhat Certilicates JBOSS Certificates		Redhat	Redhat Incorporated.			
5.	Project Management Certificates (PMP, CAPM)		Project	Project Management Institute			
				ADM Drawn Arrest March 197 Office of Decomposit Davided			

APM Group - Accredited by UK Office of Government Council

American Society for Quality, QAI

Or

Submitted for consideration and approval of the Board please.

APM Group - Accredited by ITIL Certification Management Board

any other Institute accredited with any Quality Certification Body.

DOEACC Society, Ministry of Communications & IT, GOI

Through Software Certifications, Administered by QAI

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Software Testing Certificates Software Quality Certificates

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HARYANA GOVT. GAZ. (EXTRA.). OCT. 5. 3004 (ASVN. 13. 1926 SAKA)

[Authorised English Translation]

04/30

HARYANA STATE POLLUTION CONTROL BOARD

Notification

The 5th October, 2004

No.S.O. 154/CA 6/1974/S.12/2004.— In exercise of the powers conferred, by sub-section (3) and (3A) of section 12 of the Water (Prevention and Control of Pollution) Act. 1974 (Act No. 6 of 1974), the Haryana State Pollution Control Board with the approval of the State Government hereby makes the following regulations governing the recruitment and conditions of service of persons appointed to the Haryana State Pollution Control Board (Group A.B.C and D).

PARTI-GENERAL

 (1) These regulations may be called the Hery and State Pollution Control Board (Group A.B.C and D) Service Regulations, 2004

(2) They shall come into force on the date of their publication in the Official Gazette.

- 2. In these regulations, unless the context otherwise requires,---
 - (a) "Board" means the Haryana State Pollution Control Board constituted under the Water (Prevention and Control of Pollution) Act, 1974(Act No. 6 of 1974);
 - (b) "Chairman" means the Chairman of the Board:
 - (c) "Commission" means the Haryana Public Service Commission or the Haryana Staff Service Selection Commission, as the case may be;
 - (d) "direct recruitment" means an appointment made, otherwise than by promotion from within the Service or by transfer or an officer /official already in the service of the Government of India or any State Government;
 - (e) "Government" means the Haryana Government in the Administrative Department :
 - (f) "institution" means .---

or

- (i) any institution established by law in force in the State of Haryana;
- (ii) any other institution recognized by the Government for the purpose of these regulations;
- (g) "recognized university" means,-
 - (i) any university incorporated by law in India:

HARYANA GOVT. GAZ. (EXTRA.). OCT. 5. 2004 1 ASVN. 13. 1926 SAKA)

(ii) in the case of a degree, diploma or certificate obtained as a result of an examination field before the 15th August, 1947, the Puejab, Sind or Ducca University: or

04/3)

675

- (iii) any other university which is declared by the Government to be recognized university for the purpose of these regulations;
- (h) "Secretary" means the Secretary to Government, Haryana, Environment Department;
- (i) "Service" means the Heryana State Pollution Control Board (Group A. B. C and D) Service.

PARTII-RECRUITMENT TO SERVICE

 The Service shall comprise the posts shown in Appendix A to these regulations:

Provided that nothing in these regulations shall affect the unherent right of the Board to make additions to, or reductions in, the number of such posts or to create new posts with different designations and scales of pay, either pertaneously or temporarily. 4. (1) No person shall be appointed to any post in the Service unless he

15,-

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhotan; or
- (d) a Tibetan refugee who came over to India, before the 1st day of January, 1962, with the intention of permanently settling in fedia; or

(e) a person of Indian.origin who has migrated from Pakistan. Berma, Sri Lanka, or any of the East African Countries of Kenya Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar). Zambia, Malawi, Zaire and Ethiopia with the intention of permanently sealing in Indian.

Provided that a person bolonging to any of the categories (b). (c).(d) or(e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A persion in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Commission but the offer of appointment shall be given only after the necessary slipibility certificate has been based to him by the Board/Chairman. Nationality, dometic and character of condidates

appointed to Service.

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676 HARYANA GOVT. GAZ. (EXTRA.). OCT. 5, 2004 (ASVN. 13, 1926 SAKA)

(3) No person shall be appointed to any post in the Service by direct recruitment unless he produces a certificate of character from the Principal. Academic Officer of the university, college, school or institution last attended, if any, and similar certificate from two other responsible persons, not being his relatives, who are well acquainsed with him in his private life and are unconnected with his university, college, school or institution.

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5. No person shall be appointed to any post in the Service by direct recruitment, who is less than 17 years or more than 40 years of age on or before the first day of the mosth next proceeding the last date of submission of application to the Commission/Chairman:

Provided that,---

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disqualification;

- (a) in case of a person belonging to Scheduled Caste. Scheduled Tribe, Backward Class. Ex-Serviceman. Physically Handicapped, the upper age liquit shall be such as prescribed by the Government from time to fime; and
- (b) in case of candidates possessing the requisite qualifications who are already in the service of Government/Board/Corporation, the upper age limit shall be such as prescribed by the Government from time to time.

 Appointment to the posts in the Service shall be made by the authorities as specified in column 3 of Appendix C to these regulations.

7. No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of Appendix B to these regulations in the case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment:

Provided that in the case of direct recruitment the qualifications regarding experience shall be relaxable to the extent of 50% at the discretion of the Commission or any other recruiting authority in case sufficient number of candidates belonging to Scheduled Castes/ Backward Classes/Ex-servicemen and Physically Handicapped categories possessing the requisite experience, are not available to fill up the vacancies reserved for them, after recording reasons for so doing in writing.

- 8. No person,---
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who having a sponse living, has entered into or contracted a maniage with any person, shall be eligible for appointment to any onst in the Service:

and inclusions

HARYANA GOVT. OAZ. (EXTRA.), OCT. 5, 2004 677 (ASVN. 13, 1926 SAKA)

Provided that the Government may, if satisfied, that such matriage is permissible under the Personal Law applicable to such person and the other party to the matriage and there are other grounds for so doing, exempt any person from the operation of this regulation.

9. (1) Recruitment to the Service shall be made .---

(b) in the case of Environmental Engineer .---

04/33

Method of

recruitment.

- (i) 75% by promotion from amongst Assistant Environmental Engineer; and
- (ii) 25% by direct recruitment; or
- (iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India;
- (b) in the case of Scientist C .---
 - (i) 75% by promotion from amongst Sciencist B; and
 - (ii) 25% by direct recruitment; or
 - by transfer or deputation of an officer already in the service of any State Government or the Government of India;
- (c) in the case of Dinker Anomey,-

on deputation from Prosecution Department of Haryana;

Group B

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Group A

(d) in the case of Senior Accounts Officer ,---

on deputation from Finance Department of Haryana ;

(e) in the case of Scientist B .---

 (i) 50% by promotion from amongst Senior Scientific Assistant; and

- (ii) 50% by direct recruitments or
- (ili) by transfer or deputation of an officer already in the service of any State Government or the Government of India;
- 40 in the case of Assistant Environmental Engineer,-
 - (i) 75% by direct recruitment; and
 - (ii) 25% by promotion from amongst Junior Environmental Engineer: or

(Manager	/
11/	10 A A A A A A A A A A A A A A A A A A A
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/-	678 HARYANA GOVT. GAZ. (EXTRA.). OCT. 5, 2004 1 ASVN. 13, 1926 SAKA)
5	(iii) by assessfer or deputation of an officer already in the service of any State Government or the Government of India:
	(g) in the case of Tehnilder
	on deputation from Revenue Department of Haryana;
	(h) in the case of Registrar
,	(i) by promission from amongst Private Secretary/ Superintendent; or
~	 (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India;
E	(i) in the case of Superintendent,-
5	(i) by promotion from amongst Deputy Superintendent; or
•	(iii) by transfer or deputation of an affliciat it
	the covernment of Indian
	(i) in the case of Private Secretary
24.0	(i) by promotion from amongst Pennoval Assistants; or
	 (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
	(it) in case of Assistant District Attorney
	(i) on deputation from Providence
	(i) on deputation from Prosecution Department of Haryana; Group C
	(I) in the case of Section Officer (Accounts),
	(i) on deputation from Finance Department of Haryana;
	(m) in the case of Deputy Superintendent,-
	(i) by promotion from amongst Assistants' Accountants/ Computer Operators; or
. 3	 (ii) by transfer or deputation of an official already in the service of any State Covernment or the Government of India;
	(n) in the case of Personal Assistant
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- (i) by promotion from amongst Senior Scale Stenographers; or
- (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (0) in the case of Senior Scientific Assistant .--
 - (i) 75% by promotion from amongst Junior Scientific Assistants; and

				04/35	*	1.18
		HARYA	NA GOVT. GAZ. (EXTRA.), OCT. 5, 2004 679 (ASVN. 13, 1926 SAKA)			and a second
		(11)	25% by direct monimumst; or	1		
	3	(iii)	by transfer or deputation of an official already in the service of any State Government or the Government of India;			
		(p) in	the case of Junior Environmental Engineer		See. 2	
3		(i)	by direct recruitment; or	+ 4 T		
	1	" (ii)	by transfer or deputation of an official already in the service of any State Government of the Government of India;			
	2	Ag) in	the case of Statistical Assistant,			
	1.7	(i)	by direct recruitment; or	4.54		
		(11)	by transfer or deputation of an official already in the service of any State Government or the Government of India:			
		sit in	the case of Iunipo Scientific Assistant			
		· (i)	100% by direct recruitment; and			
		. (ii)	by transfer or deputation of an official already in the service of any State Government or the Government of India;			
		ist to	the case of Assistant,			
		(i)	by promotion from amongst the Clerks/Steno-typista/ Accounts Clerks;or			
		(ii)	by transfer or deputation of an official already in the service of any State Government or the Government of Indis;			
		(t) in	the case of Accountant			
		(i)	75% by promotion from amongst the Accounts Clerks Clerks; and			
		(ii)	25% by direct recruitment; or			
	Ş	(111)	by transfer or deputation of an official alwady in the service of any State Government or the Government of India;	1		
		(in) in	n the case of Senior Senie Stenographer,			
-	<u>ک</u>	. (i)) 100% by promotion from amongst Junior Scale Stenographers; or	•		
		(11	by transfer or deputation of an official already in the servic of any State Government or the Government of India;	•		
5	44	(49)	n the case of Computer Operator			
	•		 50% by promotion from amongst the Clerks/Steno Typists Accounts Clerk; and 	J.		

HARYANA GOVT. GAZ. (EXTRA.). OCT. 5, 2004 (ASVN: 13, 1926 SAKA)

- (ii) 50% by direct recruitment; or
- (iii) by transfer or deputation of an official already in the service of any State Government or the Government of India;

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(w) in the case of Driver .--

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- (i) by direct recruitment; or
- by transfer or deputation of an official already in the service of any State Government of India;
- (a) in the case of Junitiv Scale Stenographer .--
 - (i) 75% by promotion from amongst the Steno-typists; and
 - (ii) 25% by direct recruitment: or
 - (iii) by transfer or deputation of an official already in the service of any State Government of India;
- (y) in the case of Accounts Clerk .----
 - (i) by promotion from amongst Clerks; or
 - by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (z) in the case of Stend-typist,
 - (i) 75% by direct recruitment; and
 - (ii) 25% by promotion from amongst the Clerks; or
 - (iii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (2a) in the case of Clerk
 - (i) 80% by direct recruitment; and
 - (ii) 20% by promotion from amongst Group C or Group D employees whose scale of pay is less and whose responsibility is less than that of a Clerk; or
 - (iii) by transfer or deputation of an official already in the service , of any State Government or the Government of India;
- (zb) in the case of Machine Operator,-
 - (i) by promotion from amongst the Group D employees; or
 - by transfer or deputation of an official already in the service of any State Government or the Government of India;

HARYANA GOVT. GAZ. (EXTRA.), OCT. 5, 2004 (ASVN. 13, 1926 SAKA)

(nc) in the case of Laboratory Atlandant,---

(i) 80% by promotion from amongst Gamap D-escapicyces; and

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(ii) 20% by direct recruitment; or

(iii) by transfer or deputation of an official already in the service of any State Government or the Government of India;

Group D

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(zid) in the case of Signing Poon .---

(i) by promotion amongst Peons; or

 by transfer or deputation of an official already in the service of any State Government or the Government of India;

(ze) in the case of Daftri-

 by promotion from amongst Peons/Mali-cum-Chowkidar; or

 by transfer or deputation of an official already in the service of any State Government or the Government of India;

(zf) in the case of Poon,--

(i) by direct recruitment; or

 (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;

(zg) in the case of Pieks Attendent,---

(i) by direct recruitment; or

 (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;

(2h) in the case of Mall-cum-Chowkidar,----

(i) by direct recruitment; or

 (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;

(21) in the case of Sweeper,---

(i) by direct recruitment; or

 by transfer or deputation of an official airpady in the service of any State Government or the Government of India;

(2) All Promotions unless otherwise provided, shall be made on invrity-cum - merit basis and seniority alone shall not confer any right to such promotions.

(3) Unless otherwise provided, when any vacancy occurs or is about 5 occur in the Service, appointing authority shall determine, in what manner such vacancy shall be filled in.

HARYANA GOVT. GAZ. (EXTRA.). OCT. 5, 2004 682 04/38 (ASVNL 13, 1926 SARA) Imbation. 10. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise: (a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period (b) any period of work in equivalent or higher rank, prior to appointment to any post in the Service, may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this regulation; and (c) any period of officiating appointment shall be reckoned as period speat on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against permanent vacancy. (2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it (a) if such person is appointed by direct recruitment, dispense (b) if such person is appointed otherwise than by direct (i) revert him to his former post; or (ii) deal with Sim in such other manner as the terms and conditions of the previous appointment permit. (3) On the completion of the period of probation of a person, the appointing authority may,----(a) if his work or conduct has, in its opinion, been satisfactory,-(i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or (ii) confirms such person from the date from which a permanent vacancy occurs, if appointed against e (iii) declare that he has completed his probation period satisfactorily, if there is no permitment vacancy; or 2010/01/01/01/04

HARYANA SOVT. GAZ. (EXTRA.), OCT. 5, 2004 TASVN, 13, 1926 SAKA)

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if his work or conduct has, in its opinion, been not (b) satisfactory .----

- (i) dispense with his service, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permut; or
- (ii) extend his period of probation and thereafter pass pach orders, as it could have passed on the expiry of the first period of probation:

Provided that the total period of the probation including extension, if any, shall not exceed three years.

11. Seniority, interse of the members of the Service shall be determined by the length of continuous service on any post in the Service:

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre:

Provided further that in the case of a member appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority:

- Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as
 - (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer;

(c) in the case of member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and

(d) in the case of members appointed by transfer from different cadres their seniority shall be determined according to pay. preference being given to a member, who was drawing a higher rate of pay in his previous appointment, and if the rates of pay drawn are also the same, then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.

12 (1) A member of the Service shall be liable to serve at any place, Liability to Serve. whether within or outside the State of Haryana, on being ordered so to do by - appointing authority."

Seniority.

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(2) A member of Service may also be deputed to serve under-

(i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation, or a local authority, or University within the

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(ii) the Central Government or a company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central

(iii) another Stete Government, an international organization, an automotion body not controlled by the Government or a

Provided that no member of the Service shall be deputed to serve the Central or any State Government or any organization or body referred to in Clause (ii) or Clause (iii) except with his

Pay, Icave, pension and other matters.

13. In respect of pay, leave, pension and all other matters not expressly provided for in these regulations, the members of the Service shall be governed by such rules and regulations as may have been, or may hereafter be, adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

14. (1) In matters relating to discipline, penaltics and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time-

Provided that the nature of penalties which may be imposed. the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these regulations.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of the rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and appellate-authority as specified in Appendix to these regulations. shall be

15. Every member of the Service, shall get himself vaccinated or revaccinated as and when the Government so directs by a special or general order. 16. Every member of the Service, unless he has already done so, shall be required to take the eath of allegiance to India and to the Constitution of India

17. Where the Board is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations with respect to any class or category of persons.

Discipline, Potalities and appeal.

Own of allegiance.

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Power of relazation,

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18. Notwithstanding anything contained in these regulations, the Special appointing authority may impose special terms and conditions in the order of provisions.

19. Nothing contained in these regulations shall affect reservations and Reservations. other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-Servicemen, Physically Handicapped persons or any other class or category of persons in accordance with the orders issued by the Government in this regard

Provided that the total percentage of reservations so made shall not exceed(50%, at any time.

20. Any regulation applicable to the Service and corresponding to Reptal and any of these regulations, which is in force immediately before the compencement savings.

Provided that any order made or action taken under the regulations so repeated shall be deemed to have been made or taken under the corresponding provisions of these regulations.

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1			Active Barrier	
Serial Decignation of posts		Number	Number of prists	Seale of pay
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2. Scientist C	90	0	06 ~	Rs.10000.325.13900
3. District Attorney	10	0	10	Be (0000.335.15200
GROUP B .				
4. Senior Accounts Officer	01	0	10	Rs.8000-275-10200-EB-276-11300
-3. Scientist B	н II .	0	11	R4 8000-275-10200-EB-275-13500
c6. Assistant Environmental Engineer	33	•	33~	R. 1000-275, [0300 EB 275 12500
7. Tehsildar	10	0	. 10	Rs 8000-275-10200-EB-075-13200
8. Registrar	10	0	. 10	00001-01-01-01-01-01-01-01-01-01-01-01-0
.~9. Superintendent	. 60	•	03 ~	
Private Secretary	01	•	01	00001-007-00-0020 000 0039-0
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dent -	10	0	01 *Diminishing Cadre	Rs,5500-175-8300-EB-175-9000
14. Personal Assistant	10	0	01	R1.5500-175-8300-EB-175-9000

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m	03	=	02	9	04	03	02	4	. 02	02	13	\$		10	63
15. Senio? Scientific Arction	Martin Contractory and	70. Junior Environmental Engineer	üstant	a I	20. Accountant	21. Senior Scale Stonographer	Computer Operator	23. Driver	24. Junior Scale Stenographer	-25. Accounts Clark	< 26. Steno-typist	Clerk		29. Machine Operator	4.3. Laboratory Attendant

	· .]	unitation (13, 1926 SAKA)	
•	Rs. 2650-05-3300-EB-70-4000 Rs. 2650-65-3300-EB-70-4060 Rs. 2550-55-2660-EB-60-3200 Rs. 2550-55-2660-EB-60-3200 Rs. 2550-55-2660-EB-60-3200 Rs. 2550-55-2660-EB-60-3200	"Note :Diminishing cadre means that as and when the post(s) fait/falls vacant due to any reason i.e. promotion. "Note :Diminishing cadre means that as and when the post(s) fait/falls vacant due to any reason i.e. promotion	
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04/45 HARYANA GOVT. GAZ. (EXTRA.), OCT. 5, (ASVN. 13, 1926 SAKA.) 2004 689 Engineer in the Board having qualifications of Provided that the Government may waive the requirement of qualifications for appointment to the past of Environmental Engineer by promotion from Group B Service in exceptional cases by At least 8 yours' service as Assistant Environmental Masters in Engineering in first division in Civil/ Mechanical/Chemical/Environmental Engineering Pollution Control Board or any State Pollution Control Beard or any equivalent past in Government or the Central/State Government with at least 6 years' experience in the Central Baohclor in Engineering in first division in Civil/ Mechanical/Environmental/Chemical Engineering Pollution Control Board or any State Pollution with at least 8 years experience in the Central Academic qualifications and experience. if any, for appointment other than Bachelor in Engineering or its equivalent: 2 - 2 - 1 recording reasons for sloing so in writing. by direct recruitment By Transfer or Deputation ĩ e By Promotion undertaking; Sec regulation 7) APPENDIX B Post Gradwate Degree in Engineering in first division in Civil/Mechanical/Chemical / Board or in Government or reputed institute/" experience in the Central Pollution Control Board or any State Pollution Control Board or in Government or reputed institute/industry (Large and Medium) or the Central/State Government Bachelor in Engineering in first division in Civil/ Mechanical/Environmental/Chemical Engineering or its equivalent with at least 8 years' experience in the Central Pullation industry(Large and Medium) or the Central/State Environmental Engineering with at least 6 years' Control Board or any State Pollution Control Academic qualifications and experience, if any, for direct recruitment 50 Government undertaking. 2 undertaking) 31212 3 Designation of Š. L. Environmentel posts Engineer P-6 GROUP A 9 à 3 . 3 1

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 A. Ph.D. in Chemitry/Bry/roomental Science with Busick or any agrivalent provision of the Central/State Government or the Central Pollution Control Board or any equivalent port is the Central Pollution Control Board or any equivalent port is Central/State Government or the Central Pollution Control Board or any equivalent port is Board or any Science/I Microbiology/Biochemistry/ Board or any Science/I Microbiology/Biochemistry/ Board or any sequivalent port is Board or any Science/I Microbiology/Biochemistry/ Board or any State Government or the Central/State Government undertaking. 	690	HARYANA GOVT. GAZ. (EXTRA.), OCT. 5, 2004 (ASVN: 13, 1926 SAKA)	, 04/46
 2. Ph.D. in Chemistry/Environmental Science with (Degree in Science VMIcrobiology Blochemistry/ Blotechnology with 6 years axperience in the Central Pollution Control Board or any equivalent post in Government or reputed institute/Industry (Large and Medium) or Central/State Government undertaking. OR Misce in Chemistry/Environmental Science (Degree in Science) Microbiology Engineering in first division With at least 8 years and Medium) or Central Pollution Control Board or any Stale P	Control Board or any equivalent post to Government or the Central/State Government	as Scientist B cience (with ochemistry/ xperience in or kny State alent post in ndustry or if if ience (with ochemistry/ lagineering rvice in the any State rament or trail/State	s upplerable in the parent department.
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04/47 GOVT. GAZ. (EXTRA.), OCT. 5, 2004 (ASVN. 13, 1926 SAKA) HARYANA 691 With at loast 5 years' service as Senior Scientific Assistant M.Sc. in first division in Chemistry/Environmental Sciences (with degree in Science/Botany/Micro-Biology/Bio-Cheminy) Bachelor in Engineering or its equivalent in first division in 8 years' service in the Board as Junior Environmental Engineer. Civit/Mechanical/Chemical/Environmental Engineering or any 5 years' experience as Private Secretary/Superintendent in the 2 years' service as Deputy Superintendent in the Board. 5 years' experience as Private Secretary/Superintendent. 2 years' experience as Deputy Superintendent. -j^{*} ÷ As applicable in the parent department. or degree in Chemical Engineering. equivalent post in the Government. By Transfer or Deputation **By Transfer or Deputation** By Transfer or Deputation By Transfer or Deputation By Promotion By Promotion in the Board; By Promotion By Promotion Board. M.Sc. in first division in the Chemistry/ Bintechanlngy/Micro-Binlogy/Bin-Chemistry/Environmental Sciences (with Graduate in Engineering in first division in Civil/Mechanical/Chemical/Environmental ú As applicable in the purent department. en, Degree In Science). į 3 1 Engineering. Environmental 9. Superintendent 5. Scientia B 7. Tohsildar -Assistant Engineer Registrar 6

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By Promotion	2 years' experience as Personal Assistant.	By Transfer or Deputation	2 years' experience as Personal Assistant.	As applicable in the parent department.		As applicable in the parent department	Bý Promötion	7 years' experience as Assistant/Accountant/Computer Operator in the Board (provided Computer Operator has undertaken 1/3rd ministerial work).	By Transfer or Deputation	7 years' experience as Assistant/Accountant.	By Promotion _. 5 years' experiente us Senior Scale Stenatranher	By Transfer or Deputation	5 years' experience as Senior Scale Stenographer. By Promotion 5 years' service in the Boald as Junior Scientific Assistant	
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	12 8(As applicable in the parent department.		in the parent department.	1				I		M.Se. In the Chemistry/Environmental Sciences (with degree in Science/Misro-Biology/Biochemistry/Biotechnology	
(-)			t a	As applicable i		Section OfficerAs applicable in (Accounts)	icitit.	-	1	•	(e) N	「おおいい」	M.Sc. in the Chem degree in Scienc Biotechnology	
10. Private Secretary				II. Assistant District Attorney	GROUP C	12. Section Off (Accounts)	13. Deputy Superintendent				14. Personal Assistant	0	15. Senior Scientific Assistant	

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 er ar an first division with one year experience in the lab engaged in Environmental Investigation. Testing or Analysis. B.Sc. in first division with one year experience in the lab engaged in Environmental Investigation. Testing or Analysis. J years Diploma in first division in Clvit/Mechanical fractional Chemical/Environmental Engineering. J years Diploma in first division in Clvit/Mechanical fractional chemical/Environmental Engineering. J years Diploma in first division in Clvit/Mechanical fractional fractional fraction in the fraction of the elective subjects with 3 years experience in collection, compilation, analysis of statistical data in some Government officers/institute of reput. B.Sc. first division with Chemietry as one of the subjects. 	/9 65	04/		5, 2004	Contraction of the local division of the loc	GOVT. GAZ. ((ASYN. 13, 15	HARYANA	-	
 In the division with one year experience in the lab engaged in Environmental Investigation. Testing or Analysis. B.Se. in first division in Civil/Mechanical/ nental Chemical/Environmental Engineering. J years Diploma in first division in Civil/Mechanical/ nental Chemical/Environmental Engineering. Graduate in Economics or Agriculture Economics or Statistics as one of the elective subjects with 3 years experience in collection, compilation, analysis of statistical data in some Government offices/institute of reput. B.St. first division with Chemistry as one of the subjects. 	By Transfer or Deputation	i years' experience as Clerk/Steno-typist/Aconunts Clark n the Board.	By Promotion	By Transfer or Deputation B.Sc. in 1st division with Chemistry as one of the subjects.	Craduate in Economics or Agriculture Economics or Statistics or Mathematics or Commerce with Statistics as one of the elective subjects with 3 years' experience in collection, compilation, analysis of statistical data in some Government offices/institute of repute.	By Transfor or Deputation 3 years' Diploma in Grat division in Civit/Mechanical/ Environmental/Chemical Engineering. By Transfer or Deputation	B.Sc. in first division with one year experience in the lab engaged in Environmental Investigation. Testing or Analysis.	M.Sc. In the Chemistry/Environmental Sciences(with degree in Science)Miero-Biology/Bio-Chemistry/Bio- Technology.	By Transfer or Deputation
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694 HARYANA GOVT. GAZ (EXTRA.), ((ASVN. 13, 1926 SAKA) 041 50 -OCT. 5, 2004 B.Com, with J ycars experience in the Board as Accounts M.Com. second division or B.Com. first division with 2 80 words per minute in Hindi Shorthand and transcription minimum speed of 100 words per minute in English and 1 . 1 3 years' experience as Junior Scale Spatgrapher having thereof @ 30 words per minute in English and 25 words division with minimum speed of 100 words per minute in English and 80 words per minute in Mindi Shorthund Graduate or 10+2/10+2(Vocational) with at least 2nd and transcription thereof @ 30 words per minute in English and 25 words per minute in Hindi respectively. 1 year experience as Clerk/Stenu-typist/Accounts Clerk having experience in Computer Applications, Diploma (i) Graduate in any discipline with one year Diphoma Certificate Course in Computer Science from the (ii) One year experience in Computer Operation. ycars experience in Commercial Accounting. ÷ in Desk Top publishing in the field of Computer. ~ × per minute in Hindi respectively. 2 . 7 . 3 By Transfer or Deputation recognized institution; and By Transfer or Deputation By Traasfer or Deputation By Promotion By Promotion Clerk/Clerk. 200 By Premotion ÷ 4 B. Com. first division with 2 years experience in -(i) Graduate in any discipline with one year diplicinal certificate course in computer science -(ii) One year experience in Computer Operation. -2 1 1 from a recognized institution; and 20. Accountant 2.25. Com. Second Division -Conntercial Accounting. 111111111 Stenographer 21. Senior Scale 1 · 22. Computer Operator

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• • • • • • • • • • • • • • • • • • • •	By Transfer or Deputation	Graduate or 10+2/10+2(Vountional) with at feast second division with minimum speed of 80 words per minute in English and 64 words per minute in Hindi Shorthand		5	(I) Matric with live years' service as Group C having lesser scale or Group D employees,	(ii) Departmental type test of Hindi or English at the speed of 25 or 30 words per minute respectively within a period of one year from	the date of appointmont will dave to be with passed, fuiling which no annual increment of with the allowed	ation	(i) Matric first division/Intermediate/10+2 S accord division10+2(Vocational)/Graduate with five years' service as Group C employee;	(ii) Hindi upto Matric Standard; and	(iii) Typing speed Hindi ar English 25 or 30 Wards per minute respectively. By Protutotion	I year service as Group D and having knowledge of Machine Operation.	By Transfer or Deputation At least Matric with Hindi.
		•	Graduate with knowledge of Commune	of Data Entry Operator	•			/			• 1		
	2 ²¹		27. Clerk								 28: Machine Operator 	9 0	

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2 04/53 HARYANA GOVT. GAZ. (EXTRA.), ((ASVN. 13, 1926 SAKA.) OCT. 5, 2004 697 Middle pass certificate from the Roard of School Middle pass certificate from the Board of School Middle pass certificate from the Board of School Matric with Science (Physics and Chomistry) having Three years' experience as Group D employee of the Board possessing Matric standard qualification with Middle pass certificate from the Board of School 5 years' experience as Pcon/Mali-cuin-Chowkidar. Education recognized by Haryana Government. Education recognised by Haryana Government. Education recognised by Haryana Givernment. Education recognised by Haryana Government. knowledge of Hindi upto Matric standard. 52 By Transfer or Deputation By Transfer or Deputation By Transfer or Deputation By Transfer or Doputation 5 years" experience as Peon. By Transfer or Deputation Science and Hindi. By Promotion By Pramotion By Promotion Middle pass certificate from the Board of School Middle pass cartificate from the Board of School Education recognised by Haryana Govornment. Education recognised by Haryana Government. ÷ Matrie with Sellinge (Physics and Chemistry) having knowledge of Hindi upto Matric Standard. ~ ų ÷ 4 4 -4 ----30. Senior Peon Attendant ~ 29. Luboratory Attendant -33. Field GROUP D 31. Dafui 32. Peon

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	o ' . . haryan	A GOVT. GAZ. (EXTRA. (ASVN. 13; 1926 SAK). C	NCT. 5, 20	A.	04/56	
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* 4	eduction to a lower stage in the 4% e scale of pay inverse appecified period with further directions as to whether or not the Government exployee will own increments of pay during the period of such reduction and whether on the explry of such period, the reduction will or will not have the effect of postponing the future increments of his pay:	(viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of Government employee to the limb scale of pay, grade, post of tarvice from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employea was reduced and his scalority and pay on such restoration to that grade, post or service;	(ix) computerry retirement;	(x) removal from service which shall not be a disqualification for fature employment under the Government:	 (xi) dismissal from service which shall ordinarily be a diaqualification. for future employment under the Government. 	aor Penalties : (i) Warning with a copy on the personal file(character roll); .	
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	(ii) censure;	(iii) withholding of promotion;	 (iv) recovery from pa pecuniary loss cau orders to the Cei 	Government or to a o	body of individuals, who which is wholly or a	controlled by the Government or to a local	authority or university set up by an Act of Parliament or of the Legislature of a State:	(v) withholding of increments of pay without cumulative effect;	2. Major Penalties :	 (vi) withholding of increments of pay with cumulative effect; 	(vii) reduction to a lower stage in the time scale of pay for a specified period with further directions as to	whether or not the Government employee will earn	reduction and whether on the expiry of such	poriod, the reduction will or will not have the	Day:
3.6	Board	1	Chairman		F	1.1				÷			18	•	
2	Assistant Environ- montal Engineer	Tehsildar	Registrar Superintendent	Private Secretary	Agnistant District Attorney			•							

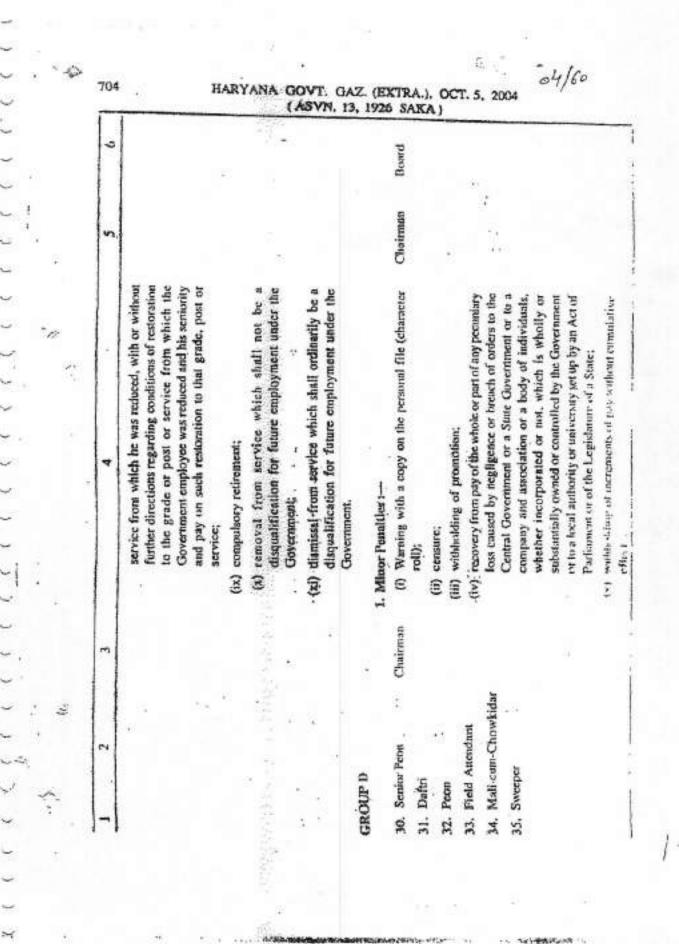
All reduction to a lower scale of pay, grad, post of service visich shall ordinarity be a bar to the pervice visich shall ordinarity be a bar to the pervice visic of pay, grad, post of service from which be wat reduced, with or without further directions trepending conditions of restoration to the grade, post of service from which and pay on such and the seniority and pay on such and pays or service which shall not be a disputite strenge. All restoration to the grade, post or service from which be wat reduced with the seniority and pay on such restoration to the grade, post or service which shall not be a disputite strenge. All restoration to that grade, post or service. All restoration to that restoration to the a disqualification for future employment under the Government. All restoration for future employment under the Government. All restoration for future supplyment under the Government. 	9.			ł				Z. (EX 3, 1926					the second s			-	
 2. 2. 4 (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the provincing of Ocventment employee to the time scale of pay, grade, post of service from which he was reduced, with or without further directions fregarding conditions of restoration to be grade or post or service with or without further directions fregarding conditions of restoration to the grade or post of service from which the Ovvertment comployee was reduced, with or without further directions fregarding conditions of the Government comployee was reduced, with or without further directions fregarding conditions to the grade or service from the service from which the Government comployre was reduced. (x) computery retrietment; (x) computery retrietment; (x) computery retrietment; (x) fremoval from service which shall not be a disqualification for future employment under the Government; (x) disqualification for future employment under the Government; (x) disqualification for future employment under the Government, 	5			75					*3				ellate autho				
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04/59 GOVT. GAZ. (EXTRA.). (ASVN. 13, 1926 SAKA HARY OCT. 5, 2004 703 Board 1.0000000 ļ Chairman l nit (v) withholding of increments of pay without cumulative (vi) withholding of increments of pay with cumulative on the expiry of such period, the reduction reduction to a lower scale of pay, grade, pust or service which shall ordinarily be a bar to the promotion of Govt. employee to the time scale of pay. grade, post of Central Government or a State Government or to a a specified period with further directions as to whether or not the Government employee will carn increments of pay during the period of such reduction and whether loss caused by negligence or branch of orders to the company and association or a body of individuals, whether incorporated or not, which is whally or substantially owned or controlled by the Government or to a local authority or university set up by an Act of (vii) reduction to a lower stage in the time scale of pay for will or will not have the effect of postponing the future (i) Warning with a copy on the personal file (character (iv) recovery from pay of the whole or part of any pecuniary ~ Parliament or of the Legislature of a State; 0 (iii) withholding of promotion: increments of his pays -2 2. Major Ponaltins :---1. Minor Penalties :---(ii) censure; effect: effect roll); (min) 1 - 1 - 1 - 1 Chairman 4 Laboratory Attendant Statistical Assistant Computer Operator Personel Assistant Machine Operator Senior Scientific Deputy Superinmontal Engineer lunior Scientific Accounts Clerk Junior Environ-Section Officer Stettographer Stenographer Senior Scale Junior Scale 300 Steno-typist Accountant (Accounts) Assistant e. endent -Assistant Assistant Driver Clerk GROUP C 27. 28. 29. 26. 23. 3 25. 24. č 8 6 20 22. m. ŝ 9 E *



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1	4 + 1.5		terminating the appointment of a manuat of the Sorvice otherwise than on his attaining the age fixed for superanguation.	*:	at serial numbers 3. 4. 7. 11 and 12 shall be governed by the rules as applicable in their respective		D.S. DHESI,
15 Cr	5 B	r Pcon Chairman	32. Peon	34. Mali-cum-Chowkldar	The posts mentioned parent Departments.	41	 H.S. BAINS, Clasirman, Haryana State Pollution Control Boord, Pasichkula.
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[Extract from Haryana Government Gazette, dated the 22nd March, 2005]

04/65

HARYANA GOVERNMENT

ENVIRONMENT DEPARTMENT

Notification

The 25th February, 2005

No. 2/4/2004-Env. I.—In exercise of the powers conferred by Sub-section (3) and (3A) of Section 12 of the Water (Prevention and Control of Pollution) Art, 1974 (6 of 1974), the Haryana State Pollution Control Board with the approval of the State Government hereby makes the following regulations further to amend the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004, namely :---

 (1) These regulations may be called the Haryana State Pollution Control Board (Group A, B, C and D) Service Amendment) Regulations, 2005.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004 (hereinafter referred to as the said regulations), in regulation 37, after the words "class or category of persons", the words "with the prior approval of the Government" shall be added.

3. In the said regulations, in Appendix B, under heading "Group A", sgainst sorial No. 1, under Column 4, under heading "By Promotion",---

(i) for sign ":", the sign "." shall be substituted;

(ii) proviso shall be omitted.

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H.S. BAINS,

Cheirman, Haryana State Pollution Control Beard, Panchkula.

D.S. DHESI,

Commissioner and Secretary to Government Haryans,

Environment Department.

33828-C.S.-H.O.P., Chd.

[Extract from Haryana Government Gazette (Fixtra.), dated the 5th August, 2011]

04/66

HARYANA GOVERNMENT

HARYANA STATE POLLUTION CONTROL BOARD

Notification

The 5th August, 2011

No. HSPCB/SR/2011 .- In exercise of the powers conferred by Sub-section (3) and (3A) of Section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (6 of 1974), the Haryana State Pollution Control Board with the approval of the State Government hereby makes the following regulations further to amend the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004, namely :---

I. (1) These regulations may be called the Haryana State Pollution Control Board (Group A, B, C and D)

(2) They shall cume into force on the date of their publication in the Official Gazette.

In the Haryana State Pollistion Cremerol Board (Group A. B. Cand D) Service Regulations, 2004 (hereinafter referred to as the said regulations), in appendix-B of regulation 7, under heading Group-B, against serial No. 9, under column No.4, under heading "By Promotion" after the words "2 years service as Deputy Superintendent" the words "or 9 years experience as Assistant/Accountent" shall be added. Further under heading "By transfer or deputation" after the words "2 years" service as Deputy Superintendent" the words "or 9 years' experience as Assistant/Accountant" shall be

In the said regulations, in regulations 9, under heading Method of recruitment, Sub-heading Group-H. 3. serial No. (i) Clause (i) after the words "By Promosion from amongst Deputy Superintendent" the words "/Assistant/

> DR. A.S. CHAHAL, Chairman, Haryana State Pollution Control Board, Punchkula.

49035-C.S -H.G.P., Chd.

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HARYANA GOVT. GAZ (ENTRA.), FEB. 9. 2012 MAGE - 10, 1933 SAICA)

[Authorized English Translation]

HARTANA GOVERNMENT ENVEROPMENT DEPARTMENT

N otification

The 9th February, 2012

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No. S.O. 12/C.A. 6/1974/S. 654/2012 .- In exercise of the powers conferred by soction 64 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), the Governor of Haryana, after consulting the Haryana State Pollution Control Board, hereby makes the following rules forther to amond the Haryana (Prevention and Control of Pollution) Rules, 1978, namely -----

Pollution) Amendment Rates, 2012.

1. These rules may be called the Haryana (Provention and Control of Water 2. In the Haryana (Prevention and Control of Water Pollution) Rules, 1978, after rule 4, the following role shall be inserted, haracly :---

"4A Temure and age L indit section 5(9).-The Chairman, Haryana State Pollution Control Board shall hold office for a term of three years from the date cas which be assounds charge or path he sitains the age of 70 years, whichever is earlier. He shall be eligible for reportination for a second terms subject to the age limit of 70

R.R. JOWEL

Financial Commissioner and Principal Societary to Government Haryana, Environment Department.

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HARYANA GOVT. GAZ. (EXTRA.), AFR. 17, 2012 (CHTR. 28, 1934 SAEA)

[Authorised English Translation]

04/68

HARYANA GOVERNMENT

ENVIRONMENT DEPARTMENT

Notification

The 17th April, 2012

No. S.O. 347C.A. 6/1974/S. 12/2012 .- In exercise of the powers conferred by sub-section (3) and (3A) of section 12 of the Water (prevention and Control of Pollution) Act, 1974 (Act No. 6 of 1974), the Haryana State Pollution Control Board with the approval of the State Government hereby makes the following regulations further to amound the Haryana State Polletina Control Board (Group A, B, C and D) Service Regulations, 2004, numberly :---

1. These regulations may be called the Haryana State Pollution Control Board (Group A, B, C and D) Service (Amendment) Regulations, 2012,

2. In the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004 (hereinafter called the said regulations), in Appendix C,---

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"() under heading GROUP A, under column 6, for the word "Board", the wood "Government" shall be substituted; and

(E) under Heading GROUP B, under column 6, for the word "Board" wherever occurring, the word "Government" shall be substituted. 3. in the said regulations, in Appendix D, under beading GROUP B, under column 6, for the word "Board", the word "Government" shall be substituted.

> R. R. JOWEL Chairman, Haryana State Pollution Control Board, Panchkula.

R.R. JOWEL Parameteral Commissioner and Principal Secretary to Government Haryana, Environment Department,

49816-L.R.-H.Q.P., Chd.

[Anthonised English Translation]

HARYANA STATE POLLUTION CONTROL BOARD

Notification

The Sch. November, 2013

stenography test as prescribed in the Service Rules.

of the fulfilment of the prescribed condition in the Service Rules.

would contain Word processing, faurnet: Browsing and E-mail management only.

034

No. HSPCB/Batt/2013-In exercise of the powers conferred by Sub-section (3) and (3A) of Section 12 of the Water (Prevention and Control of Pollation) Act, 1974 (ActNo:6/0/1974), the Haryana State Pollation Control Board with the approval of the State Government hereby makes the following regulations further to amond the Haryana State Pollution Control Board (Group A. B. C and D) Service Regulations. 2004, namely ;---I. These regulations may be called the Haryana State/Pollation Control Board (Group A, B, C and D) Service (Argandment) Regulations, 2013.

2. In the Haryana State Polletion Control Board' (Group N. B. C and D) Service Regulations, 2004 (hereinafter

Applications (SETC) as a part of service requirement for Clicks, Steno-typists, Junior Scale Stenographers and Senior Scale Stanographers. The State Eligibility Deat in Computer Appreciation and Applications

(SETC) shall be a post requisite condition/quitification which all the newly recruited/appointed Clerks. Seno-typists, Janice Scale, Stanlographers and Seniae Scale Stanlographers in fan Gebernment Departments/ Organizations shall have to quelify. The exclating Cherks, who have been promoted from Group-D and Restored etc. who have not passed the typing test till date as required under the Service Rules shall have an option either to pass the typing test or the State Eligibility Test in Composer Appreciation and Applications (SETC). The Steno-typists, Junjor Scale Stenographers and Scolor Scale Stenographers shall also have to qualify

(2) The condidate shall have to quality the State. Eligibility Test in Computer Appreciation and

Applications (SETC) within the probation period of two years, extendable by the year in case of direct. recruit. The candidate appointed againstable afteressid categories of posts in Group C shaft not be entitled to earn any increment in his/her pay scale dilithe/shorqualifies the said test, failing which the services of such employees shall be dispersed with. The persons who are promoted to the post of Clerk and Steno-typist shall also qualify the State Eligibility Test in Computer Appreciation and Applications (SETC) within the period

(3) The Government of Haryana hereby authorizes the Haryana State Electronic Development Corporation Limited (HARTRON) or any other agoncy as presented by the Government, as the authorized Agency for conducting the State Eligibility Test in Computer Appreciation and Applications (SETC). along with a test in typing speed in accordance with the syllabox as the State Government may specify in this repard from time to time, besides the syllabus already provided in sub-rule (4) of this rule. The 'pass' certificate issued by HARTRON or any other agency, as approved by the Government, would be accepted as an evidence

(4) The syllabus for the State Eligibility Test in Computer Appreciation and Applications (SETC)

of probation of one year extendable by one year, falling which he'she will be reverted back.

"9A. (1) Typing test is substituted with the State Eligibility Test in Computer Appreciation and

called the said regulations), after role 9; the following role shall be inserted, namely :--

HARYANA GOVT: GAZ (EXTRA:). NOV. 8. 2013 (KRTK. 17, 1935 SAKA) HARYANA GOVERNMENT

	A COVE GAZ GENTRAL NOV. & 2013 OKE		4835
(5) I	the case of Clerks, typing speed of 30 words per minu	ne in English and 25 words pe	minute
computers.	rted with equivalent key depressions in both cases as	the typing speed, would be a	ested on
10-12-04-20042-02-02-02-02-02-02-02-02-02-02-02-02-02	· · ·	1.1	
(6) 1	he employees possessing the following qualifications	are exempted from toking t	he State
confrontily 165	a Computer Appreciation and Applications (GETC) :		
(i) M	Tech/B.Teth. (Computers), M.C.A. B.C.A. or Diplo	ans in Computers from the ree	Denired
1.18	autoors e.g. Polyjechology . (a) diffe.	- 21 4	
(iī) Ba	sic Computer Election Contificate front any recognized	centre established under the l	Vational
· 'In	Shile of Electronics and Information Technology (NIE	LIT) (criticale DOEACC So	rietyl:
(iii) Ha	ryana State - Certificate in Information Technology IH	IS-CIT) from the Authorized 1	an and a state of the state of
Ci Ci Ci	ntres'(ALCs) of the HKCL;	The second se	were met &
- dm C	ndidents/employees who have already passed the SET	C and the same is with out	
	hang the service. I ne state interibility Test in Communities.	Antiperior to a second	
2.0	even by any candidate cartier shall be considered valief	for a neried of European t	
Chi Chi	table of sach definitions by HARTRON of any other a	gency authorized by the Gove	innent;
(V) Pi	vsically disabled candidates i.e. antiputation of hand (Left and Right) Amputation	af upper
	ics, Paralysis of Radial Nerve (Radial Nerve Palay	a of either unner limb Da	Hand
ho	generative disorder effecting the nervous system which and its muscles and Visually Handleapped.	may cause paralysis and atropi	y of the
		Q.1	:
- 4-	wever, these employees, with the exception of those	inentioned under sub-para (v) above,
	all be required to clear the "typing test" being part of precision and Applications (SETC).".	the State Eligibility Test in C	angular
a and address (of	alations, in Appendix B, against sestial number 27, and	ier column :	
numely :-	iding 4, "By promotion" for the existing items, the	following items shall be sub	stituted.
Constraints of the	TO DE CONTRACTOR DE C		~.
10, 10	2 with five years service as Group C having lesser scal	le or Group D amployees;	6 m 18 1
··· (B) On	itted in view of rule 9A*;		5054
(i) under hea	ding "By samiler or deputation" for the existing licens, t	he following items shall be sub	stituted,
14. 34. 4	2/Graduate with five years service as Group C employ		4.
	di upto: Matric standard; and		
• • • • • • • • • • • • • • • • • • •	itted in view of rule 9A.	100 to 100	
+ r	a the second state spin -		đ
	DR. M	CAHAVIR SINGH, LAS,	
	Harmon Casta Da	Chairman, silution Control Board, Panchik	
	- That yours Office PO	united Longal Bound Panchik	1100

HARYANA GOVT. GAZ. GERTRAD, MAR. 30, 2016 (CENTR. 10, 1938 SAKA)

BARYANA OOVERNMENT ENVIRONMENT DEPARTMENT

Notification

The 30th Marcin, 2016

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No.S.O.S/C.A.4/1974/S.12/2016 In exercise of the powers conferred by sub-section (3) and (3A) of section 12 of the Water (Prevention and Control of Pallation) Act, 1974 (Control Act No. 6 of 1974), the Haryana State Pollation Control Based with the approval of the State Government hereby makes the following regulation: flatther to arrand the Haryana State Pollation Control Bosed (Group A.B.C and D) Service Regulations, 2004, namely:-

1. These regulations may be called the Haryana State Pollation Control Board (Group A, B, C &D) Service (Amendranos) Regulations, 2016.

In the Haryana State Pollution Control Board (Group A,B,C and D) Service Regulations, 2004, (hereinafter balled the said regulations), in regulation 5, for the figures and words "40 years" the words "forty two years," shall be substituted.

In the daid segulations, in Appendix B, under columns 1,2,3 and 4, for verial number 23 and entries thereagainst, the following verial number and entries thereagainst shall be substituted, namely;-

TT 1

"23 Dilar	1	
"23 Ditteer	 (i) Matric; (ii) should have a light/heavy transport vehicle valid driving licenze, at least three years old; (iii) should have passed die driving pest sonducted by the Haryzon Staff Sciention Commission; (iv) should not be colour blind; (v) Hindi/Samkrit upto matric standard or higher education; 	 (ii) should have a light heavy transport vehicle valid driving licence, at least three yracs old; (iii) Three years experience of driving light

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ANURAG RASTOGI, Classinger, Haryana State Pollution Control Board, Panebkala.

(Authorised English Translation)

ANURAG RASTOOL Principal Secretary to Government, Haryana, Environment Department.

-----Annexive A Baryan. 1 5 MAS mon Dy. Sel Freitet.... The Commissioner & towerstars to Govt . Haryana, Edvirement Desartment. The Chatrana, Prysia State Follation Forirol Board, Settr-6, Preskule. Mane No. 2/91/2003-En-1 115-3-2,14 We the Creation of New pests of Arizun estagories in the NRE peiople Bagrone of the subject in the above. 3. Arasta the Soversor of Haryana is bareby accorded \$ the gow posts of verious anterprise is accordance with mas weather of the mosting of stability a wanittee on public annerune 'A'a'hi a 20.9 2003 (sony writesed) as nextioned at annerune 'A'a'hi a putit a consummant of H.B.P.S.(FD) senveyt a This is util to the consummant of H.B.P.S.(FD) senveyt a vide thein 0 0 P. 20046/2003/Anatt/Hairz(PD) dated 17.2.2004. 5 W PO O For Comminational Start Harves Nr. 2/10/2003-Eav-1/ Dated For Commingioner 3 Secy.to Gavt Haryana 2.0 2 A copy is forwarded to the Annountant General (A&E). Harvana, Changigark. for information and meressary action. \sim Under "acy, Savirown est For Commissioner & "May, to Govt Heryans Savironment Department. A copy with a copy of the proceedings doly signed by the - " man, HillOB and Complexions r ddepy, their page at Department is and herewith to the Sember Secretary Harve to Bureau of Public X - 4 Conte A.

2 Exterprises ,Figames Department with refreme to their U.C.No. 20/16/2003/Asett/HSPE(FD) dated 17.2.2004 for infomation and Recessory sotion.

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The Member Peerebary, HSPE(PD).

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HARVANA STATE POLLUTION CONTROL BOARD pals Brite

2001

Sr.No.	Name of the Post	No. of Posts Sanctioned	No. of Posts filled up	No. of Posts approved by Committee	Remarks
t	Chairman	-	1.	1	
5	v Member Secretary		1	1	
÷	 Environmental Engineer 		12	16	
4	: Scientist'C		4	9	
5	· District Attomey	The second s	india mail	1	
	Senior Accounts Officer		Sile of the West	3	
	Assistant District			m	
-	Attorney	•		3	
	Scientist'8'	11	10	1	
9.	Assistant Environmental	1 12	Ş	33	
1	Engineer	1		-	
10.	¹ Tehsildar		1	-	
11.	- Registrar				
12.	v Superintendent	< 14	m	m	
13.	· Private Secretary	1 -	1	-4	
14.	'Section Officer		1	1	
-	(Accounts)	1		3	
15.	Deputy Superintendent		1 18		One post of Deputy Suparintendent In
-			War	J.	diminishing cadre.

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04/75 184 A 18 ż in diminishing cadre. Services are to 4 Eusts of Laboratory Assistant two posts of Computer Operator are One post of Senior Scientific Assistant be put sourced in future. is in diminishing cadre. Remarks abelished. • approved by Committee No. of Posts 13 11 19 1 NT m 4 1 NN 10 -(ALAUUR) No. of Posts filled up 19 ø m st. 61 40 IN NO **N** 1 b. No. of Posts Sanctioned 61 1 4 m NN 4 n in 4 IN m -· Senior Scale Stenographer Junior Scale Stenographer **Senior Scientific Assistant** VJunior Scientific Assistant VJunior Environmental Laboratory Assistant Statistical Assistant Computer Operator -Personal Assistant Name of the Post L-Accounts Clerk -Steno-typist -/ Accountant Engineer Assistant Br.No. 23. 23. 24. 16. 25. 27 × 28. 19.

Counted Spand Propherson CVLATENAN

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2.11 3 posts of Laboratory Attendant are 10 posts I post of Machine Operator is in In divinishing cadre. Services are to 9 posts of Nall-cum-Chowkidnr are 3 Posts of peon are ablished. į 5 posts of clerk abolished. are in diminishing cadre. he outsourced in future. ŝ in diminishing cadre. dimnishing cadre. Remarks ×9. N No. of Posts approved by Committee ÷ r. 2 30 30 t ÷ H N FISTAN STAN APARATA I No. of Posts filled up S. -8 . 01 - H N P -No. of Posts Sanctioned ł 17 \$ 8 -¢ P N VLaboratory Attendant 14 L-Mali-cum-Chowkidar Machine Operator Name of the Post Senior Peon vbriver / Daftri 1/ Peon ~ Olerk 3 Sr.Wa. į s ŝ ŵ ri. ó 0i ١ 3 ų, -4

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2 Field Attendant

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I post of Sweeper is in diminishing cadre. Services are to be outsourced in future.

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~ Sweeper

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1	1 .
8	1
£	1.2
	1124
1	1000
	1.44
	1.52
-	1.12
4	1.2.
241	1.14
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	1.12
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2	1.17
	1.16
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	1
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	1.00
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	1.56
1	1.00
1.1	1.7
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12	1.12
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Diminishing cadre means that as and when the post(s) fail/falls vacant due to any reasons i.e. retrement, resignation, death or adjustment elsewhere etc., the post(s) shall stand abilished forthwith.

Clerks should be sent for accounts related training to Accounts Training Institute, Panchkula L'AULANT from time to time. N

TENEDE AND DECK NAMBIAN.

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200 \$ 37 Aller Sherabera Establishmant D. 40 Care. Op. run Nag Haryana State Pollution Control Avaid - Morenau, he tage offices approved by the Consulttee me-1 Pick stortern-1 Field A Cons. Da-1 Buno-Typic-1 Proving Meethodrop Levech () Revision Lynamics of Anarch () Ref. Anarchi and Meethol and Anarch Ref. Anarchi and Meethol () Ref. Anarchi and Anarchi () ON COFFICE Moon By Moor Br Col St Lab Gurgeon Se Unit Sector AGNEARING - 'A' San San San 1111000 Octob David Paulos David Read CON Histor A Date Maximum Annual A Define allo 2 d 2 for fusion 3 definition Selferingerh Cova On. -20 A76.3 5.2 Cele Nerge Cons.Nerge Cen Nerge Strendblech N.S. (Corr Armedin, Archields) Ed. 1 EL-1 EL-1 EL-1 EL-1 Start Start Corr Annesement Can W Anti-2 Matrix Anti-2 Matrix Start ALL 1) Cress Annesement Can W Matrix Starts Start 1 Start ALL 1) Cress Annesement Can W Matrix Starts Start 1 Start 1 Matrix 1) Can Annesement Can and the second Latin (kest 122.0 1 Fids Pite SurgarBit/http://www.cou/a Stand Contractions of the second states in the second state of the second states of the secon LEB-1 Comp. Co.-1 Date-Tigne-1 Ten condrag the reference of × Sampal Not 1 R.P. Parties Parties talk high gent ż Compare Coll Compare Compare Compare Compare Compare Self-1 Self-1 Self-1 Self-1 Stane-Total "uridatized STOLEN DE LO STOLEN HEAD OFFICE tEN Arth3 8484 8484 8484 Comp.dor Comp.dor Game.dor Game.dor Game.dor Game.dor Game.dor Coducto Clerk-2 Namo-A, Pear-L 師園 1.1.1 1

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The Additional Chief Secretary to Govt. Haryana, Environment Department

To

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The Chairman, Haryana State Pollution Control Board , C-11, Sector-6, Panetikula

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Memo No. 2/24/2010-1Env. Dated :- 6-6-2017.

Sabjects

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Proceedings of the meeting of Standing Committee on Public Enterprises held on 17.04.2017 at 10.00AM.

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Member B

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Reference your letter No. HSPCB-Estt./2016/10237 dated 20.12.2016 on the

subject noted above.

Govt. accords approval to create the following additional Postsc-

Sr. Na.	2 1 10 10 0 0 1 0 M	Pay Scale (Rs.)	No. of Posts	Mode of Recruitment	
I.	Senior Environmental Engineer	37400-67000+ 8700 GP	2	By Promotion	7 years experience in the Board as Environmental Engineer or total 14 years experience as Environmental Engineer & Assistant Environmental Engineer
4.1.+				2	subject to the condition that the candidate possesses Degree in Engineering.
2	Sentor Scientist	37400-67000+ 8700GP	1 72 74	By profilection.	7 years experience in the Board as Scientist 'C' or total 14 years experience as, Scientist 'C' & Scientist 'B' subject to the condition that the candidate possesses Post Graduate Degree in Science,
3.	Environmental Engineer	15600-39100+ 6000GP	5	As per existing Service Rules of the Board.	As per existing Service Rules of the Board.
4.	Scientist 'C'	15608-39100+ 6000GP	01	-Do- 14	-De-
	Assistant Environmental Engineer	9300-34800+ 5400GP	16	-Do-	-Do-
6.	Scientist 'B'	9300-34800+ 5400GP	9	-De-	-Do-

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	17	Junior	9500-34	8004	12		
	L	Environn Ettgineer	nentel 4000 GP		1	-De-	-Do-
9	8	Law Offi	ser 9300-348 5400 GP		1	By pros or by tr or deputs	tusfer" least for 5 minuted
	9				 	-1	On deputation from Prosecution Department from the cadre of Depart
		Administra Officer	tive 9300-3480 5400GP		1	By select or by tran or dependen	District Attorney. tion Superintendedu' Privat Sfer Scoretary with 3 year on experience having qualification atleas graduate OR
	10.	Developmen	1 15600-3910	0+			On deputation from the cadre of Haryaha Secretariat Services equivalent to Superintendent with 3 70ars experience
		Team Leader	5600GP			By promoti or by trans or deputatio	fer qualifications' around
	1	Developer	9300-34860+ 5400GP	- 1		By direct recruitement of by- promotid or of deputation	rt (-De- r
	D	unior oftware, keveloper,	9300-34800+ 4600 GP	2	+-	By direct corruitment of promotion t of eputation	
13.	0	coounts (flicer	9300-34800+ 5400GP	1	L nd fr		
	Se	tretary .	9300-34800+ 4200GP	1	A day Second	s per cisting rvice Rales the Board	As per existing Service Roles of the Board.
	Su	wintendent	9300-34800+ 4000 GP	1.	8)	Promotion	5 years experience as Accountant/Assistant/Assi stant- (Computer) in the

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16.	Sonior Scientific Assistant	9300-34800+ 4000GP	3	As per existing Service Rules of the Board.	As per existing Service Rules of the Board.
17.	Junior Scientific Assistant	9300-34800+ 3600GP	4	-Do-	-Do-
18.	Assistant	9300-34800+ 36000P	13	-Do-	-Do-
19.	Lab Attendant	5200-28200+ 1900GP	-6	•Do-	-Do-
_		Total	71	1.	

There is only one post of Computer Operator in the Board which is equivalent to that of sistant. Therefore, it is approved to re-designate the post of Computer Operator as Assistant (Computer).

Approval is further accorded that the Board may engage Legal Assistants on contract . 4. basis in accordance with the State Outsourcing Policy as per need based requirement subject to a maximum of 48 numbers.

5. The following existing posts in the Board may also be placed in diminishing cadre;-

Sr. No.	Name of Post	
I.	Registrar	No. of Posts
2.	Statistical Assistant	1
3.	Steno-typist	1
4.	Clerk	5
	Total	8

This issues with the concurrence of Haryana Bureau of Public Enterprises, Finance Department conveyed vide their U.O. No. 20/3/2017/Acctt./HBPE (FD) dated 03.05.2017.

Superintundent, Environment for Additional Chief Secretary to Govt. Haryana, Environment Department,

- Dateda

Endst. No. 2/24/2010-1Env

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A copy is forwarded to Sr. Research Officer, Haryana Bureau of Public Estorprises, Finance Department for information w.s.t. their U.O. No. 203/2017/Acctt/HBPE

> Superintendent Environment, for Additional Chief Secretary to Govt. Haryana Environment Department

Ágenda item No. 17 9. 10 (S)

Amendment in the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2604

04/82

The Haryana State Pollution Control Board with the approval of State Government makes the regulations governing the recruitment and conditions of service of persons appointed to the Haryana State Pollution Control Board (Group A, B, C and D) Services. These regulations are called as the Haryana State Pollution Control Board (Group A, B, C and D) Services and D) Service Regulations, 2004.

It has been felt necessary to amend in the service regulation in respect of mode of recruitment, and academic qualification for appointment to the post of Junior Environmental Engineer. The details of existing oriteria and proposed amendment in above service regulations is given as under :-

Sr. No.	Particulars	Existing	Proposed
1	2	. 3	
L	Mode of recruitment	By direct recruitment By transfer B, On deputation Sa per existing HSPCB (Group A, B, C and D) Service Regulations, 2004)	 100% by direct recruitment On deputation [The transfer mode is proposed to be deleted.
8.	Acadomic Qualification	By direct recruitment 3 years Diplome In first division in Civil/ Mechanical/ Chemical/ Environmental Engineering. By Transfer or Deputation 3 years' Diploms in first division in Civil/ Mechanical /Environmental/ Chemical Engineering.	By direct recruitment 3 years Diploma in first division in Civil/ Chemical/ Environmental Engineering. On Deputation 3 years Diploma/ Graduation in Civil/ Chemical/ Environmental Engineering with first division. CR 05 years experience in parent department on analogous post with 3 years Diploma/ Graduation in Civil/ Chemical/ Environmental Engineering.

The above agenda is placed before the Board of Directors for approval of the amendments in the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004 as proposed above, so that same could be sent to the Government for approval.

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PART-I]

HARYANA GOVT. GAZ., JAN. 19, 2021 (PAUS. 19, 1942 SAKA HARYANA GOVERNMENT

ENVIRONMENT AND CLIMATE CHANGE DEPARTMENT

Notification

The 15th January, 2021

No. 2/1/2008-1Env. In exercise of the powers conferred by sub-section (3) and (3A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (Act No. 6 of 1974), and Sub-Section-(4) of Section-14 of Air (Prevention and Control of Pollution) Act, 1981, the Haryana State Pollution Control Board, with the approval of the State Government hereby makes the following regulations governing the recruitment and conditions of service of persons appointed to the Haryana State Pollution Control Board (Group A, B, C and D) Service, tramely:-

	PART-1 GENERAL
Short Title and Commencement	I. (i) These regulations may be called the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021.
÷	(ii) They shall come into force on the date of their publication in the Official Gazette,
Definitions	In these regulations, unless the context otherwise requires
	(a) "Board" means the Haryana State Pollution Control Board constituted under th Water (Prevention and Control of Pollution) Act, 1974 (Act No. 6 of 1974) an Sub-Section-(4) of Section-14 of Air (Prevention and Control of Pollution) Act 1981;
	(b) "Chairman" means the Chairman of the Board;
	 (c) "Member Secretary" means the Member Secretary of the Board.
	 (d) "Commission" means the Haryana Public Service Commission or the Haryana Staff Service Selection Commission, as the case may be;
	(e) "Cooling period" means the period of two years which a Government employee or employee of Central Pollution Control Board has to work in lending department or Central Pollution Control Board after his return from deputation in Haryana Pollution Control Board.;
	(f) "Depination" means appointment of an employee of Government of Haryana or Central Pollution Control Board in Haryana State Pollution Control Board for a limited period with specific terms and conditions.;
	(g) "Direct recruitment" means an appointment made, otherwise than by promotion from within the Service or, by transfer of an officer/official already in the service of the Government of India or any State Government;
	 (h) "Government" means the Hasyana Government in the Administrative Department;
	 "Institution" means:-
	(i) any institution established by law in force in the State of Haryana; or
	 (ii) any other institution recognized by the Government for the purpose of these regulations;
	(J) "Recognized University" means,-
	 (i) any University/ Institute incorporated by law in India;
	 (ii) any other University/ Institute which is declared by the Government to be recognized university for the purpose of these regulations;
	(k) "Reputed Institute"- means Government, Semi Government or Public Sector Undertaking.
	 "Administrative Secretary" means the Additional Chief Secretary or Principal Secretary to Government of Harynne, Environment and Climate Change Department;
	(m) "Service" means the Haryana State Pollution Control Board (Group A, B, C and D) Service.

90 HARYANA GOVT. GAZ., JAN. 19, 2021 (PAUS. 29, 1942 SAKA) PART-PART-II-RECRUITMENT TO SERVICE CENTRE The Service shall comprise the posts shown in Appendix A to these regulations: Numbers and 3. Character of Provided that nothing in these regulations shall affect the inherent right of the Board to make additions to, or reductions in, the number of such posts or to create new posts with Tribally . different designations and scales of pay, either permanently or temporarily. 4. (1) No person shall be appointed to any post in the Service unless heis,-Nationality, Domicile and (a) a citizen of India; or Character of (b) a subject of Nepal; or **Dersons** (c) a subject of Bhutan; or appointed to Provided that a person belonging to any of the categories (b) or (c) shall be a person in service whose favour a certificate of eligibility has been given by the Government. A person in whose case a certificate of eligibility is necessary, may be admitted to an (2) examination or interview, conducted by the Commission or any other recruiting authority but the offer of appointment may be given by only after the necessary eligibility certificate has been issued to him by the Goversiment. (3) No person shall be appointed to any post in the Service by direct recruitment unless he produces a certificate of the Character from the Principal, Academic Officer of the university, college, school or institution, last attended, if any, and similar certificate from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with the university, college, school or institution. No person shall be appointed to any post in the Service by direct recruitment, who is Age less than Eighteen years or more than Forty-Two years of age, on the date or as specified by the Government from time to time. Provided that,in case of a person belonging to Scheduled Caste, Scheduled Tribe, Backward (e) Class; Ex- Serviceman and differently abled persons and others the upper age limit shall be such as prescribed by the Government from time to time; and In case of candidates possessing the requisite qualifications who are already in (b) the aervice of Government/Board/Corporation, the upper age limit shall be such as prescribed by the State Government from time to time Appointment to the posts in the Service shall be made by the suthorities as specified in Appointing 6. Authority column 3 of the Appendix C to these regulations. No person shall be appointed to any post in the Service, unless he is in possession of Qualifications qualifications and experience specified in column 3 of Appendix B to these regulations in the and Experience case of direct recruitment and those specified in column 4 of the aforessid Appendix in the case of appointment other than by direct recruitment. Disqualifications 8. No personwho has entered into or contracted a marriage with a person having a spouse (a) living: or (6) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the Service: Provided that the Government may, if satisfied, that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds fur so doing, exempt any person from the operation of this rule. Method of Recruitment to the Service shall be made,-(1)Recruitment Group-A (a) In the case of Senior Environmental Engineer: By Promotion from amongst Environmental Engineers. (a)

On deputation for fixed term on usual terms and conditions as prescribed by (b) Government from time to time,

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	(b) In the case of Schoor Scientist:
	 2 posts by promotion from amongst Scientist 'C'.
	 2 posts through departation for Data and Analytics Cell
	 (iii) 5 posts through deputation;
	(a) One expert of Air Quality
	 (b) Four expert of Water Quality, Waste Management, Nature Conservation and Toxicology.
	 (c) In the case of Environmental Engineer,- (i) 100% by promotion from amongst Assistant Environmental Engineer; and
	 By deputation of an officer already in the service of the State Government or the Government of India;
	(d) In the case of Scientist C
	 (i) 100% by promotion from amongst Scientist B; and (ii) By deputation of an officer already in the service of the State Government or the Government of India;
	(e) In the case of District Attorney:-
	On deputation from Prosecution Department of Haryzon;
	(f) In the case of Development Team Leader:-
	On deputation from Information Technology Department, Haryana;
	GROUP-B
	(g) In the case of Senior Accounts Officers-
	On deputation from Finance Department of Hary and
	(h) In case of Accounts Officer-
	On deputation from Finance Department of Horyana
	(i) In the case of Administrative Officer
	(i) By promotion from amongst Superintendent/Private Secretary; or
	(ii) By transfer, an officer already in the service of State Government.
	(III) On deparation for fixed term on usual terms and conditions as prescribed by Government from time to time.
	(j) In the case of Scientist B -
	 (i) 50% by promotion from amongst Senior Scientific Assistants; and
	(ii) 50% by direct recruitment; or
	 (iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time.
	(k) In the case of Assistant Environmental Engineer,-
	(i) 75% by direct recruitment; and
	 (ii) 25% by promotion from amongst Juniar Environmental Engineer; or
	 By deputation of an officer already in the service of State Government or the Government of India;
	(I) In the case of Tehsiidac-
	On deputation from Revenue Department of Haryana;
	(m) In the case of Deputy District Attorney:
	On deputation from Prosecution Department of Haryana.
	(n) In the case of Software Developer
	(i) By Promotion from amongst Junior Software Developer; or
	(ii) By transfer or deputation:
	(o) In the case of Superintendent,-
	 By promotion from amongst Deputy Superintendent /Assistant/Accountant;

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	 By transfer, an official already in the service of State Government or the Government of India.
	(iii) On deputation for fixed term on usual terms and conditions as prescribed by Govt, from time to time.
(p)	In the case of Private Secretary,-
	 By promotion from amougst Personal Assistants; or
	 By transfer, an official already in the service of State Government or the Government of India.
1	 By deputation of an officer already in the service of State Government or the Government of India;
(q)	In the case of Assistant District Attorney:-
1000	On deputation from Prosecution Department of Haryana,
(r)	In the case of junior software developer:
-	On Deputation from Information Technology Department, Haryana.
10000	up-C
(8)	In the case of Section Officer (Accounts):-
	On deputation from Finance Department of Haryana
(1)	In the case of Deputy Superintendent,-
£7.	(i) By promotion from amongst Assistants/Accountants/; or
	(II) By transfer, an official already in the service of State Government or the Government of India.
	(iii) on deputation for fixed term on usual terms and conditions as prescribed by Govt, from time to time.
(m)	In the case of Personal Assistant-
	 By promotion from amongst Scale Stanographer; or By transfer, an official already in the service of State Government or the Government of India.
	 (iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time.
(v)	In the case of Senior Scientific Assistant,-
100	(i) 75% by promotion from amongst Junior Scientific Assistant; and
	(ii) 25% by direct recruitment; or
	(iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time;
(w)	In the case of Junior Environmental Engineer,-
	(i) By direct recruitment; or
	(ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time;
(x)	In the case of Statistical Assistant,-
	(i) By Direct Recruitment; or
	 (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time;
(9)	In the case of Junior Scientific Assistant,-
	(i) By direct recruitment; or
	 (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time;
(z)	In the case of Assistant,-
	 By promotion from amongst the Clerks/Stano- typists/Accounts Clerks; or By transfer, an official already in the service of any State Government or the Government of India.
	 (iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time;

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	(aa) In the case of Accountant,-	
riks; and	 (i) 50% by premotion from amongst the Accounts Clerks/Clerk (ii) 50% by direct recruitment; or 	
dons as prescribed by	 (iii) On deputation for fixed term on usual terms and condition Government from time to time; 	
	(ab) In the case of Senior Scale Stenographer,-	
r	(i) by promotion from amongst Junior Scale Stenographers; or	
a	(ii) By transfer, an officer already in the service of State Government of India.	
tions as prescribed by	(iii) On deputation for fixed term on usual terms and condition Government from time to time;	
	(ac) In the case of Driver,-	
forst as exception by	 by direct recruitment; or c) and condition 	
ions as prescribed b	 (ii) On deputation for fixed term on usual terms and condition Government from time to time; (ad) (in the case of Junior Scale Stenographer,- 	
	 (i) 75% by promotion from amongst the Steno-typists; and 	
	 (i) 75% by brombiotic nom amongst the stend-typest, and (ii) 25% by direct recruitment; or 	
tions as prescribed by	 (ii) On deputation for fixed term on usual terms and condition Government from time to time; 	
	(as) In the case of Accounts Clerk,-	
	(i) 50 % by promotion from amongst Clerks; or	
ions as prescribed by	 (ii) On deputation for fixed term on usual terms and condition Government from time to time; 	
	(af) In the case of Steno-typist,-	
	 75% by direct recruitment; and 	
	(ii) 25% by promotion from amongst the Clerks; or	
tons as prescribed by	 (iii) On deputation for fixed term on usual terms and condition Gevernment from time to time; 	
	(ag) In the case of Clerk	
) employees whose or	 (i) \$5% by direct recruitment; and (ii) 20% by promotion from amongst Group C or Group D scale of pay and responsibility is less than thet of a Clerk; or 	
ins as prescribed by	(iii) On deputation for fixed term on usual terms and condition Government from time to time;	
	(ah) In the case of Laboratory Attendant,-	
	 (i) \$0% by promotion from amongst Group D employees; 	
ione as near-rikad in	(ii). 20% by direct recruitment; or	
sona as presonaeu oj	 (iii) On deputation for fixed term on usual terms and condition Government from time to time; 	
	Group-D (ai) In the case of Senior Peon,-	
-	(i) By promotion amongst Peons; or	
	(ii) By transfer, an offical already in the service of State (Government of India.	
ions as prescribed by	 (iii) On deputation for fixed term on usual terms and condition Gevenment from time to time; 	
	(a)) In the case of Daftri,-	
Government or the	 By promotion amongst Peous; or By transfer, an official already in the service of State 0 Governments of India. 	

HARYANA GOVT. GAZ., JAN. 19, 2021 (PAUS: 29, 1942 SAKA) (PART-I (iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time; (ak) in the case of Peon,-(i) By direct recruitment; or (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. (al) in the case of Field Attendant,-(i) By direct repruitment; or (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. All Promotions unless otherwise provided, shall be made on seniority-cum-merit basis (2) and seniority alone shall not confer any right to such promotions. (3) Unless otherwise provided, when any vacancy occurs or is about to occur in the Service, appointing authority shall determine in what manner such vacancy shall be filled in. State Type test is substituted with the State Eligibility Test in Computer Appreciation 10, (i) Eligibility and Applications (SETC) as a part of service requirements for Clerks, Steno-Test in typlais, Junior Scale Stenographers & Senior Scale Stenographers. State Computer Eligibility Test in Computer Appreciation and Applications (SETC) shall be post Appreciation regalsite condition/qualification and all the newly recruited/appointed Clerks, Steno-typista, Junior Scale Stenographers and Sr. Scale Stenographers shall have and Applications to qualify SETC. Besides Sterso-typists, Junior Scale Stenographers & Sr. Scale (SETC) Stenographer shall have to qualify stenography. (ii) The candidate shall have to qualify the State Eligibility Test in Computer Appreciation & Application (SETC), to be conducted by HARTRON, within the probation period of 2 years, extendable by 1 year in case of direct recruitment. The candidate appointed against the aforesaid categories of posts in the group "C" shall not be entitled to earn any increment in his/her pay scale till he/she qualifies the said test. The persons who are promoted to the pest of Clerk, Junior or Senior Scale Stenographer shall also qualify the State Eligibility Test in Computer Appreciation and Applications (SETC) within the period of probation of one year extendable by one year if already not qualified failing which ha/sha will be reverted back. (iii) In case, any Clerk wishes to be exempted from SETC part-I (Computer knowledge test) they may acquire necessary computer knowledge certificate (mentioned in Govt, instructions No. 42/164/2008-3GS-II dated 7/11/2013 and even No. dated 22/9/2017) from the approved source / authorized agencies i.e. HARTRON, HKCL, NIELIT, etc. 11. (1) Persons appointed to any post in the Service shall remain on probation for a Probation period of two years, if appointed by direct recruitment and one year, if appointed otherwise: Provided that... (a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation; any period of work in equivalent or higher rank, prior to appointment to any (b) post in the Service, may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of prebation fixed under this regulation; and any period of officiating appointment shall be reckoned as period spent on (c) probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be estitled to be confirmed, unless he is appointed against regular post. If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may,-

	(a) if such person is appointed by direct recruitment, dispense with h services; and				
	 (b) if such person is appointed otherwise than by direct recruitment,- 				
	 (i) revert him to his former post; or 				
	 deal with him in such other memory as the terms and conditions of the previous appointment permit. 				
	(3) On the completion of the period of probation of a person, the appointin authority may,-				
	(a) if his work or conduct has, in its opinion, been satisfactory,				
	 (i) confirm such person from the date of his appointment, if appointe against the regular post; or 				
1	 (ii) confirm such person from the date of satisfactorily completion a probation period, if appointed against a temporarily vacancy. 				
	(b) if his work or conduct lus, in its opinion, been not satisfactory				
	(i) dispense with his service, if appointed by direct reorditment, i appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permit; or				
	 (ii) extend his period of probation and thereafter pass such orders, as could have passed on the expiry of the first period of probation; 				
	Provided that the total period of the probation including extension, if any, shall not exceed three years.				
Seniarity.	12. Seniority, inter-se of the members of the Service shall be determined by the length of continuous service on any post in the Service:				
	Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre:				
	Provided faither that in the case of a matther appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority:				
	Provided further that in the case of two or more members appointed on the same date, their seniority shell be determined as follows:-				
	 a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer; 				
	 (b) a member appointed by promotion shall be senior to a member appointed by transfer; 				
	(c) in the case of member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and				
	(d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment, and if the rates of pay drawn are also the same, then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.				
Liability to serve.	13. (1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority.				
	(2) A member of Service may also be deputed to serve under-				
	 a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation, or a local authority, or University within the State of Haryana; 				

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	 (ii) the Central Government or a company, an association or a body individuals, whether incorporated or not, which is wholly or substanti- owned or controlled by the Central Government; or (iii) another State Government, an international organization, an autonom body not controlled by the Government or a private body: 	ially	
	Provided that no member of the Service shall be deputed to serve Central or any State Government or any organization or body referred to Chanse (II) or Clause (III) except with his consent.		
Pay, leave, pension and other matters.	14. (i) In respect of pay, leave, pension and all other matters not expressly provided for these regulations, the members of the Service shall be governed by Haryana Civil Servi Rules, 2016 and by such rules and regulations as may have been or may hereafter be, adop or made by the competent authority under the Constitution of India or under any law for time being in force made by the State Legislature:	ices pted	
	Provided that the Haryana Civil Services (Pension) Rules, 2016 shall not applicable to those member of service who are appointed on nr after the 1st January, 2 (except death-cure-retirement gratuity and leave encushment).	t be 1006	
Discipline, Penalties and appeal.	15. (1) In matters relating to conduct, disciplines, paralities and appeals, members of Service shall be governed by the Haryana Civil Services (Conduct of government employe Rules, 2016 & Haryana Civil Services (Punishment and Appeal) Rules, 2016, as among from time to time:	ees)	
	Provided that the nature of penalties which may be imposed, the author empowered to impose such penalties and appellate authority shall, subject to the provisions any law or rules stude under article 309 of the Constitution of India, he such as are specified Appendix C to these regulations.	5 01	
	(2) The authority competent to pass an order under sub clause (1) above, shall such as prescribed in Appendix C in to these regulations.	be	
Vaccination	16. Every member of the Service, shall got himself veccinated or revaccinated as and when the Government so directs by a special or general order		
Oath of allegiance	17. Every member of the Service, unless he has already done so, shall be required to ta the oath of allegiance to India and to the Constitution of India as by law established	akc	
Power of relaxation.	18. Where the Board is of the opinion that it is necessary or expedient to do so, it may, order, for reasons to be recorded in writing, relax any of the provisions of these regulation with respect to any class or category of persons with the approval of the Government.	by ons	
Special Provisions.	 Netwithstanding anything contained in these regulations, the appointing authority m impose special terms and conditions in the order of appointment, if it is deemed necessary do so. 	18.Y	
Reservations.	20. Reservation of appointments for posts for members of schedule custos/trib backward classes, ex-servicemen, sportsmen, and differently abled persons shall be made the same extent its is made by the Govt. of Haryana from time to time, in the services unvit.	5 10	
Repeal and savings.	21. Any regulation applicable to the Service and conseponding to any of the regulations, which is in force immediately before the commencement of these regulations, hereby repealed: Provided that any order made or action taken under the regulations so repealed sh be deemed to have been made or taken under the corresponding provisions of the regulations.	ai , all	

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APPENDIX A	

(see regulation 3)

Serial Number	Designation	Number of Posts	Scale of Pay
1	2	3	4
Group - A	5		
1.	Senior Environmental Engineer	6	Level 14 Rs. 118500-207900
2.	Sonior Scientist	9	Level 14 Rs. 118500-207900
3.	Environmental Engineer	33	Level 11 Rs. 67700-191000
4.	Scientist C	10	Level 11 Rs. 67700-191000
5.	District Attorney	1	On deputation from Prosecution Department, Haryana in his own pay scale.
ő.	Development Team Leader	1	Level 11 Rs. 67700-191000
Group - B			
7.	Senior Accounts Officer	1	On deputation from Pinance Department, Haryuna in his own pay scele.
8.	Accounts Officer	I	On deputation from Finance Department, Haryan in his own pay scale.
9.	Administrative Officer	1	Level 9 Rs. 53100-167800
10.	Deputy District Attorney	1	Deputy District Attorney or Assistant Distric Attorney on deputation from Prosecutio Department, Haryana in his own pay scale.
11.	Scientist B	40	Level 9 Rs. 53100-167800
12.	Assistant Environmental Engineer	92	Level 9 Rs. 53100-167800
13.	Software Developer	1	Level 9 Rs. 53100-167800
14,	Tehsildar	1	On deputation from Revenue and Disaste Maragement Department, Haryana in his own pu scale.
15,	Superintendent	4	Level 7 Rs. 44900-142400
16.	Private Secretary	2	Level 7 Rs. 44900-142400
17.	Assistant District Attorney	3	On deputation from Prosecution Department, Haryana in his own pay scale.
18.	Junior Software Developer	2	Level 7 Rs. 44900-142400
Group - C			
19,	Section Officer	1	On deputation from Fluance Departmere, Huryana in his own pay scale.
20,	Deputy Superintendent	4	Level 6 Rs. 35400-112400
21.	Statistical Assostant	t	Level 6 Rs. 35400-112400
22.	Senior Scient'fic Assistant	7	Level 6 Rs. 35400-112400
23.	Junior Environmental Engineer	25	Level 6 Rs. 35400-112400
24.	Junior Scientific Assistant	10	Level 6 Rs. 35400-112400

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25.	Personal Assistant	1	Level 6 Rs. 35400-112400
26.	Assistant	46	Level 6 Rs. 35400-112400
27.	Accountant	4	Level 6 Rs. 35400-112400
28.	Senior Scale Stenographer	4	Level 6 Rs. 35400-112400
29,	Junior Scale Stenographer	3	Level 4 Rs. 25500-81100
30.	Accounts Clerk	2	Level 4 Rs. 25500-81100
31.	Driver 1	17	Lovel 4 Rs. 25500-81100
32.	Steno-Typist	8	Level 2 Ra. 19900-63200 + Rs. 100 special pay
33.	Clerk.	46	Level 2 Rs. 19900-63200
34,	Laboratory Attendant	10	Level 2 Rs. 19900-63200
Group-D			
35.	Senior Peon	2	DL Rs. 16900-53500
36.	Daftri	1	DL Rs. 16900-53500
37,	Peon	51	DL Rs. 16900-53500
38.	Field Attendant	22	DL Rs. 16900-53500
39	Mali and Chowkider	2	DL Rs. 16900-53500
40	Sweeper	1	DL. Rs. 16900-53500

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APPENDIX B

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
other states	UP-A	111-	
1	Senior Environmental Engineer		By Promotion (i) Seven years' experience in the Board as Environmental Engineer or total 16 years experience as Environmental Engineer and Assistant Environmental Engineer subject to the condition that the candidate possesses regular full time degree in Engineering or its equivalent. (ii) By deputation Superintending Engineer working in State Government having
			prescribed qualification as in (i) above.
2	Senior Scientist		 By Promotion (Two Posts) (i) Seven years experience in the Board as Scientist 'C' or total Shaten years experience as Scientist- C & Scientist 'B' subject to the condition that the candidate possesses regular full time Degree and Post Oradoate Degree in Science. By Deputation (Data & Analytics) (Two Posts): M.Sc. in Maths / Statistics / Physica / Operational Research with Post Graduate Diploma in Computer Science and Application or MCA/B.E. or B.Tech in Computer Science with Eight years experience as Programmer in Computer in Government Departments or Government Undertakings / Public Limited Company of repute. The cartificate of reputation should be obtained / certified by the department of Information Technology, Haryima. Desirable: Candidate should have knowledge of Mobile software (IOS/ Android) and Web App development and on line data base
			management and latest IT application and networks. By Deputation (Five Posts): (Expert for Air Quality, Water Quality, Waste Management, Nature Conservationist, and Toxicologist): (I) Expert for Air Quality (One): Should be at the level of a Associate
		E .	Should be at the level of a Assoc Professor with a PhD degree or equivalent, fellowship in Air Qua Management, serving in a Governme Semi Government, Research Institute.

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Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
			 (ii) Expert for Water Quality (One): Should be at the level of Associate Professor having PhD Degree in Environmental Science/Life Science and allied discipline / Chemistry, Physics, Biotechnology, Microbiology / Master Degree in Engineering / Technology with fifteen years of experience in respective field. (iii) Expert for Waste Management (One):
			Should be at the level of a Associate Professor with a completed PhD or its equivalent, fellowship in Waste Management, serving in reputed research institute. (iv) Expert for Conservation (One):
			Should be at the level of a Associate Professor with a completed PhD or its equivalent, fellowship as Conservationist, serving in reputed research institute. (v) Expert for Toxicologist (One):
			Should be at the level of a Associate Professor with a completed PhD or its equivalent, fellowship in Toxicology, serving in reputed research institute.
3	Environmental	-	By Promotion
,	Engineer		At least Nine years' service as Assistant Environmental Engineer in the Board having qualifications of Regular full time degree of Bachelor in Engineering.
1			By Deputation
			Mesters in Engineering in first division in Civit/Chemical/ Environmental Engineering with at least Seven years' experience in the Central Pollution Control Board or any equivalent pest in Government. OR
			Regular full time Bachelor in Engineering in first division in Civil/Environmental/Chemical Engineering with at least Nine years experience in the Central Pollution Contro Board or any equivalent post in Government.
4	Scientist- C	F.20 -	By Promotion
			At losst Nine years' service in the Board at Selentist B having minimum M.Sc qualification.
			By Deputation Ph.D in Chemistry/ Environmental Science (with Degree in Science) / Microbiology Blochemistry/ with Seven years' experience in

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HARYANA GOVT. GAZ., JAN. 19, 2021 (PAUS. 19, 1942 SAKA) 101 PART-I] Academic qualifications and experience, If Academic qualifications and Sr. Designation of any, for appointment other than by direct experience, if any, for direct posts No. recruitment recruitment 4 3 2 1 the Central Pollution Control Board or any equivalent post in Government. OR M.Sc. in Chemistry/Environmental Science/ Microbiology/Biochemistry/Bio Technology / Degree in Chemical Engineering in first division with atleast Nine years' service in the Central Pollution Control Board or in Government. As applicable in the parent Department District Attorney 5. By Deputation Development Team б. (i) At least ten years experience in the Lender software development stream with at least four yours experience in the capacity of a senior software developer. OR (ii) BCA, B.SC (IT/Computer Science/ Applications 1 Electronics ð. Communication) from a recognized University or Institution with minimum 60% marks : AND (ili) At least fourteen years past experience out of which four years at the level of a Software Developer or Senior equivalent. (Relaxation shall be given to incumbents being engaged on consulting basis). (iv) At least Fourteen years past experience out of which four years at the level of a Software Developer or Senior equivalent. Note: As an exception, candidate(s) having qualifications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to those candidates who have higher qualifications and advance certifications as mentioned in Annexate "B". GROUP-B By Deputation As applicable in the parent Senior Account 7. Officer Department As applicable in the parent Department As applicable is By Deputation Account Officer the parent 8. Department As applicable in the parent Department

04/95

04/96

Sr. No.	Designation of posts	Academic qualification: and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
-	2	3	4
9.	Administrative Officer		By Premotion Superintendent/ Private Secretary with Three years experience seniority of Superintendent and Private Secretary will be determined on the basis of length of service on the post. By Deputation On deputation from the cadre of Haryane Secretariut Services equivalent to Superintendent with Three years experience.
10.	Deputy District Attorney		By Deputation As applicable in the parent Department
1 <u>1</u>	Scientist B	M. Sc. in first division in the Chemistry / Biotechnology/ Micro- Biology / Bio- Chemistry / Environmental Sciences (with Bachelor Degree in Science).	By Promotion With at least five years' service as Senior Scientific Addistant in the Board. By Deputation M. Sc. in first division in Chemistry/ Environmental Sciences (with degree in Science) / Botany / Micro-Biology / Bio- Chemistry or degree in Chemical Engineering.
12	Assistant Environmental Engineer	Full time regular Degree in Engineering in first division in Civil/Chemical/Environmental Engineering.	
13	Software Developer	 (i) B.E/BTech (IT / Computer Science/ Electronics & Communications) or MCA or M.Sc. (IT/Computer Science / Applications / Electronics & Communications) from a recognized University or Institution with minimum 60% marks AND (ii) BCA, BSC (IT/Compute Science/ Application/Electronics & Communications) from a recognized University of Institution with minimum 60% marks 	 (i) At least Three years experience in the software development stream in the capacity of a Junior software developer. (ii) At least Sevem years past experience (external experience). (Relaxation shall be given to incumbents being engaged on consulting basis). Note: As an exception, conditate(s) having qualifications in any other discipline with mentioners as mentioned above may also be

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Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
		Note: As in exception, candidate(s) baving qualifications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to those candidates who have higher qualifications and advance level certification.	given to those candidates who have higher qualifications and advance level certification.
14.	TehsEldar	As applicable in the parent Department	By Deputation As applicable in the parent Department
15	Superintendent		By Promotion (i) Two years' service as Deputy Superintendent in the Board or Nine years experience as Deputy Superintendent and Assistant/ Accountant/
	×.		By Deputation (i) Two years' experience as Deputy Superintendent. OR
			Nine years experience as Assistant/ Accountant.
16	Private Secretary		By Premotion Two years' experience as Personal Assistant. By Deputation Two years' experience as Personal Assistant.
17.	Assistant District Attorney	As applicable in the parent Department	By Deputation As applicable in the parset Department
18.	Junior Software Developer	B.E/B-Tech (IT/ Computer Science/ Electronics & Communications) or MCA or M.Sc. (IT/Computer Science/ Applications/Electronics & Communications from a recognized University or institution with minimum 60% marks and	By Deputation Two years services on the post
		(Relaxation shall be given to incumbests being engaged consulting basis).	
		Note:- As an exception, candidates having qualifications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to those candidate who have higher qualification and advance level certifications as mentioned.	

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
ROI	JP-C	(A)*	
19.	Section Officer (Account)	As applicable in the parent Department	By Deputation As applicable in the parent Department
20	Deputy Superintendent		By promotion Seven year's experience as Accountant/ Assistant/ in the Board. By Deputation Seven years' experience as Assistant/ Accountant in any department of Government
21.	Personal Assistant	-	of Haryans. By Promotion Five years' experience as Senior Scale Stenographer By Deputation Five years experience as senior scale
22.	Senior Scientific Assistant	M.So. in the Chemistry / Environmental Sciences (with degree in Science) / Micro- Biology/Blochemistry/Bio- technology Or B. Sc. in first division with one year experience in the lab engaged in Environmental Investigation. Testing or Analysis.	sterographer By Promotion Five years' service in the Board as Junior Scientific Assistant By Deputation M, Sc. in the Chemistry/Environmental Sciences (with degree in Science)/Micro-Biology/Biochemistry/ Biotechnology Or B. Sc. in first division with one year experience in the lab engaged in Environmental Investigation, Testing or Analysis.
23.	Junior Enviroamental Engineer	Three years Diploma In first division In Civil/ Chemical / Environmental Engineering.	By Deputation Three years' Diploma in first division in Civil / Environmental/Chemical Engineering. By Transfer Three years Diploma in First Division in Civil/ Chemical' Environmental Engineering with at least Three years of service with unblemished record.
24	Statistical Assistant	Graduate in Economics or Statistics or Mathematics or Commerce with Statistics as one of the elective subjects with 3 years experience in collection, compilation, analysis of statistical data in the Government.	By Deputation Oraduate in Economics or Statistics of Mathematics or Commerce with Statistics at one of the elective subjects with Three years

04/99

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
25.	Junior Selectific Assistant	B. Sc. first division with Chemistry as one of the subjects.	By Deputation B. Sc. in 1 ⁸¹ division with Chemistry as one of the subjects.
26.	Assistant	-	By Promotion Five years' experience as Clark/Steno typist/Accounts Cletk in the Board. By Deputation Five years' experience as Clerk.
27	Accountant	M. Com. Second Division OR B. Com. First Division with Two years experience in Commercial Accounting.	By Promotion B. Com. with Three years experience in the Board as Accounts Clerk/Clerk. By Deputation M. Com. second division or B. Com. first division with Two years experience in the Commercial Accounting in Government.
28	Senior Scale Stetographer		 By Promotion Three years service in the Board as Junior Scale Stenographer with English Shorthand as a speed of 100 words per minute and transcription at a speed of 20 words per minute and mistakes should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 80 words per minute and transcription at a speed of Pifteen words per minute and mistakes should not exceed 4%. By Deputation (i) Graduate in any discipline from a recognized university. (ii) English Shorthand at a speed of 100 words per minute and transcription at a speed of 100 words per minute and transcription at a speed of 20 words per minute and mistakes should not exceed 4%. (iii) English Shorthand at a speed of 100 words per minute and transcription at a speed of 20 words per minute and mistakes should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 4%. (iii) Should pass State Eligibility Test in Computer Application as per instruction issued by Chief Secretary to Govit, of Haryana vide letter No. 42/164/2008-3GS II dated 11.102/13 and amended from time to time.
29.	Driver	Matric having driving license of light transport vehicle/heavy transport vehicle with Five years' experience.	By Deputation Matric having Driving License of ligh transport vehicle/heavy transport vehicle wit Five years' experience.

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HARYANA GOVT, GAZ., JAN. 19, 2021 (PAUS. 29, 1942 SAKA)

[PART-I

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
30	Junior Scale Stenographer	 10+2 English Shuthand at a speed of 100 words per minute and transcription at a speed of 20 words per minute and Hindi Shuthand at a speed of 80 words per minutes and transcription at a speed of 15 words per minutes and mistakee should not exceed 4% Should not exceed 4% Should not exceed 4% Should not exceed 4% Should not exceed 4% 	 By Promotion Five years' service in the Board as Stenotypist having minimum speed of 100 words per minute in English and 80 words per minute in Hindi Shorthand and transcription thereof @ 20 words per minute in English and 15 words per minute in English and 15 words per minute in Hindi respectively. Should pass State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS-
		as per instructions issued by Chief Secretary to Govt. of Huryans vide letter No. 42/164/2008-3GS-II dated 11.10.2013 and amended from time to time. W. Should pass State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS-II dated 11.10.2013 and amended from time to three.	 Halybuk Hub that the term in terms in the terms in the terms. By Deputation Graduate in any discipline from a recognized university. English Shorthand at a speed of 100 words per minute and transcription at a speed of 20 words per minute and mistakes should not exceed 4% and Hindi Shorthand at a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed 4%. Should puss State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS-II deted 11.10.2015 and as amended from time to time.
31	Accounts Clerk		By Promotion B. Com. with three years' service in the Board as Clerk. By Deputation B. Com. with second division with three year experience.
32	Steno-typist	(i) 10+2.	By Promotion
		 (ii) English Shoethand at a speed of 80 words per minute and transcription at a speed of 15 words per minute and mistakes should not exceed 8% and Hindl Shorthand at a speed of 64 words per minute and transcription at a speed of 11 words per minute and mistakes should not exceed 8%. (iii) Should pass State Eligibility Test in Computer Application as per instructions issued by Chief 	 (i) One year regider service as Clerk with a minimum speed of 80 wpm in English Shorthand and transcription thereof at speed of 15 words per minute and mistakes should not exceed 8% and Hindi Shorthand at a speed of 64 wpm and transcription at a speed of 11 words per minute and mistakes should not exceed 8%. (ii) Should pass State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Govi, of

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct parasitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
	2	3	4
1		Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS- [] dated 11.10,2013 and amended from time to time.	Hacyana vide letter No. 42/164/2008-3/OS- il dated 11.10.2013 and as amended from time to time. By Deputation
		rom have to take.	 Graduate in any discipline from a recognized University.
			 English Shorthand at a speed of 80 wpm and transcription at a speed of 15 words per minute and mistakes should not exceed 8% and Hindi Shorthand at a speed of 64 wpm and transcription at a speed of 11 words per minute and mistakes should not exceed 8%.
	÷		iii. Should pass State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Gow, of Haryana vide letter No. 42/164/2008-3GS- II dated 11.10.2013 and as amended from time to time.
-	01.1	(1) 10+2.	By Promotion
33	Clerk	(ii) Should pass State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS-II dated 11.10.2013 and amended from time to time.	 10+2 with five years service as group C having lasser scale or group D amployees Should pass State Eligibility Test in Computer Application as per Instructions issued by Chief Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS- II dated 11.10.2013 and amended from time to time.
		24	By Deputation
			Matric first division/ Intermediate/ 10+2 second division 10+2 (Vocationally Graduate with five years services as Group C amployee. Should have passed SETC test from HARTRON.
74	Laboratory	Matric with Science (Physics and	By Promotion
34.	Attendent	Chemistry') having knowledge of Hindi or Senskrit upto Matric standard.	Three years' experience as Group D employer of the Board processing Matrie standard qualification with Science and Hindi a Sanskrit.
			By Deputation Matric with Science (Physics and Chemistry having knowledge of Hindi or Sarskrit uph Matric stondard.

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Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment 4		
1	2	3 4			
GRO	UP-D	and the second s	7		
35.	Senior Peon.	-	By Promotion Five years' regular service as Peon. By Deputation Matric pass certificate from the Board of School Education recognized by Haryans Government with Severn Years of regular Service in Government or Government undertaking.		
36.	Dafbri		By Promotion Five years' regular service as Peon/Mali-ourn Chowkidar. By Deputation Matice pass certificate from the Board of School Education recognized by Haryana Government.		
37	Peon	Matriculation from recognized Board.	By Deputation Matric pass certificate from the Board of School Education recognized by Haryont Government.		
38.	Field Attendant	Matriculation from recognized Board.	By Deputation Matric pass certificate from the Board of School Education recognized by Haryane Government.		

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, NOTE:

(i)

Hindl or Sanskrit as one of the subject in Matrie or Higher Education is essential for all the above mentioned post of direct reconstruent. The experience prescribed for various posts in these regulations will be counted only after acquiring essential qualifications for respective post. (6)

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PART-I]

HARYANA GOVT. GAZ., JAN. 19, 2021 (PAUS. 19, 1942 SAKA)

APPENDIX C [See regulation 15 (1)]

Sr. No.	Designation	Appainting Authority	Name of Penalty	Authority Empowered to imposed Penalty	Appellate Authority	Second Appellate Authority
1	2	3	S 4	5	6	7
GRO	UP- A					
1.	Senior Equironmental Engineer	Chairman	I. Major Penalties	Chaincian	Government	-
			2. Minor Penaltles -	Member Secretary	Chainnan	Government.
2	Senior Selentist	Chairman	1. Major Penalties	Chaimpan	Government	-
			2. Minor Penaltics	Measber Secretary	Cheirman	Government.
3,	Environmental	l Chairman	1. Major Penalties	Chairman	Government	-
	Engineer		2. Minor Penaltics	Member Secretary	Chairman	Government
4.	Sciemist C	Chairman	1. Major Penalties	Chairman	Government	-
			2. Minor Penalties	Member Secretary	Chairman	Government
5.	Development Tesm Leader	Chairman	1. Major Penulties	Chainnan	Government	-
			2. Minor Penalties	Member Secretary	Chairman	Government
Gree	op B		14			
6.	Administrative Officer	Member Secretary	1. Major Penaltics	Member- Secretary	Cheiman	Government
			2. Miner Penaltics	Member- Secretary	Chairman	Government
7.	Scientist -B	Member Secretary	E. Major Penaltics	Member- Secretory	Chairman	Government
			2. Minor Penalties	Member- Secretary	Chaleman	Government
8.	Assistant Environmental Englocer	Member Secretary	1. Major Penalties	Member- Secretary	Chalminan	Government
			2. Minor Penalties	Meinber- Secretary	Chairman	Government
9.	Software Developer		1. Major Penaltics	Momber- Secretary	Chairman	Government
		100000000	2. Minor Penalties	Member- Secretary	Chairman	Government

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10	Superintendent	Member Secretary	1. Mejor Penaltics	Member- Secretary	Chairman	Governmen
			2. Minor Peneltics	Member- Secretary	Chairman	Government
11	Privale secretary	Member Secretary	1. Major Penalties	Member- Secretary	Cheirman	Governmen
			2. Minor Panalties	Member- Secretary	Chairman	Governmen
12	Junior Software Developer	Member Secretary	L. Major Penalties	Member- Secretary	Chairman	Govenimen
			2. Minor Penalties	Member- Secretary	Chairman	Govennmen
Grou	pC		7	V0(
13.	Deputy Superintendent	Member Secretary	Major and Minor Penalties	Member- Secretacy	Chainman	Governmen
14	Personal Assistant	Member Secretary	Major and Minor Penalties	Mensber- Secretary	Chairman	Governmen
15	Senior Scientist Assistant	Member Secretary	Major and Minor Penaltics	Member- Secretary	Chairman	Government -
16	Junior Environmental Engineer	Member Secretary	Major and Minor Penalties	Member- Secretary	Chairman	Governmen
17	Statistical Assistant	Member Secretary	Major and Minor Penaltics	Member- Secretary	Chairman	Governmen
18	Junior Scientist Assistant	Member Secretary	Major and Minor Penalties	Member- Secretary	Chairman	Governmen
19	Assistant	Member Secretary	Major and Minor Penaltics	Member- Secretary	Chairman	Government
20	Accountant	Member Secretary	Major and Minor Penalties	Member- Secretary	Chairman	Government
21	Senior Scale Stenographer	Member Secretary	Majer and Minor Penaltiès	Member- Secretary	Chairman	Governmen
22	Driver	Member Secretary	Major and Minor Penaltics	Member- Secretary	Chairman	Governmen
23	Junior Scale Stesographer	Member Secretary	Major and Minor Penalties	Member- Secretary	Chairman	Governmen
24	Account Clerk	Member Secretary	Major and Minor Penalties	Momber- Secretary	Chairman	Governinen
25	Steno -Typist	Membor Secretary	Major and Minor Penalties	Member- Secretary	Cheirman	Covenueau
26	Clerk	Member Secretary	Major and Minor Penalties	Member- Secretary	Chairman	Government
27	Laboratory Attendant	Member Secretary	Major and Minor Penalties	Member- Secretary	Chairman	Government

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HARYANA GOVT, GAZ., JAN. 19, 2021 (PAUS. 19, 1942 SAKA)

Gro	up D					1
28.	Senior Peon	Member Secretary	Major and Minor Penalties	Member- Secretary	Chainman	Government
29,	Daftri	Member Secretary	Major and Minor Penelties	Member- Secretary	Chairman	Government
30,	Pton	Member Secretary	Major and Minor Penalties	Member- Secretary	Chainnan	Gevernment
31.	Field Attendant	Member Secretary	Major and Minor Penalties	Member- Secretary	Chairman	Government
32,	Mali-cum- Chowkidar	Member Secrutary	Major and Minor Penalties	Member- Secretary	Chairman	Government
33.	Sweepor	Meinber Secretisy	Major and Minor Penalties	Member- Secretary	Chairman	Government

NOTE:

The Major & Minor Pennisies for all posts shall be as per Rulo-4 of the Haryana Civil Services (Punishment & Appeal) Rules, 2016. L

In case of officera/Officials on deputation competent authority for Punishment & Appeal shall be as applicable 2 in the parent Department

DEEPTI UMASHANKAR, Chairperson, Haryuna State Pollution Control Board.

DHEERA KHANDELWAL, Additional Chief Secretary to Government Haryana, Environment and Climate Change Department.

9021-C.S.-H.G.P., Pkl.

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From

To

Annexure-C

The Additional Chief Secretary to Govt. of Haryena, Environment and Climate Change Department

The Chainman, Haryana State Pollunion Control Board, C-11, Sector-6, Panchkula.

hisme No.2/3/2021-1Eev. Dated:- 03.08.2021

Subject: -

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and by the particular sector property of the sector of the sector of the

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Representation against deletion of degree of Mechanical engineering in proposed amendments of Haryana State Pollution Control Board (Group A, B, C and D) service Regulation 2004.

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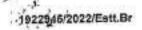
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Reference your computer file No. 4883 on the subject noted above.

2. A hearing was given to the five Serier Officers of Haryana State Pollistics Control Board on 22.07.3621 before Director-cum-Special Secretary Env.& CC. Detailed discussions held. It was put up before the chair that after the 179th meeting of the Board whereby the qualification of Machanical Engineering was proposed to be deleted in March, 2018, the Board has recruited around 15 SEOs with the same quelifications in 2019. CPCB has still not removed this qualification. However, most of the States have deleted not considering the said qualification for the Pollation Control Boards. The issue of experience which is not at par with the other Engineering Departmenta of the State were shown. These shall be considered again when the Service Rules of Chief Environmental Engineer & Chief Scientific Officer will be dealt in the near future. Both these grievances should be deliberated before the Board at the first instance and Govt. will consider the same after that because in the recent notification deted 15th January, 2021, Government has already notified the same.

> Under Seiterary, Drivionment for Additional Chief Secretary to Govt. Heryana, Environment and Olimetr Change Departments,



moexure-D_

16. 04/107

REPORT OF THE COMMITTEE ON SERVICE REGULATIONS

A committee of following officers was constituted vide office order endst no HSPCB/Estt/2021/ 3776-3781 dated 25.10.2021, endst no HSPCB/Estt/2021/ 4175-4182 dated 26.11.2021 and endst no HSPCB/Estl/2021/ 4494-4502 dated 14,12.2021 to examine the case relating to amendment in Haryana state pollution control Board (Group A,B,C and D) services regulation 2021:

- 1. Sh. Bhupinder Singh Rinwa, SEE
- Sh. Satbir Singh, District Attomey 2.
- Sh. Mohan sinch, CAO 3
- Sh. Nimisi Kashyap, Environmental Engineer 4
- 5. Sh. Raj Kumar, Scientist-'C'
- 6. Sh. Jashir Singh, Administrative Officer
- 7. Sh. Sandeep Sharma, Supprintendent(Establishment)

 A series of meeting of committee held on 30th December, 2021, 08th February, 2022, 22^{ed} February, 2022 and 30.03.2022. Superintendent (Establishment) presented Background details and relevant record before the Committee for examination. The following details and issues were put up before the committee:-

> The Government vide memo dated 08.02.2021(Flag-'A')has conveyed details in raference to HSPCB letter dated 04.03.2020 stating that vide notification no. 2/1/2008-1Env dated 15.01.2021 the service rules of Haryana State Pollution Control Board have been notified in Haryana Government Gazette and the proposal for amendment/repealing service regulation 2004 was placed before board vide agenda no. 179.08 in its 179th meeting held on 28.03.2018 and proposal was approved. This agenda was not containing the posts of CEE and CSO as sanction of these posts received later on from Govt. letter 17.09.2019. It has also been conveyed that matter was again placed before board vide agenda 187,10 in its 187th meeting held on 17.02.2020 after incorporating new senctioned posts of CEE/CSO and matter was deferred for next meeting. Due to these reasons, said rules were notified excluding posts of CEE and CSO as these were not approved by board of directors of HSPCB. The Government has requested to place matter regarding service regulation of CEE and CSO in board of directors meeting and send the minutes to Govt, at earliest.

As mensioned above service regulation approved by Board should have been notified but has been changed in almost all cadres and as mentioned above agenda 187.10 placed in 187" Board meeting held on 17.02.2020 was for repealing the service regulation and not for incorporating the new sanctioned post of CEE and CSO (Flag-'B').

The officers of Board submitted recresentation dated 14.01.2021 to the Board and Government against the new service regulations 2021 of HSPCB wherein degree In machanical engineering has been deleted from academic qualification for post of in Atrathe - Sand show

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engineering cadre and promotion oriteria in terms of number of years experience has also been revised by increasing the period of experience various categories of posts including AEE to EE, So-B to So-C, EE to SEE, So-C to Sr Sc.

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Based on representations of officers of board, the Government has accorded the hearing to the officers of board on 22.07.2021 before the special secretary cum DG, Environment &CC.

The Government vide memo dated 03.08.2021 has conveyed the decisions taken during heating held on 22.07.2021. It has been conveyed that (1) it has been put up before chair that after 179th meeting of board whereby qualification of mechanical origineering was proposed to be deleted in March 2018; board has recruited around 16 SDO with same qualification in 2019. (2) CPCB has atil not removed this qualification. (3) The issue of experience is not at par with other engineering departments of state were shown. It has also been conveyed that these issues shall be considered again when service rules of CEE and CSO will be dealt in near future. Both these grievances should be deliberated before board at first instance and Govt will consider the same after that because in recent notification dated 15.01.2021 Government has already notified the same.

 The Mode of recruitment for the post of Junior Software Developer and for the post of Accounts Clerk, Provisions to take employee on deputation from Public Sector Undertakings and CPCB and pay scale of Administrative Officer, HSPCB are needed to examine.

The Committee found following issues to be deliberated:

- Service Regulations for the post of Chief Environmental Engineer at par with 3 engineering wings and same for Chief Scientific Officer of Board.
- (2) Inclusion of Mechanical Degree in Qualification for various engineering posts, experience for the post of Environmental Engineer /Scientist 'C'at par with 3 engineering wings and Representations received from Assit, Environmental Enggs/ Scientist 'B' for considering total length of service as experience.
- (3) As per directions of authority any other issues such as mode/method of recruitment, qualification, promotion atc. for the post of Junior Software Developer, Software Developer, Development Team Leader, Accountant, Accounts Clerk
- (4) Provisions to take persons on deputation from Public Sector Undertakings and CPCB.
- (5) Anomalies in category and pay scale of Administrative Officer, HSPCB.

The Government vide Notification No. 2/1/2006-1Env dated 15.01.2021(Flag-*C*) repealed the Service Regulations, 2004 and made tresh Service Regulations, 2021 with changes in service regulation without approval of Board neither in 179* and nor in 187* and Regulations for the post of Chief Environmental Engineer and Chief Scientific Officer have not been incorporated as mentioned in the letter dated 08.02.2021 at Flag-%. There are some other ambiguities with regard to the issues mentioned above. The Committee have deliberated/examined and compared Service Regulations, 2004, approved agenda item no. 179.8, deferred agenda item no. 187.10 and new notified Service Regulations, 2021 by Government wherein the following provisions for the above posts w.r.t. to the qualification and experience. (Annexure-1).

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Ros Atuto - Southerman

From the above detail it is clear that the Rules Notified by Government were not approved by the Board as there are major changes done without approval of Board.

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The issue wise findings and recommendations of Committee are as under.

(1) Service Regulations regarding the post of Chief Environmental Engineer and Chief Scientific Officer:

The State Government vide Memo No. 2/24/2019-1Env dated 04.10.2019(Flag-*D') sanctioned two posts of Chief Environmental Engineer and two posts of Chief Scientific Officers in the Board and Service Regulations are not prescribed for these posts.

The Committee has examined the Engineering Service Rules of Engineering Departments of Haryana Le, PWD (B&R), PWD (Public Health) and PWD (Irrigation) Department. The post of Chief Environmental Engineer and Chief Scientific Officer In the Board is in the Scale of Rs. 37400-67000+ GP 10000 (PPL-19) which is equal to the pay scale of Chief Engineers of the above Departments. The Service Rules of PWD (B & R) are also the model rules of PWD Public Health and Irrigation Department which provides following provision for promotion to the post of Chief Engineer from Superintending Engineer "unless he has randered Service as Superintending Engineer." These rules also provide that the post of Chief Engineer shall be filed up by promotion on the besits of Seniority-cum-Merit.

Findings of the Committee;

The experience for the post of Chief Environmental Engineer and Chief Scientific Officer may be inconsonance with the provisions of the Engineering Departments of Haryana Le. PWD (B&R), PWD (Public Haalth). (Flag-'E') and PWD (Imgation) Department. Accordingly, three years experience as Senior Environmental Engineer and Senior Scientist for the post of Chief Environmental Engineer and Chief Scientific Officer respectively may be prescribed. The post may be filled up by promotion as already approved by the Government and the basis of promotion should be Seniority-cum-Merit.

Recommendation:

The following may be inserted in "Method of Recruitment" at regulation 9 (1) under heading of Group

(a) In case of Chief Environmental Engineer;

- (i) 100% by promotion amongst senior Environmental Engineer on seniority cum merit basis
- (ii) By deputation of an officer of state government or central government or Board or corporation or government company owned or controlled by State Government or central covernment.

(b) In case of Chief scientific officer

- (f) 100% by promotion amongst senior scientist on seniority cum marit basis
- (ii) By deputation of an officer of state government or central government or Board or corporation or government company owned or controlled by State Government or central government.

The following may be inserted in Appendix A

Sring	Designation	Number of posts	Scale of pay Level 19 Rs 128900/-	
1.	Chief Environmental Engineer	2		
2.	Chief scientific officer	2	Level 19 Rs 128900/-	

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04/110

Academic qualification and experience , if any, for Academic Designation of post Sr appointment other than by direct recruitment qualification and no experience tf direct ENY, OT recruitment By promotion Three years service as Senior Environmental Chief Environmental Engineer on Seniority cum mont basis Engineer By Deputation Full time regular Bachelor Degree in First Division in CivI/Mechanical/Chemical/Environmental Engineering and working on analogues post in Central Government/ State Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central/State Government. By promotion Three years service as senior scientist on Seniority Scientific 2 Chief officer cum merit basis By Deputation Full time regular Degree in M.Sc. Chemistry/ Science/ Environmental Microbiology/Biochemistry/Bio Technology / Degree in Chemical Engineering and working on analogues Government/ Central post in Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central/State Government.

The following may be inserted in Appendix B

Inclusion of Mechanical Degree in Qualification for various engineering posts, experience for the post of Environmental Engineer /Scientist 'C' at par with 3 (2)engineering wings:

The Committee has perused the representation of the Assistant Environmental Engineer received through the Government vide Memo No. 2/3/2021-1Env dated 03.08.2021 (Flag-'F'). {a} The main contention of the representation is that the degree in Mechanical Engineering which was also one of the subjects along Civil Engineering/Chemical Engineering/Environmental Engineering in the Service Regulations, 2004 has been omitted from the Service Regulations, 2021. They have requested to reconsider the issue and incorporate Mechanical Degree in the Service Regulations, 2021 for appointment to the post of Assistant Environmental Engineer and also Diploma in Mechanical Engineering for the post of Junior Environmental Engineer. In the Service Regulations, 2004, the experience for promotion to the post of Environmental Engineer was prescribed Eight Years as Assistant Environmental Engineers. But in Service Regulations, 2021, the experience for promotion to the post of Environmental Engineer has been increased as Nine Years which is inconsistent with the Service Rules of the State Government Engineering Departments as in these Engineering Departments; the experience for promotion to the post of Executive Engineer is prescribed as Eight Years.

The Assistant Environmental Engineers promoted from the post of Junior Environmental Engineers have also made representation dated 20.12.2021(Flag-'G') wherein they have (b) requested to amend the qualification as Bachelor Degree in Engineer or its equivalent and the total experience for promotion to the post of Environmental Engineer should be Fifteen years as Assistant Environmental Engineer and Junior Environmental Engineer.

The Scientist-'B' promoted from the post of Senior Scientific Assistant has also made representation dated Nil (Flag-'H') wherein they have requested to amend the qualification and experience for promotion to the post of Scientist-'C' as Eight years service in the Board as Scientist B having minimum M.Sc. qualification or total Ten Years experience as Scientist-'B' and Junior Scientific Assistant/Senior Scientific Assistant (with at least six years as Scientist-'B') having minimum M.Sc. qualification subject to the seniority of employee.

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The committee has deliberated both issue about Junior Environmental Engg and Junior Scientific Assistant, and committee is of the view that :

The qualification of Junior Environmental Engineer is Diplome and for promotion to the post of Assistent Environmental Engineer degree in Engineering is not required. So the Diploma Holders are promoted after Eight Years of experience as Junior Environmental Engineer, hence the request is not justified. The officers in representation have also requested to make provision of 15 years experience as JEE and AEE for promotion to the post of EE similar to the provision made for promotion to the post of SEE. The Committee has perused the Qualification and Experience prescribed for promotion to the post of SEE which provides total 16 years experience as EE and AEE. This provision is also not feasible as according to this provision an AEE without any experience as EE can be promoted to the post of SEE which is not justified because he does not have any experience of the feeder post. Therefore, such request is not acceptable and neither in the interest of the Board.

And the qualification of Junior Scientific Assistant is B.Sc. and after five years experience a JSA attains eligibility for promotion to the post of Senior Scientific Assistant end after five years experience as SSA he becomes eligible for promotion to the post of Scientish'B'. After becoming Scientist-'B', Eight Years experience is required for promotion to the post of Scientist 'C' with Mester' Degree in Science. A Scientist B who is appointed under direct quote also require Eight years experience for promotion to the post Scientist-'C', so the promotes cannot be given weightage over the direct recruited Scientist-B'. Therefore, such request is not acceptable and neither in the interest of the Board.

The Haryana Public Service Commission vide No. RG10/2021/2411 dated 31.08.2021 (Flag-1') received through the Government, has raised the observations that "As per Service Rules/Regulations, 2021 the qualification is "Full Time Regular Degree in First Division In Civil/Chemical/Environmental Engineering. It is not clear whether the Full Degree should be a Bachelor's Degree or Master's Degree?."

Findings of the Committee:

The State Pollution Control Board is at development stage and the Government has sanctioned additional posts of Environmental Engineer alongwith other various posts to open Regional Offices at District Levels and as per the present Service Regulations, 2021 the posts of Environmental Engineers would not be filled up for another two years. It is neither in the interest of the State nor in the interest of State Potution Control Board to keep the posts of Environmental Engineer vacant for longer period. Moreover, the experience of Eight Years is sufficient for promotion to the post of Environmental Engineers. The Haryana State Pollution Control Board deals with various aspects of engineering which includes various streams and Mechanical Engineering is also relevant and the Mechanical Engineering is one of the qualifications in the Service Regulations of Central Pollution Control Board. The deletion of degree in Mechanical Engineering is without any reasoning and logic. The Committee has addressed all the issues with regard to the qualification and experience and concluded as under:

- Experience for promotion to the post of Environmental Engineer from Assistant Environmental Engineer should be prescribed as Eight Years and Mechanical Degree should be included in the service regulations of engineering posts.
- (ii) Representation received from Assit Environmental Engg and Scientist 'B' could not be considered as detail mentioned above.
- (iii) The qualification for the post of Assistant Environmental Engineer for direct recruitment may be prescribed as "Full Time Regular Bachelor's Degree in First Division in Civil/Mechanical/Chemical/Environmental Engineering"
- (iv) The qualification of AMIE from institution of Engineers. Calcutts may be added for promotion to the post of Environmental Engineer in the Service Regulations, 2021 as per public health deptt.
- (v) Transfer mode has been deleted APPENDIX-B but in Part-I General it is still there so these entries may also be deleted.

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Recommendation:

The following may be inserted/deleted against respective existing entries in Part-I General.

1. Qualification and Experience 7 (Inserted below existing entry)

a) In case of appointment by direct recruitment, possesses one of the degrees or other qualifications in the respective engineering discipline from a University or deemed University approved by University Grants Commission or from a technical institution approved by All India Council of Technical Education or has passed sections A and B of the Associate Membership Examination of the Institute of Engineers (India) Calcutta. The regulate qualification shall be possessed by the candidate on or before the last day of submission of application to the Commission:

Provided that no degree obtained Strough correspondence or distance education mode from any University or deemed University or technical institution shall be considered for appointment by any mode of recruitment to the Service. The degree awarded must be approved by All India Council of Technical Education.

2. Method of Recruitment 9(i)

Transfer mode be deleted from Group-B (i), (n), (o), (p), Group-C (l), (u), (z), (ab), Group-D (al), (a)).

3. APPENDIX B

Senior Environmental Engineer 1

The following may be replaced against respective existing entries

Sr no	Designation of post	Academic qualification and experience , if any, of direct recruitment	Academic qualification and experience , If any, for appointment other than by direct recruitment
1.	Senior Environmental Engineer	12	By promotion Seven years service as Environmental Engineer in the Board on Seniority cum merit basis. By Deputation Full time regular Bachelor Degree in First Division In Civil/ Mechanical/ Chemical/ Environmental Engineering and working on analogues post in Central Government/ State Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central/State Government.

2. Senior scientist

The following entries may be replaced with 02 posts to be filed by promotion from the officers of the Board. The qualification prescribed in Appendix 8 for the posts of Sr. Scientist to be filed by the deputation remains same.

Sr no	Designation of post	Academic qualification and experience, if any, of direct recruitment	
2.	Senior scientist	-	By promotion (02 Posts) 07 years service as Scientist C in the Board on Seniority cum merit basis.

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3. Environmental Engineer-The following may be replaced against respective existing entries.

Sr no	Designation of post	Academic qualification and experience, if any, of direct recruitment	
3	Environmental Engineer	-	By Promotion At least 8 years' service as Assistant Environmental Engineer in the Board with first division in Bachelor Degree in Civil/Mechanical/Chemical/ Environmental Engineering from recognized university on Seniority cum merit basis; or
			Has passed section A and B of Associate Membership Examination of institute of Engineers (India) Calcutta (Kolkata)on Seniority cum marit basis.
			By Deputation Full time regular Bachelor Degree in First Division in Civil/ Mechanical/ Chemical/ Environmental Engineering and working on analogues post in Central Government/ State Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central/State Government.

Scientist C- The following may be replaced against respective existing entries.

Sr no	Designation of post	Academic qualification and experience. If any, of direct recruitment	
4	Scientist C		By Promotion At least 8 years' service as Scientist B in the Board having qualifications of minimum Masters degree on Seniority cum merit basis By Deputation Full time regular Degree in M.Sc. Chemistry/ Environmental Science/ Microbiology/Biochemistry/Bio Technology / Degree in Chemical Engineering and working on analogues post in Central Government/ State Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central/State Government.

 Assistant Environmental Engineer- The following may be replaced against respective existing entries.

Sr	Designation of post	Academic qualification and experience, if any, of direct recruitment	Academic qualification and experience , it any, for appointment other than by direct recruitment
12	Assistant Environmental Engineer	Full time regular Bachelor Degree In Engineering In first division In Civit/Mechanical/E nvironmental/Che mical Engineering	By Promotion 8 years' service in the Board as Junior Environmental Engineer on Seniority cum merit basis. By Deputation Full time regular Bachelor Degree in First Division In Civil/ Mechanical/ Chamical/ Environmental Engineering and working on analogues post in Central Government/ State Government/Central

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	Pollution Control Board/State Pollution Control Board and public undertaking owned by Central/State Government.
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6. Junior Environmental Engineer. The following may be replaced against respective existing entries.

Şr no	Designation of post	Academic qualification and axparience, if any, of direct recruitment	Academic qualification and experience , if any, for appointment other than by direct recruitment
23	Junior Environmental Engineer	Full time regular Three years Diploma in first division in Civil/Mechanical/E nvironmental/Chem ical Engineering	

Mode of recruitment for the post of Junior Software Developer, Software Developer, (3) Development Team Leader, Accountant, Accounts Clerk:

In the Service Regulations, 2021, the mode of recruitment for the post of Juniar Software Developer is mentioned as "On deputation from information & Technology Department, Haryana". The next higher post of Junior Software Developer is Software Developer and as per Regulation 9 Group B (n) of the Service Regulations, 2021, the post of Software Developer is to be filled up by promotion from Junior Software Developer. If the Junior Software Developer is not appointed by direct recruitment, the post of Software Developer cannot be filled up by promotion.

Findings of the Committee:

The mode of recruitment for the post of Junior Software Developer should be amended and the provisions of direct recruitment may be incorporated in the Service Regulations, 2021. The words 'Relaxation shall be given to incumbents being engaged consulting basis' and Note 'As an exception, candidate(s) having qualifications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to those candidates who have higher qualifications and advance certifications as mentioned in Annexura "B" mentioned in 'Academic qualification and experience, if any, of direct recruitment' and 'Academic qualification and experience, if any, for appointment other than by direct recruitment for post of Development Team Leader, actiware developer and junior software developer in Service Regulations, 2021 are not justified. It is also the possibility that candidate may not fulfill such offeria mentioned in Service Regulations, 2021 and in those circumstances the post will remain vacant. Reference of qualification was taken from recent posts advertised by HARTRON and CRID Govt. of Haryana is attached as (Flag-'J&K').

Recommendations

JuniorSoftware Developer

The following may be substituted in "Method of Recruitment" at regulation 9 (1) under heading of Group B

(r)In the case of Junior Software Developer,-

By direct recruitment; or 0

On deputation for fixed term on usual terms and conditions as prescribed by 傓) Government from time to time

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Si Designation no post	of Academic qualification and experience. If any, of direct recruitment	Academic qualification and experience, if any, for appointment other than by direct recruitment
18 Junior Soft Developer	B.E./B.Tech (IT/Computer Science/Electronics & Communications) or MCA or M.Sc. (IT/Computer Science/Electronics & Communications) from a recognized University or Institution with minimum 60% marks. OR BCA, BSC (IT/ComputerScience/Computer Application/Electronics& Communications) from a recognized University or Institution with minimum 60%marks. Minimum 2 years of relevant experience in Java (Struts/spring). Oracle/. SQL OR .Net with MVC, SQL Tachnology OR PHP	Full time regular bachelor degree in IT/ Computer Science/ Computer Application/ Electronics & Communications and working on analogues post in Central Government/ State Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central/State Government.

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The following may be substituted in appendix B against the respective entry

Software Developer

The following may be substituted in "Method of Recruitment" at regulation 9 (1) under heading of Group B

(n)In the case of Software Developer,-

- (i) By promotion from amongst Junior Software Developer, (In case candidate (s) not having the qualification and experience as mentioned for promotion then this post meant for the promotion quots be filled through direct recruitment.)
- (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time

The following may be substituted in appendix B against the respective entry

Sr no	Designation of post	Academic quantered on the orthogen	exp app	erlence	, if any, for
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13 Software Developer	Science/Electronics & Communications) or MCA or M.Sc. (IT/Computer Science/Electronics & Communicationa) from a recognized University or Institution with minimum 60% marks. Minimum 2 years of relevant experience in Java (Struta/spring), Oracle/. SQL OR .Net with MVC, SQL Technology OR PHP OR BCA, BSC (IT/ Computer Science/ Computer Application/ Electronics & Communications) from a recognized University or Institution with minimum 60%marks. Minimum 5 years of relevant experience in Java (Struts/spring), Oracle/. SQL OR	on Seniority cum merit basis. By Deputation Full time regular bachelor degree in IT/ Computer Science/ Computer Application/ Electronics & Communications and working on analogues post in Central Government/Centra Poliution Control Board/State Pollution Control Board and public undertaking owned by
	in Java (Struts/spring), Oracle/. SQL OR .Net with MVC, SQL Technology OR PHP	Central / State Government

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Development Team Leeder

The following may be substituted in "Method of Recruitment" at regulation 9 (1) under heading of Group A

(f)In the case of Development Team Leader,-

(i) By promotion from amongst Software Developer; or

(ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time

The following may be substituted in appendix 8 against the respective entry

Sr no	Designation of post	Academic qualification and experience , if any, of direct recruitment	Academic qualification and experience , if any, for appointment other than by direct recruitment
6	Development Team Leader		By Promotion 8 years' service in the Board as Software Developer on Seniority cum merit basis. By Deputation Full time regular bachelor degree in IT/ Computer Science/ Computer Application/ Electronics & Communications and working on analogues post in Central Government/ State Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central / State Government.

Accountant

The following may be substituted in "Method of Recruitment" at regulation 9 (1) under heading of Group C (aa)

(i) 50% by promotion amongst the Accounts Clerk/Clerks (in case candidate (s) not having the qualification and experience as mentioned for promotion then the posts meant for the promotion quots be filled through direct recruitment.)

The following may be substituted in appendix B against the respective entry

Sr no	Designation of post	experience, if any, of direct	Academic qualification and experience, if any, for appointment other than by direct recruitment
27	Accountant	M. Com. second division or 8.Com. first, division with 02	
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	commercial accounting. Note: (In case candidate (s) not having the qualification and experience as mentioned for promotion than the posts	B.Com with three years experience in Board as Accounts Clerk/ Clerk By Deputation M. Com. second division or B.Com, first division with 02 years experience in commercial accounting and working on analogues post in Central Government/ State Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central / State Government.
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Accounts Clark:

The following may be substituted in "Method of Recruitment" at regulation 9 (1) under heading of Group C (se)

(i) 50% by promotion amongst the Accounts Clerk/Clarks (In case candidate (s) not having the qualification and experience as mentioned for promotion then the posts meant for the promotion quota be filled through direct recruitment.)

The following may be substituted in appendix B against the respective entry

Sr no	Designation of post	Academic qualification and experience , if any, of direct recruitment	Academic qualification and experience , if any, for appointment other than by direct recruitment
31	Accounts Clerk	and the second se	By Deputation B.Com. second division with 03 years experience and working on post of clerk/Accounts Clerk in Central Government/ State Government/Central

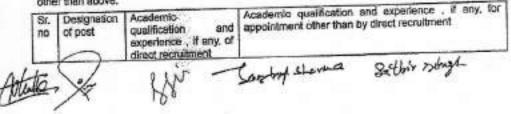
(4) The Committee also discussed that in the Service Regulations, 2021, there is provision to take officers on deputation working on equivalent post in any Department of State Government. According to this provision, only employees of Government Departments can be taken on deputation. The Committee observed that the Board may get qualified, experienced and better employees on deputation from Public Sector Undertaking of the State Government. Therefore, it will be in the interest of the Board to get persons on deputation from Public Sector Undertakings of State Government and Central Pollution Control Board also.

Findings of the Committee:

The provisions for taking persons on deputation from Public Sector Undertaking and Central Pollution Control Board should be made in the Service Regulations.

Recommendations:

The following may be substituted against respective entries in the service regulation 2021 if any left other than above.



04/118 By Deputation <name of Post> or its equivalent post in the Cantral Pollution Control Board or any State Pollution Control Board or any equivalent post in Government or the Central/State Government undertaking subjected to The condition that candidate posses full time <name of degree>

(5) The State Pollution Control Board in its 174th meeting held on 12.01.2016 approved to create a post of Administrative Officien/Under Secretary in the pay scale of Rs. 15600-39100+6000 GP in Group A. The Government also granted sendion to create this post on 06.06.2017 but the status of the post was lowered in Group B in the pay scale of Rs. 9300-34600+5400 GP. The requirement of the Board was to have a post of Administrative Officer in Group A category in the pay scale of Rs. 15600-39100+6000 GP, as Administrative Officer of the Board hee to represent the Board at various high level platforms with the Centre and State Government Offices. The State Government Litigation Policy also provides that the replice shall be signed and filed by the officer not below the rank of Deputy Secretary/Joint Secretary. The Board has to file much algation before the Hon'ble Supreme Court of India, High Court and verices other Courts, but due to the reason that the post of Administrative Officer in the Board is a Group B post and the Administrative Officer of the Board cannot sign the replies and plaints,

Findings of the Committee;

The Committee has deliberated this issue and is of the view that the proposal of the Board approved in 174⁶ Meeting (Flag-'L') was as par the requirement of the Board, the post of Administrative Officer is equivalent to the rank of Under Secretary to Government of Haryana and as per the provisions existing in the Haryana Civil Secretariat and also in the Haryana State Agriculture Marketing Board (HSAMB), Parchivute (Flag-'M'), therefore, the post should be upgraded in Group A in the pay scale of Rs. 15900-39100+6000GP.

The report is submitted accordingly.

(Jasbir Singh) Administrative Of

(Mirmai Humar)

Environmental Engineer

(Mohan Singh) Sr. Accounts Officer

Sattin Singh

(Satbir Singh) District Attorney

Stat (Sandeep Shame)

SuperIntendent(Estt.)

(Raj Kumar) Scientist-"C

(Bhupender Singh Rinwa) Senior Environmental Engineer

04/119

Subject:-

Report of the Committee on Service Regulations.

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- It is submitted that the undersigned was not available during the meeting of subject mentioned matter i.e. on 30.03.2022/04.04.2022. On perusal of the report of committee it has been found that in the item No. 5 (Anomalies In category and pay scale of Administrative Officer, HSPCB) the pay scale has been mentioned as 15600-39100+6000 GP, which was in existence upto 31.12.2015. After the pay revision such scale has been merged in the FPL-11 (15600-39100+6600 GP). This needs to be corrected please. I agree with rest of the items please.
- 2) In the office of HSPC8 there are two posts of Private Secretary. The Level of Chairman, HSPC8 is equal to the Chief Secretary to Govt, of Haryana and it is my opinion that one post of Private Secretary may be upgraded to the post of Senior Secretary to Chairman/HSPC8 and presently Member Secretary of HSPC8 is in the level of Principal Secretary to Govt. Haryana, so the second post of Private Secretary can be upgraded to Private Secretary to Member Secretary instead of P.A. and the post of P.A. can be surrendered.
- 3) One post of Section Officer (SA5) may also be created extra as only one Section Officer is not in a position to control the overall receipts/expenditure/budget/audit/advise cases of HQ as well as 22 offices of field offices.

5-4-2023 CAD IHSPED Senior Accounts Officer Haryana State Petholon Control Board C-11, Sector-6, Panch !! da

d'abended the meeting of the Committee on 20/03/2022. I vethed our siles/20222 googree will the abenentions/ recommendiour of the Senior Account officer. J. he April (Asituman) Sc. c(Astree)

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Ammeryre-E 04/12/ HARYANA STATE POLLUTION CONTROL BOARD

C-11, SECTOR 6, PANCHKULA

No.HSPCB/2022/2465-2496

Dated: 20.04.2022

To

1. All the Branch Incharge in Head Office.

2. All the Regional Officers of HSPCB .

All the Laboratory Incharges of HSPCB

Subject:-

Inviting Claims and Objections with regard to proposed amendments in Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021.

Kindly refer to the subject noted above.

In this connection, it is intimated that the State Government vide Notification dated 15th January, 2021 repealed the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2004 and notified the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021. The Board is proposed to amend the said Regulations as per the provisions of the Act. A Committee for the amendments in Service Regulations, 2021 was constituted to give report with regard to the any amendment, if regulared. The Committee has submitted its report which has been uploaded on the website of Haryana State Pollution Control Board i.e. hspcb.gov.in alongwith the Service Regulations, 2021.

If any employee of the Board desires to submit claims and objection on the proposed amendments as suggested by the Committee in the above report may submit to the Member Secretary, HSPCB within 15 days i.e. by 06th May, 2022 thereafter no correspondence in this regard will be entertained/considered.

SANDEEP SANDEEP SHARMA SHARMA Date: 30220120 Superintendent (Estt.) for Chairman

Dated: 20.04.2022

Endst. No. HSPCB/Estt./2022/2497

A copy of the above alongwith copy of report of the committee and Service Regulations, 2021 is forwarded to the Senior Environmental Engineer (IT Cell) with the request to upload the same on the Home Page of the website of the Board today positively.

> SANDEEP Digitally signed by SANDEEP SHARMA SHARMA Date 2027.04.20 16:30:15 +05/30

> > Superintendent (Estt.) for Chairman

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Annerure

HARYANA STATE POLLUTION CONTROL BOARD C-11 Sector-6, Panchkula Ph - 0172- 577870-73, Fax No. 2581201 E-mail- hspcbho@gmail.com Website: www.hspcb.gov.in

No. HSPCB/PLG/2022/ 4 To, The Chairman, HSPCB, Panchkula.

6/20 Dated:

Sub: Comments of the committee on claims and objections filed by the officers/officials of the Board regarding amendments in the Haryana State Pollution Control Board (Group-A, B, C & D) Service Regulation.

Kindly refer to the subject noted above.

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In this connection, it is intimated that meetings were held in regard to the claims and objections filed by the officers/officials of the Board regarding amendments in the Haryana State Pollution Control Board (Group-A, B, C & D) Service Regulation. Committee has considered all the claims and objections given by the officers/officials upto 06.05.2022 and has submitted their comments for the consideration of competent authority.

Final report of the Committee in annotated form is hereby submitted for further necessary action please.

DA/Committee report.

MC

Sr. Environmental Engineer (PLG) For HSPCB

Chairman, HSPCB Dated 6 G

Observations of the Committee on the claims and objections filed by the officers/officials

	Name of officer	Brief of claims/objections	to the second sades after and enginerating cadre
1.	Shi J.P. Singh, Sr. Efi (HQ) Sh. Satindar Pal, Sr. Efi (HQ) Sh. Satigere furtrar, Sr. Efi (HQ)	The scientific and engreening radres should be merged, combared in the Board as both the cadres discharge similar type of work in the Regional Offices as well as in Head Office. As above and to premote SET against the post of Chief Scientific Officer. As above and Chemical Engineers may sise be appointed as Board Analyst.	The work and duties of scentrum canon efficient have been defined by the Board while scelars approval of these posts from the Government and scientific odds is for a specific nature of scientific work such as isoborouxy research work etc. It is the not considerable to combine assiontry of scientifics and engineers as this mby exact unnecessary Migdon. Therefore, the submissions of manying the cadres of scientist and engineers are not considerable.
	Shi, Maldeep Singh, Environmental Engineer	 In case of non-availability of eligible candidate for promotion to the post of Cellor Scientific Officer and Serial Scientist, the appointing authority may appoint a person through deputation from engineer as of loand against these posts and Wee-versa for Orieft surviconmental Engineer a serier post and Wee-versa for Orieft surviconmental Engineer as a post and Wee-versa for Orieft surviconmental Engineer as a post and Wee-versa for Orieft surviconmental Engineer to an environmental Engineer, who is already in the survice of the Board, to any Environmental Engineer, who is already in the survice of the Board, to any post by way of deputation to usth cache previdee flats the prostofhed qualifications and experiences of necruitment through deputation to be post for which holdse onts for appointment through deputation to the qualifications and experiences for particular post but helpes accelled qualifications and experience for particular post but helpes accelled qualifications are appointed for particular post but helpes accelled qualifications are accontineed for particular post but helpes accelled qualifications of Availatent Environmental Engineer due to non-availability of vecant, post An Avaistan Environmental Engineer the duties of Availatent Environmental Engineer the duties of Availatent Environmental Engineer assistant Environmental Engineer has been promoted as functionmental postimers. An environmental Engineer has been promoted as functionmental present the pay scale of the post of Sciron thereare al Previourmental present theorements Engineer has been promoted as functionmental present the pay scale of the post of Sciron theoremental Engineer present theorements Engineer has been promoted as functionmental present theorements functioner having experience of 7 years, may be presented and approximate a scale the post of Sciron theoremental Engineer presented and the post of Sciron theoremental Engineer presented presented and theorief ascire previous the Engineer presented and the post of	1. The suggestion is not another pack the provision of deputation in same department on another pack and the Government from time to time 2.0.9. The pay scales are revised by the Government from time to time 2.0.9. The pay scales are revised by the Government from time to time 2.0.9. The service rules of PWO (BBR) are taken as reference for the service trules of PWO (BBR) are taken as reference for the service trules of PWO (BBR) PWO (BBR) are taken as reference for the service trules of PWO (BBR), PWO (Public Haalth) and PWMO (Department of Haryens is. PWO (BBR), PWO (Public Haalth) and PWOM (Department of Haryens is. PWO (BBR), PWO (Public Haalth) and PWOM (Department of Haryens is. PWO (BBR), PWO (Public Haalth) and PWOM (Department of Haryens is. PWO (BBR), PWO (Public Haalth) and PWOM (Department) for the periodism to the terms of Seperintercling Engineer T weat service as an facutive Engineer of Seperintercling Engineer T weat service as an facutive Engineer of Seperintercling Engineer T was the terms and conditions of service and Ar AdS.

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	Engineer, it an itmetromental togreer of carte prevent equivalent angle of Services as Environmental Engineer has been provided as Senfor Environmental Engineer.	
ર્ભ	Post of AREs and Scientist 15' may be converted to Classificioup-A past with pay scale of GP 6000/- and pay scale of Environmental Engineer & Scientist 'C of 69 6800/	
4	Institut recruitment may be start from AE and Scientist as Group-B post with pay scale of GP 5400%.	
ท่	Projmotion from AE/Scientisk to AEE/Scientisk 'B' may be applicable after 3 years of service and AEI/Scientisk 'B' to EE/Scientisk 'C' after 5 years service.	
ψđ	Promotion from 62/5dentist 12 to \$52/5enior Scientist may be applicable after 5 years of service.	
Ň	Protrotion from SEE/Serior Scientist V: to Chief Environmental Engineer/Onlef Scientific Officer may be applicable from serier most SEE/Serier Scientist of feading cadre.	
\$	 Promotion from JEE to AE may be application after 3 years service. 	
'n.	. Utilicer of Board may be eligible for post of Member Secretary on deputation by Committee/Gavit.	21-1
H	 Keeping in view of orders of various court, Wribunal regarding qualification in field of environment, higher qualification may be given preference on deputation for higher/supervisory post. 	
#	11. Officers of Board are desire, with multi-ferrous specific environmental acts/hoc/fhortens/rules quash/judical in nature and becomes conversant within short span of time and thus, requires lass experience for promotional post in compartance ergineering departments of State and the compartance with regimenting departments of State and the compartance and thus, requires lass engelieres its departments of State and the compartance and thus, requires lass engelieres its departments of factors of heard may net be inconscorance with engineering departments of State and the comparation become adgition for Scientist P. (equivalent to AEE of Board) hearme adgition for Scientis	

Name of Officer	-	Comparison commences
Sh. Sandaati Singh, Eč (GRS) Sh. Virender Punita, BE (Parchisula Region)	The addrteg provisions regarding qualifications and experience for promuter or un post of SEE (a. "Seven years' experience in the leared as territeronnestal Engineer or could 15 years appendence as territeronnestral Engineer and Assistant Environmental trajecer subject to the condition that the candidate pusiessue regular full time dagree trajecer subject to the condition that the candidate pusiessues regular full time dagree trajecer subject to the condition that the candidate pusiessues regular full time dagree case, it is considered to be changed the requisite experience of promotion to the post of SEE may be presented there years at Environmental Engineer. 	americknent in HSPCB (droup A, B, C, D) Service Regulations. The committee has examined Engineering Service Aules of Engineering Department of Haryana Le. 7WD (p&B), PWD (Public Health) and PWM Dirigation Department). In service regulation of PWD (BB/S) a has been (intigation Department). In service regulation of PWD (BB/S) a has been coordinal that for the promotion to the rank of Superintending Enginetr 7 verse service at an Executive Engineer has been mentioned (Penerauce-1).
sa, Nain Metra, EE (Ambala Regent)	It has any been the pre-time pre-time pro- tings white, its (printials As above and the provision of coputation for SEE should be deleted. Region)	This is not the purview or the commence. The provident of deputation is a stand the provision to fill up the variant posts; if eligible persens are not available in the flowerd. Therefore, submissions made by representationists are not considerable.
re- studet Staab. EE (19581	_	It is also not considerable to currence one accounty or second and angineers as this may create unvaccessary litigation.
	(c) That the foot note be mentioned in the service regulations that the consequential floared ab benefits (.e. ney scale of S.E.E may be granted to the fits on being having floared ab presents (.e. ney scale of S.E.E as per present service regulations 19-01-eligibility of protection to the post of S.E.E as per present service regulations 19-01-eligibility of protection to the post of S.E.E as per present service regulations 19-01-eligibility of protection to the post of S.E.E as per present service regulations 19-01-eligibility of protection to the post of S.E.E as per present service regulations 19-01-eligibility of protection to the post of S.E.E. as per present service regulations 19-01-eligibility of protection to the post of S.E.E.E.E.E.E.E.E.E.E.E.E.E.E.E.E.E.E.E	the This is not the parview of the Committee.
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	Sathir shigh page 3 of 7	

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	Itame of officer	Brief of claims/ubjections	
	So. Kopil Singh, AEI (Hear	(i) The provision of deputation of angloners from Government Departments should be detect	The provision of deputation is a stand by provision to fill up the vacinit pots, II oligible porsons are not available.
	Regioni Sh. Randonp Sindhu, Allt (Palwal Region) Sh. Amit, AEE (Kurulahetra Region)	(III) In Harpeva Vidyot Posseren Nigam United (HVMM) and Infighton & Water Resources Department, Haryana, the registite esperience for promotion in three peaks after giving releasion is service rules and these Xen will be digible for deputation in HSPCB and AEE of HSPCB. Here experience them AEE of HSPCB.	The service make of PVID (B&R) are taken as inference for the amendment in HSPCS (Group A, B, C, D) Service Regulations. The committee has commod Engineering Service Builes of Engineering Dapatroment of Henyesia Le, nvVD (B&R), PVID (Public Headil) and PVIM (Imfgation Department). In service regulation of PVID (B&R) it has been notified that for the promotion to the lank of Executive Engineer that year service as Assistant Engineer and Assistant Executive Engineer that are constructed Entrements.)
	prantabana Responsi Prantabana Responsi Sh. Ugavol kumar, AEE (Buillabgam Reegion)	(\$4) The provision of pressular for AMM Degree holder should be deleted and it should be kept regular lachelor Degree in Engineering. [M]Three Scale be given.	There is a provision of power of releasition and regulation 18 of HSPUB (Group A) al. c). It's favoitie Regulations 2021 Howhe High Court and Supreme Court of India have already decided that AME Celetrita degree is valid for promotion. This issues the purview of the Committee.
1	·.	deputation should be for a flood term.	The provision of deputation is a stand by provision to fill up the versaft posts, if alights persons are not available in the Buard. Therefore, submissions made by representationists are not considerable.
	Sh. Sdhath Bargara, ALE (GKS)	3) The regulate experience for promotion to the post of LE should be reduced to five years experience in place of nine years experience and the experience any index with any other department should be counted/ considered for promotion to the post of EE.	There is a provision of periority at regulation 11 of HSPCB (shoup A. B. C. D) Service Regulations 2004 and regulation 12 of HSPCB (shoup A. B. C. D) Service Regulations 2004 and provisions regarding the periority are clear for the appointment by direct recruitment, promotion, transfer.
		and the second se	Therefore, submissions make by representationes is not unknowneen rue convertine her reciritized Encipteering Service Ruiss of Engineering
	Sh. Sachin Kumar, At (Rahadurgart Region)	ALE "Right years' sandce as Engineer Assistant Environmental Engineer is the Board of rotal 15 years' experience as Junior Environmental Engineer (JEE) and Assistant Environmental Engineer (AEE) subject to the condition that the candidate possesses degree in Cagineering or the regulatorif' or has passed Section A and B of Associate Aserbashin Examinations of institute of Engineers (India) Calcuttin (Bolisata).	
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ame of officer all Alice (HCC) and Name of officer all Alice (HCC) and Name of officer all alice (Strangism Law) (standard Law) (strangism Law
Sh. Mnay Gill, AE Sh. Suth Rom, Sol Sh. Suth Rom, Sol Sh. Suth Rom, Sol Sh. Rann Nivers, S (Suridizati Jal) Sh. Rendrati Jal) Dr. Devender (HO)

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	 Name of officer	-	Construction of Conferences
Smith Manifar, Scientist 'ff Or of a position of the position of the position of the position of the transmoothy 2055 Provident Scientist 'ff Or of a position of the positon of the position of the position of the position of th			Qualification and experience at the recent poor is more way and as numbers of posts are also according to the distribution for work and as per notified service rules, 2004 relavam at the time of appelntment. Therefore, submissions much by representationlat is not considerable.
Sh. Aparmesh Kaimar, Scientish 'B' (600') Sh. Sudin Itum, Scientish 'B' Ramad Region' Sin. Name Act, 1974 and Air Act, 1983. Sin. Name Act, 1974 and Air Act, 1983. Sin. Name Act, 1974 and Air Act, 1983. Name Act, 1974 and Air Act, 1984. Name Act, 1974 and Air Act, 1984. Name Act, 1974 and Air Act, 1984. Name Act, 1974 and Air Act, 1983. Sin. Name Act, 1974 and Air Act, 1983. Sin. Name Act, 1974 and Air Act, 1984. Name Act, 1974 and Air Act, 1994. Name Act, 1994. Nam	Smt. Manita, Scientist 'B' sant. kinti, Scientist 'B' Sant. Pinki, Scientist 'B' Dr. Sunil Shearan, Scientist 'B'	Senior tradeomorkal tagineer arm withor by premotion or by a in the case of serior Scientist only two posts out of tatal nine data. Tak posts are fixed for deputation only. Whereas, the Board tion & Tak posts are fund for deputation only. Whereas, the Board tion & Tak posts are fund for deputation only. Whereas, the Board tion & Tak posts are fund for deputation only. Whereas, the Board tion & Tak posts are fund for deputation only. Whereas, the Board tion & Tak posts are fund for deputation only. Tak an similarity turn ment heats or by deputation in steriler lines, with minimental fingment. All the qualification nequired for the post of rendentia a "Minimum Master Degree on Semionity rum meth bads" motion & "minimum Master Degree on Semionity warm meth bads" in bals. Or PhD in Life Science/Physical Science/findermental even with k/7 years experience in Board as Science/findermental measure and whether for deputation as per notified HSPCD 48.2024.	prescribed rumber of promotoreal points we research deputation of the strength and workload and other 07 posts meant for deputation for \$4. Scientist are for some specific purpose with specific qualification for specialized field. When have qualification such as Master Degree is acquired as specifies when have qualification such as Master Degree is acquired as specifies their. Post Gradiuate Degree is autamatically, of gible. Represen- ting for the posts to avoid unnecessary litigation before the weighterum.
(Gungeren Laboratory) Sh. Seljan Sngh, Laboratory There is no promotional avenue for Laboratory Attendant, Likendon, the avenue for Attendant (Fandahad Lab) Or JaVSSA.	Sh. Aparnash kumar, Scientish 'B (600%) Sh. Suith Tum, Scientish 'B (Ramid Region) Smt. Neeral Bida, Scientish 'B (Panchulat Laboratory). Sh. Marendar Hooda, Scientish 'B (Fanfdabad Laboratory). Sh. Ram Mavas, Scientish 'B Sh. Ram Mavas, Scientish 'B	and the second se	The subject matter of Buand Avaryst source not fail, under une province the comments required.
	Atte		The committee has given the findings and justification in their report about their recommendation for the posts mentioned therein. As per pervice regulations of 18,000 Group-D employees have the options for the promotion to the post of tab Attendant or Clerk.

04/129 Sr. Environmental Engineer (Bhuperder Singh Rinwa) about their recommendation for the posts mentioned therein. As per service regulations of HSPCB Group D employees have the options for Therefore, submissions reade by representationists are not considerable. The committee has given the findings and justification in their report Therefore, submissions made by representationist is not considerable. The past of ISA and SSA are entry level posts for the scientific code. the promption to the post of Lab Attendians of Clerk. Setter-subge (Sathir Singh) District Attorney Comments of Committee Environmental Engineer (Nihmai Kumar) (k), there should be a provision of cadre change system for the persons having same qualification on analogous posts. (II) The requisite experience for promotion from Group-O to Group-C may be reduced (i) Promotion quots of Group-D employees may be increased up to SWK similar to the (III) Departmential Promotian Committae may be constituted for Group-C promotions. (Dr. Monika) Scientist-B' Laboratory Attendant and Juntur Scale Stenegrapher. (Mohal) Singh) Sr. Acctunts Officer 2 to three years from the years. Brief of claims/objections (Jasbir Singh) Administrative Officer Sh. Parteep Currar, Peon, Sh. Amit Sumer, Peon, Mh. Amit Sumer, Peon, Sm. Poujn Yodik, Noin, Sh. Makish Sh. Manish Sharma, Peon, Sh. Sandeep, Peon, Sh. Rahul, Peon, Parveen Kumar, Peon, Sh. Ramehar, Peon, St. Vikas, Peon, Kurhar, Peon, Sh. Vinod Kurhar, Sh. Gouri Shankar, Peon, Sh. Parveen Kumar, Peon, Sh. Peoe, Sh. Repinder Singh, FA Superintendent (Estt.) (Sandeep-Sharma) and the Clause Name of officer 4 2 ź 2115101/2022/Esti Br

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Annexure-'6'

Proposed amendments in Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021

	And	Many times, the eligible, were quantined and suitable persons in Government Departments either not available or do not interested to come on deputation in the Board, hence there are the chances the posts remained unfilled. Suitable and more qualified persons may be available in CPCB, SPCBs and other autonomous bodies who may be beneficial for the working of the Board, therefore, the provision of taking officers on deputation from autonomous bodies should be made.	As above.
 Proposed Amendments 	-	(a) In the case of Senior Environmental Engineer: (ii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"	(b) In the case of Senior Scientist: [ii] (iii) to be substituted with "By deputation of an officer already in the service of state Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Control Board or Public Undertaking owned by Control State Government working on analogous post"
Notification dated 15 th January, 2021 - Service Regulations 2021	9 (1) Recruitment to the Service shall be made,-	 (a) In the case of Senior Environmental Engineer: (a) By Promotion from amongst Environmental Engineers. (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. 	 (b) In the case of Senior Scientist: (b) In the case of Senior Scientist: (c) 2 posts by Promotion from amongst Scientist 'C'. (c) 2 posts through deputation for Data and Analytics Ceil (c) 2 posts through deputation: (c) 2 posts
	Method of Recruitment		
	Sr. No.	<i></i>	4

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The Board Issued circular to Government Departments for filling up vacant posts of Environmental Engineers on deputation 2-3 times, but received only a few applications from the Government Departments and did not receive the applications of the well qualified and elicible	persons. The Board may get qualified and experienced persons from CPCB, SPCBs or autonomous bodies. Therefore, taking officers on deputation the Committee recommended the provisions of faling up the posts on deputation from the autonomous bodies should be made.	(II) As above.	Sometimes, the persons having suitable/prescribed qualifications are not available in the information & Technology Department, therefore, scope of taking IT Professionals on deputation should be extended to other Agencies also. The office requested the IT Department to post Development Team Leader but no person was deputed in the Board.
(c) In the case of Environmental Engineers- (ii) to be substituted with	"By deputation of an officer already in the service of state Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"	(d) In the case of 5dentist C:- (ii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"	(e] In the case of Development Team Leader to be added, after the word Haryana "Or on contract from the empanelled agencies for a fixed term"
 (c) In the case of Environmental Engineers. (l) 100% by promotion from amongst Assistant Environmental Engineer; and (ii) By deputation of an officer already in 	the service of State Government or the Government of India;	 (d) In the case of Scientist C- (i) 100% by promotion from amongst Scientist 8; and (ii) By Deputation of an officer already in the service of State Government or the Government of India; 	(c) In the case of Development Team Leader On deputation from Information Technology Department, Haryana
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(1) In the case Administrative (1) In the case Administrative (2) Py content. (3) By content. (4) By content. (5) By content. (6) By content. (7) By content. (8) By content. (9) By content. (1) By content. (1) By content. (2) The transfer Mode to be content. (1) (1) Content and conditions as prescribed by (1) (1) Content and conditions as prescribed by (1) (2) The transfer Mode to be control with transfer of the feder content. (1) Content and conditions as prescribed by (1) (2) Content and conditions as prescribed by (1) (2) Content and transfer detect and by (2) Content and transfer detect and by (3) Control Board/State Covernment of India or Central Pollution <t< th=""><th></th><th></th><th></th><th>04/132</th></t<>				04/132
In the case Administrative (1) In the case of Administrative 0 By promotion from amongst superintendent/Private Secretary; or superintendent/Private Secretary; or superintendent/Private Secretary; or superintendent/Private Secretary; or different. (1) In the case of Administrative of Science of Administrative of Science of Science already in the service of Science of		ii) The Transfer Mode of appointment needs to be omitted in respect of promotional post, if post if filled up on transfer basis, ñ shall adversely tiffect the promotional avenues of the feeder	adre. Jii) As Above at Sr. No. L As per the Litigation Policy of the State Government and the directions issued by the Hon'ble High Court, replics/petitions are to be Filed by Group-A Officers. In many other Government Departments, the post of	
In the case Administrative Officer- Officer- Superintendant/Private Secretary: or Superintendant/Private Secretary: or of State Government. (i) On deputation for fiked term on usual terms and conditions as prescribed by Government from time to time. (i) In the case of Scientist (i) 50% by promotion from amongst Senior Scientific Assistants; and (i) 50% by direct secruitment; or sind conditions as prescribed by Government from time to time.	In the Officer-	The transfer Mode to be onlitted;		post to be upgraded in se of Scientist B:- ituted with it of an officer already in the cate Government or the of india or Central Pollution State Pollution Control Baard Undertaking owned by Government working on
	in the case Administrative Officer-	By promotion from amongst Superintendent/Private Secretary; or By transfer, an officer already in the service of State Government.	lensn ha pa	on from amongst Senior s; and uitment; or fixed torm on usual terms prescribed by Government

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	The Government has already upgraded the post of Deputy District Attorney into Group-A. Hence the post should be upgraded in Group-A.	Sometimes, the persons having suitable/prescribed qualifications are not available in the information & Tochnology Department, therefore, scope of taking IT Professionals on deputation should be extended to other Agencies also. The office requested the IT Department to post Development Team Leader but no person was deputed in the Board.
(k) In the case of passed Environmental Engineer- Environmental Engineer- Py deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"	(m) In the case of Deputy District Attorneys- The post to be upgraded in Group-'A'	 (n) In the case of Software Developer:- To be substituted with (i) On Deputation from Information Technology Department; or (ii) On contract from the empanelled agencies for a fixed term"
 (k) In the case of Assistant Environmental Engineers (i) 75% by direct recruitment; and (j) 25% by promotion from amongst Junior Environmental Engineer; or (ji) By depuration of an officer already in the service of State Government or the Government of India; 	(m) in the case of Deputy District Attorney:- On deputation from prosecution department of Hanyana.	 (n) In the case of Software Developer:- (i) By Promotion from amonyst Junior Software Developer; ar (ii) by transfer or deputation
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der.

	(ii) The Transfer Mode of appointment needs to be omitted in respect of promotional post only, if post is filled up on transfer basis, it shall adversely affect the promotional avenues of the feeder cadre.	(iii) As Above at St. No. 1.		As at Sr. No. 11.	
(a) In the case of Superintendent:-	(ii) The transfer Mode to be omitted;	(iii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"	(p) In the case of Private Secretarys-	(ii) The transfer Mode to be omitted;	(iii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"
(o) In the case of Superintendents-	 (i) By promotion from amongst Deputy Superintendent/Assistant/Accountant; (ii) by transfer, an official already in the service of State Government or the Government of India; 	(ii) On deputation for fixed for term on usual terms and conditions as prescribed by Government from time to time.	(p) In the case of Private Secretary:-	 By promotion from amongst Personal Assistants; or By transfirs, an official already in the service of State Government or the Government of India; 	(iii) By deputation of an officer already in the service of State Government or Government of India;
11.			12.		

o be substituted with (i) On Deputation from in Technology Department (ii) On Contract from the empisrielled agencies find term ⁴ term ⁴ (ii) In the case of Deputy Superia (iii) The transfer Mode to be omit (iii) to be substituted with "By deputation of an officer air service of State Government Control Board/State Pollution Co or Public Undertaking o Centrol/State Government w	software formation it; or it; or ted; ted; ted; ted; ted; to the it or the it or the it or the whed by orking on
Department, Haryans (1) In the case of Deputy Superintendent. (3) By promotion from amongst Assistants/Accountants/; or Assistants/Accountants/; or State Government or the Government of India; State Government or the Government of India; Inte to time.	In the case of Junior So elopers- e substituted with e substituted with Technology Department; (i) On contract from the empistelied agencies for term* term* in the case of Deputy Superimte The transfer Mode to be omitted to be substituted with to be substituted with transfer Mode to be omitted the transfer Mode to be omitted to be substituted with to be substituted with to be su
F	with softwar with with but the softwar putation from information alogy Department; or itract from the belled agenties for a fixe elled agenties for a fixe different of the puty Superintender of an officer already in the Government of india or Central Pollu tate Pollution Control B Indertaking owned

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As at Sr. No. 14.		(ii) The Transfer Mode of appointment needs to be omitted in respect of promotional post only, if post is filled up on transfer basis, it shall adversely affect the promotional avenues of the feeder cadre.	(iii) As at Sr. No. 1.
 (u) In the case of Personal Assistant, (ii) The transfer Mode to be omitted; (iii) to be substituted with "By deputation of an officer already in the service of State Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by 	Central/State Government working on analogous post " (v) In the case of Senior Scientific Assistant-		(iii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on anohomous cont"
 (u) In the case of Personal Assistant. (a) By promotion from amongst Senior Scale Stenographers; or Stenographers; or State Government or the Government of India; (a) On deputation for fixed term on usual terms and conditions as prescribed by Government, from time to time. 	(v) In the case of Senior Scientific	 75% by promotion from amongst Junior Scientific Assistant; and (i) 25% by direct recruitment; or (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. 	
15.	16.	_	

(ii) As at Sr. No. 1.	(II) As at Sr. No. 1.	(ii) As at Sr. No. 1.
the the oard, oard, on by	(v) In the case of Statistical Assistant,- (ii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"	(y) In the case of Junior Scientific Assistant. ⁻ (ii) to be substituted with "by deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on conformer poor. ⁻
 (w) In the case of Junior Environmental Engineer,- () By direct recruitment; or (i) On deputation for fixed term on usual terms and cunditions as prescribed by Government from time to time. 	 (x) In the case of Statistical Assistant (i) By direct recruitment; or (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. 	 (y) In the case of Junior Scientific Assistant,- (i) By direct recruitment; or (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time.
17.	.81	19.

tted; (II) The Transfer Mode of appointment needs to (II) The Transfer Mode of appointment needs to be omitted in respect of promotional post only, if post is filled up on transfer basis, it shall adversely affect the promotional avenues of the feeder cadre. I Poliution n Control owned by orking on	Iready in the ent or the cral Pollution Control Board owned by warking on
 (ii) The transfer Mode to be omitted; (iii) The transfer Mode to be omitted; (iii) to be substituted with "By deputation of an offloer already in "By deputation of state Government of the	(as) In the case of Accountant. "By deputation of an officer already in the "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post
 (z) In the case of Assistant,- (i) By promotion from amongst the Clerks/Steno- typists/Accounts Clerks; or (ii) By transfer, an official alrendy in the service of any State Government or the Government of India; (iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from thm to time. 	 (as) In the case of Accountant,- (i) 50% by promotion from amongst the Accounts Clerks/Clerks; and (ii) 50% by direct recruitment; or (iii) On deputation for fixed term an usual terms and conditions as prescribed by Government from time to time.
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 (ii) The Transfer Mode of appointment needs to be omitted in respect of promotional post only, if post is filled up on transfer basis, it shall adversely affect the promotional avenues of the faader cedre. (iii) As at Sr. No. 1. 	(II) As at Sr. No. 1.	(iii) As at Sr. No. 1.
 (ab) In the case of Senior Scale Stenographer,- Stenographer,- (ii) The transfer Mode to be omitted; (iii) to be substituted with "By deputation of an officer already in the service of State Government or the Government or the Government or Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post " 	(ac) in the case of Driver, (ii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post	(ad) In the case of Junior Scale Stenographer, (jii) to be substituted with "By deputation of an officer already in the "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking awned by Central/State Government working on control sect."
 (ab) In the case of Senior Scale Stanographer. (i) By promotion from amongst Junior Scale Stanographers; or Stanographers; or (ii) By transfer, an official already in the service of State Government or the Government of India; (iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. 	 (ac) in the case of Driver,- (i) By direct recruitment; or (ii) On deputation for fixed term on usual terms und conditions as prescribed by Government from time to time. 	 [ad] in the case of Junior Scale Stenographer,- [ad] in the case of Junior Scale Stenographer,- [b] 75% by promotion from amongst the Steno- typists; and (a) 25% by direct recruitment, ar (a) 25% by direct recruitment, ar (b) 0n deputation for fixed term on usual terms and conditions as prescribed by Government from time to time.
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[1] As at Sr. No. 1.	(III) As at Sr. No. 1.	(III) As at Sr. No. 1.
or thready in the or the Pollution Control Wmed by triling on	(af) in the case of Steno-typist:- (iii) to be substituted with "By deputation of an officer already in the service of State Government of the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"	(ag) in the case of Clerky- (iii) to be substituted with "By deputation of an officar already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"
(ae) In the case of Accounts Clerks- (i) 50 % by promotion from amongst Clerks; or (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time.	 (af) In the case of Steno-typist:- (i) 75% by direct recruitment, and (ii) 25% by promotion from amongst the Clerks; or (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. 	 (ag) in the case of Clerk,- (ag) in the case of Clerk,- (i) 80% by direct recruitment; and (ii) 20% ty promotion from amongst Group C or Group D employees whose scale of pay and responsibility is less than that of a Clerk; or (ii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time.
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28. Group-D 29.	 (ah) In the case of Laboratory Attendiant, (a) 80% by promotion from amongst Group D employees; (b) 20% by direct recruitment; or (c) 20% by direct recruitment; or and conditions as prescribed by Government from time to time. (c) Dh deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. (d) Dh deputation for fixed term on usual terms of from time to time. (e) By promotion amongst Peons; or (j) By transfer, an official already in the service of State Government or the Government of India; 	 (ah) In the case of Laboratory Attendant, (iii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of findia or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post" (ai) In the case of Senior Peon,- (ai) The transfer Mode to be omitted; 	(II) As at Sr. No. 1. (II) The Transfer Mode of appointment needs to be omitted in respect of promotional post, if post is filled up on transfer basis, it shall adversely affect the promotional avenues of the feeder cadre.
	 (iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. 	(iii) to be substituted with "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"	(III) As at 54. No. 1.

 (a) In the case of Daftri,- (i) By transfer, an official any State Governmen India; (ii) On deputation for fix and conditions as prfrom time to time. (a) by direct recruitment (i) By direct recruitment (i) On deputation for finant 	In the case of Daltri,- By promotion from amongst Peonsion By transfer, an official already in the service of any State Government or the Government of India; (ii) The transfer Mode of appointment needs to (ii) The transfer Mode of appointment needs to (ii) The transfer Mode of appointment needs to (ii) The transfer Mode of appointment needs to (iii) The transfer Mode of appointment needs to be omitted in respect of promotional post, if post is filled up on transfer basis, it shall adversely affect the promotional avenues of the feeder cadre.	On deputation for fixed term on usual terms (iii) to be substituted with and conditions as prescribed by Government of state Government or the from time to time. "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board/State Pollution Control Board/State Covernment working owned by Central/State Government working on analogous post."	of Peon,- (ak) in the case of Peon,-	By direct recruitment; or On deputation for fixed term on usual terms and conditions as prescribed by Government of State Government or the from time to time. (i) As at Sr. No. 1. "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Undertaking owned by Central/State Government working on analogous post"
	(a)) In the case o () By promotion () By transfer, any State G India;		(ak) In the case	8E

(ai) In the case of Field Attendant,-	(al) In the case of Field Attendant,-	
 (i) by direct recruitment; or (ii) On deputation for fixed term and conditions as prescribed from time to time. 	on usual terms (II) to be substituted with by Government "By deputation of an officer already in the service of State Government or the Government of India or Central Pollution Control Board/State Pollution Control Board or Public Underteking owned by Central/State Government working on analogous post"	(II) As at Sr. No. 1.

PROPOSED AMENDMENTS IN APPENDIX A OF HARYANA STATE POLUTION CONTROL BOARD (GROUP A, B, C AND D) SERVICE REGULATIONS, 2021

[See regulation 3]

1. The following to be added in the Appendix A

8			As per the Litigation Poilcy of the State Government and the directions issued by the Hon'ble High Court, replies/petitions are to be filed by Group-A Officers. In many other Government Departments, the post of Administrative Officer is already in Group-A.	The Government has already upgraded the post of Deputy District Attorney into Group-A. Hence the next should be upgraded in Group-A.
Remarks			As per the Litigation Policy of the State Gov and the directions issued by the Hon'ble Hig replies/petitions are to be filed by Group-A In many other Government Departments, th Administrative Officer is already in Group.A.	The Government has already upgra Deputy District Attorney into Group A nost should be upgraded in Group-A.
Scale of Pay		The post of Administrative Officer and Deputy District Attorney to be omitted from Group B and inserted in Group –A as under:	FPL-11 Rs. 67700-191000	As applicable in parent department
Nurrber of Posts		Deputy District /	10	s
Designation		The post of Administrative Officer and I Group -A as under:	Administrative Officer	Deputy District Attorney
Serial Number	Group B	2. The p Group	3(a)	4(a)

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			04/146
Kenarys		As per the existing Regulations, Scientist 'B' who do not have any experience to the post of Scientist 'C' can become Senior Scientist without any experience of the freeder post of Scientist 'C'. Therefore, it is necessary to provide expariance of the feeder post and the Committee has recommended the same.	The degrees obtained through Distance Education Mode do not fulfil the requirement of the posts due to lack of practical experience. Therefore, the provision of full time regular degree needs to be incorporated.
Proposed Amendments	5	By promotion [Two Posts] To be substituted with 07 years service as Scientist C in the Board on Seniority cum morit basis.	To be added By deputation "Full time regular Degree in M.Sc. Chemistry/Environmental Science/Microbiology/Bio Chemistry/ Bio Technology/Degree in Chemical Engineering and working on analogues post in Central Government/ State Government/Central Pollution Control Board/State Pollution Control Board and public undertaking owned by Central/State Government'.
	100	E	(E)
Academic qualifications and experience, If any, for appointment other than by direct recruitment	4	By Promotion (Two Posts) (i) Seven years experience in the Board as Scientist 'C' or total Sixteen years experience as Scientist-C& scientist 'B' subject to the condition that the candidate possesses regular full time Degree and Post Graduate Degree in Science.	By Deputation (Data & Analytics) (Two Posts): M.Sc. in Maths / Statistics/ Physics/ Operational Research with Post Graduate Diploma in Computer Science and Application or MCN/B.E. or 8. Tech in Computer Science with Eight years experience as Programmer in Computer in Government Departments or Government Undertakings/ Public Limited Company of repute. The certificate of reputation should be obtained/ certified by the department of
Academic qualifications and experience, if any, for direct recruitment	E .		
Designation of posts	2	Senior Scientist	
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Remarks						
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ients						steed
Proposed Amendments	s		0			Change for the station
Deed Al						je B
Prop				9		No Chang deputation
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4	Information Technology, Haryana,	Desirable: Candidate should have knowledge of Mobile Software (IOS/ Android) and Web App development and on line data base management and latest IT application and networks.	By Deputation (Five Posts):	(Expert for Air Quality, Water Quality, Waste Management, Nature Conservationist, and Toxicologist):	(I) Expert for Air Quality (One): Should be at the level of a Associate Professor with a PhD degree or its equivalent, fellowship in Air Quality Management, serving in a Government/ Sami Government, Research institute. [II) Expert for Water Quality (One): Should be at the level of Associate
Academic qualifications and experience, if any, for direct recruitment	e					
Designation of posts	2			1	55	
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Academic quality cations and experience, if any, for appointment other than by direct recruitment A Professor having PhD Degree in Environmental Science/ Ufe Science and allied discipline/ Chemistry, Physics, Biotechnology, Microbiology/ Master Degree in Engineering/ Technology with fifteen years of experience in respective field. Init, Expert for Waste Management (One): Should be at the level of a Associate Professor with a completed PhD or its equivalent, fellowship in Waste Management, serving in reputed research institute. [N] Expert for Conservation	Coment: Should be at the level of a Associate Professor with a completed PhD or its equivalent, fellowship as Conservationist, Serving in reputed institute. (v) Expert for Toxicologist (One):
Academic qualifications and experience, if any, for direct recruitment 3	(a))
Designation of posts	
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			04/149
			The Committee has recommended to reduce the experience for promotion to the post of Environmental Engineer on the basis of the provisions available in the Service Rules of pWD Public Health and B&R Departments. The office has perused the rules of the above Departments which prescribe qualification for appointment to the post of AEE "Degree in Engineering", while in the Service Regulations of the Board, the qualifications for appointment to the post of AEE is "Degree in Engineering with First Division". The Rules of PWD Public Health, and B&R prescribed 5 years experience as Assistant Executive
Proposed Amenoments	5		By Promotion To be substituted At least 6 years' service/experience as Assistant Environmental Engineer in the Board with first division in . Bachelor Degree in Cwil/Mechanical/Chemical/ Environmental Engineering from recognized university on Seniority cum merit basis; or Has passed section A and B of Associate Membership Examination of Institute of Engineers (India) Calcutta (Kolkata) in Civil/Mechanical/Chemical/ Environmental Engineering on Seniority cum merit basis; and By Deputation Engineering on Seniority cum merit basis; and By Deputation Coli/ Mechanical/Chemical/ Environmental Engineering and working on analogues post in Central Engineering and working on analogues post in Central Engineering and working on analogues post in Central Government/ State Government/ Central Pollution Control Board/ State Pollution Control Board and public
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4	Associate Professor with a completed PhD or its equivalent, fellowship in Toxicology, serving in reputed research institute.	rvice as Engineer zation of gree of in first in first chemical/ g with at rience in rol Board post in
Academic qualifications and experience, if any, for direct recruitment	E		
Designation of posts	2		Engineer
Sr. No.	-		m

	1	1999 (1997) 1997 - 1997 (1997)		04/150
		Engineer and has passed Departmental Examination for promotion to the post of Executive Engineer, but in the Board, the qualification is "First Class Degree in Engineering", hence the provision of test for promotion is not prescribed. The office has perused Rules of Harvana State Agricultural Marketing Board which prescribe 6 years experience for promotion of Executive Engineer with Degree in Engineering.	In the Service Regulations of UHBVN, the prescribed experience for the post of Executive Engineer is 5 years.	The most relevant work and duties performed by the Board are same as performed by the CPCB. The post of Environmental Engineer in the HSPCB bears the same responsibilities and duties
Proposod Amendments	5	undertaking owned by Central/ State Government.		
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4	Government; OR Regular full time Bachelor In Engineering in first division in Civil/ Environmental/ Chemical Engineering with at least Nine years experience in the Central Pollution Control Board or any equivalent post in Government.		
Academic qualifications and experience, if any, for direct recruitment	m			
Designation of posts	2		,	
Sr. No.	-			

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S NORTH		as provided by Scientist 'C' in CPCB and in CPCB Rules, 3 years experience is prescribed for promotion to recruit on scientific and technical posts by promotion.	o necessary to ment t the Board tried to fill sts on deputation	Departments, but due to higher qualifications and experience proceedings the board sufficient	number of applications from the candidates were not received and	even on deputation.	Keeping in view the above facts and circumstances, it is in the interest of the Board that the	experience prescribed fi	Environmental Engineer should be reduced to 6 years from 9 years.
Proposed Amendments	S			24		* *			
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4								
Academic qualifications and experience, if any, for direct recruitment	m			and the					
Designation of posts	2								
Si là	-			1944					

		04/152
Rettarks		The Committee has recommended to reduce the experience for promotion to the post of Scientist 'C' and suggested to prescribe 8 years experience for promotion from Scientist 'B' to the post of Scientist 'C'. The most relevant work and duties performed by the Board are same as performed by the Board are same as performed by the CPCB. The post of Environmental Engineer in the HSPCB bears the same responsibilities and duties as provided by Scientist 'C' in CPCB and in CPCB Rules, 3 years experience is proscribed for promotion to recruit on scientific and technical posts by promotion. The post of Environmental Engineer which is equivalent to the post of Executive Engineer of various Departments of Haryana Government, where the prescribed experience for
Proposed Amendments	υţ	By Promotion To be substituted At least 6 years' service/experience as Scientist B in the Board having qualifications of minimum Masters degree on Seniority cum merit basis By Deputation To be substituted To be substituted To be substituted To be substituted To be substituted full: time regular Degree in M.Sc. Chemistry/Bio Furfornmental Science/ Microbiology/Biochemistry/Bio Technology / Degree in Chemical Engineering and working on analogues post in Central Government/ State Boliution Control Board/ State Poliution Control Board and public undertaking conned by Central/State Government.
Academic qualifications and experience, if any, for appointment other than by direct recruitment	*	By Promotion At least Nine years' service in the Board as Scientist B having minimum M.Sc. qualification. By Deputation Ph.D in Chemistry/ Environmental Science (with degree in Science)/ Mitcrobiology/ Biochemistry/ with Seven years' experience in the Central Pollution Control Board or any equivelent post in Governmental Science/ Microbiology/ Biochemistry / Bio Technology/ Biochemistry / Bio Technology/
Academic qualifications and experience, if any, for direct recruitment	B	
Designation of posts	2	Scientist C
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		214 Co. 100 Co.	04/153
	141-141-141-141-141-141-141-141-141-141	promotion is 5 years. It is also necessary to mention here that the Board tried to fill up the posts on deputation and issued circulars to the bepartments, but due to higher qualifications and experience in the Board, sufficient number of applications from the candidates were not received and the posts could not be filled up even on deputation. Keeping in view the above facts and circumstances, it is in the interest of the Board that the experience prescribed for promotion to the post of Scientist 'C' should be reduced to 6 years from 9 years.	The prescribed qualifications cannot be relaxed and relaxation can be given only in experience and the provision of relaxation is already existing in Regulation-18
Proposed Amenaments	5		The Note provided below the qualification to be omitted.
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4		By Deputation (i) At least ten years experience Th in the software development or stream with at least four years experience in the capacity of a
Academic qualifications and experience, if any, for direct recruitment	3		
Designation of posts	2		Development Tram Leader
No.	-	186.0 -	â

	_			04	1154
Nemarks		of the Service Regulations, 2021.			
Proposed Amendments	5				
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4	senior software developer; OR (ii) BCA, B.Sc. (IT/ Computer Sclence/ Applications/ Electronics & Communication) from a recognized University or Institution with minimum 60% marks: AND (iii) At least fourteen years past experience out of which four years at the fevel of a Senior Software Developer or equivalent. (Relaxation shall be given to incumberts being engaged on consulting basis). (iv) At least Fourteen years past experience out of which four years at the level of a Senior Software beveloper or equivalent.	Note: As an exception, conditioned by hardow outside-stions	in any other discipline with	experience as menutored above may also be considered for the
Academic qualifications and experience, if any, for direct recruitment	m				
Designation of posts	2			3	
No.	-				

	T		
Proposed Amendments	20		Direct Recruitment To be substituted Full time regular Bachelor Degree in Engineering in first division in Civit/ Mechanical/ Environmental/Chemical Engineering By Promotion 8 years' service/experience in the Board as Junior Environmental Engineer on Seriority cum merit basis. By Deputation 10 be substituted Full time regular Bachelor Degree in First Division in Civit/ Mechanical/ Chemical/ Environmental Engineering and working on analogues post in Civit/ Mechanical/ State Government/Central Full time regular Bachelor Degree in First Division in Civit/ Mechanical/ Chemical/ Environmental Engineering and working on analogues post in Central Government/State Pollution Control Board and public undertaking owned by Central/ State Government.
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4	those candidates who have higher qualifications and advance certifications as mentioned in Annexure "B".	 By Promotion By Promotion By Promotion By perior service in the Board as Junior Environmental Engineer By Deputation By Deputation Bachelor in Engineering in first division in Civil / Chemical / Environmental Engineering from recognized university/ institute working on equivalent post in any Department of State Government.
Academic qualifications and experience, if any, for direct recruitment	æ		Full time regular Degree in Engineering in first division in Civil/Chemical/Environmental Engineering.
Designation of posts	2		Assistant Environmental
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		4	04/156.
SX 1200		As per Regulation 9 (n), the mode of recruitment to fill up the post is only for deputation and the feeder post i.e. Junior Software Developer is also on deputation. If there is no feeder post, the post cannot be filled up by promotion. Therefore, the provision "by promotion" needs to be omitted.	The prescribed qualifications cannot be relaxed and relaxation can be given only in experience and the provision of relaxation is already existing in Regulation-18 of the Service Regulations, 2021.
Proposed Amendments	5	 (1) The provision of 'by promotion' to be inserted with following qualifications B.E/BTech (IT / Computer Science/ Electronics & Communications) or MCA or M.Sc. (IT/Computer Science / Applications / Electronics & Communications) from a recognized University or Institution with minimum 60% marks; OR BCA, BSC (IT/Computer Science/ Application(Flectronics & Communications) from a recognized University or Institution with minimum 60% marks 	The Note below the qualification should be omitted.
Academic qualifications and experience, if any, for appointment other than by direct recruitment	ę	By Promotion (1) At least Three years experience in the software development stream in the capacity of a Junior software developer. (ii) At least Seven years past experience (external experience). (Relaxation shall be given to incumbents being engaged on consulting basis). Note: As an exception,	candidate(s) naving quentications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to those candidates who have higher qualifications and advance level certification.
Academic qualifications and experience, if any, for direct recruitment	m	(i) B.E/BTech (IT / Computer Science/ Electronics Science/ M.Sc (Tr/Computer Science / Applications) from a recognized University or institution with minimum 60% marks AND (i) ECA, BSC (IT/Computer Science/ Application/Electronics & Communications) from a	recognized University or Institution with minimum 60% marks Note: As an exception, candidate(s) having qualifications in any other discipline with experience as mentioned above may also be considered for the post. Preference shall be given to those candidates who have
Designation of posts	2	Software Developer	-
No.	-	ri	

						04/157
Remarks			The prescribed qualifications cannot be relaxed and relaxation can be given only in experience and the provision of relaxation is already existing in Regulation-18 of the Service Regulations, 2021.		2	
Proposed Amendments	и	±	The Note below the qualification should be amitted.			
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4		By Deputation Two years services on the post			
Academic qualifications and experience, if any, for direct recruitment	m	higher qualifications and advance level certification.	B.E/B.Tech (IT/ Computer Science/ Electronics & Communications) or MCA or M.Sc. (IT/Computer Science/ Applications/Electronics & Communications from a recognized University or institution with minimum 60% marks and	(Relaxation shall be given to incumbents being engaged consulting basis).	Note:- As an exception, candidates having qualifications in any other discipline with experience as mentioned above may also	be considered for the post. Preference shall be given to those candidates who have higher qualification and
Designation of posts	2		Juniar Software Developer			
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		-	0	4/158
Kemarks			The Diplomas awarded through Distance Education Mode should not be a qualification for this post. Therefore, only those diploma obtained through regular mode should be recognized as qualification. Therefore, the word "regular" has been inserted.	In the Board, 2 posts of Accounts Clerk are sanctioned and as per the mode of recruitment mentioned in Regulation-9 is "By
Proposed Amendments	ŝ		To be substituted By Direct Recruitment Full time regular Three years Diploma in first division in Civil/Mechanical/Environmental/Chemical Engineering By Deputation Full time regular three years Diploma in First Division in Civil/ Mechanical/ Chemical/ Environmental Engineering and working on analogues post in Central Government/ State Government/Central Pollution Control Board/ State Pollution Control Board and public undertaking owned by Central/State Government.	To be inserted By Direct Recruitment "M.Com with Second Division from the recognized University";
Academic qualifications and experience, if any, for appointment other than by direct recruitment			By Deputation By Deputation Three years' Diploma in first division in Civil / Environmental/Chemical Engineering. By Transfer By Transfer Three years Diploma in First Division in Civil/ Chemical/ Environmental Engineering with at least Three years of service with unblemished record.	By Promotion B. Com. with three years' service in the Board as Clerk.
Academic qualifications and experience, if any, for direct recruitment	3	advance level certifications as mentioned.	Three years Diploma In first division in Ovi/ Chemical / Environmental Engineering.	2. 1
Designation of posts	2		Junior Environmental Engineer	Accounts Clerk
No.	-		a St	31

		-	04/159
Remarks		Promotion from amongst Clerks" having qualification of B. Com. with three years' service as Clerk. The mode of recruitment of Accounts Clerk has been proposed "By Direct Recruitment". Therefore, the qualification for direct recruitment is to be prescribed.	
Proposed Amendments	s	By Deputation M.Com. and working on analogues post in Central Government/ State Government/Central Pollution Control Board/ State Pollution Control Board and public undertaking owned by Central/State Government.	
Academic qualifications and experience, if any, for appointment other than by direct recruitment	4	By Deputation B. Com. with second division with three years experience.	
Academic qualifications and experience, if any, for direct recruitment	Э		
Designation of posts	2		
No. 1	-		